



DIVISION OF APPRENTICESHIP STANDARDS

Annual Legislative
Report 2003 - 2005



Introduction

Pursuant to California Labor Code 3073.5, “The Chief of the Division of Apprenticeship Standards and the California Apprenticeship Council shall annually report through the Director of Industrial Relations to the Legislature and the public on the activities of the division and the council”. The Division of Apprenticeship Standards submits this report. Please note that the annual reports for the years 2003 and 2004 were not submitted; therefore, this report also includes the information from these years.

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APPRENTICESHIP TRAINING IN CALIFORNIA

The apprenticeship training program system is unique. Its basic foundation is a partnership between industry, education, and government. Industry-funded and industry-driven, the apprenticeship training system provides an effective balance between "learning by doing" and theoretical instruction in an effort to develop workers with marketable skills.

California continues to lead the nation with 73,920 apprentices registered in over 1200 programs recognized by the Division of Apprenticeship Standards. Minorities numbered 44,147 which equal 59.7 percent of all apprentices. Active women apprentices numbered 4,511 which equal 6.1 percent of all active apprentices. See Table 2 of Exhibits 1-7 for the number of individuals, including numbers of women and minorities, registered in apprenticeship programs in this state for the current year and each of the previous seven years.

California's multitudes of industries/employers voluntarily sponsoring or participating in an apprenticeship program have found that this system of training is efficient and cost effective because it:

- Eliminates the need for expensive recruitment programs for people who are already trained.
- Creates a diversified and flexible work force and a larger pool of employees with specific, desired skills.
- Reduces the cost of high labor turnover. Employees show high morale and loyalty when in a training program that offers upward mobility through career development.
- Increases productivity. Employees in a structured training program are motivated to achieve.
- Adapts to include training of new skills as the demand shifts and segments of the industry become obsolete.
- Uses available public school facilities for required related theoretical classroom instruction.

CALIFORNIA APPRENTICESHIP COUNCIL

The California Apprenticeship Council (CAC) was established in 1939 by the Shelley-Maloney Apprentice Labor Standards Act. The Council is comprised of 17 members, 14 of whom are appointed by the Governor to four-year terms. Six of the appointed members represent management, six represent labor and two represent the public. The remaining three are ex-officio members representing the Director of the Department of Industrial Relations (DIR), the Chancellor of the California Community Colleges and the Superintendent of Public Instruction. The Chair of the CAC is elected annually by the members of the Council. The Chief of the Division of Apprenticeship Standards (DAS) serves as secretary to the CAC and DAS provides staff services.

The CAC holds open quarterly meetings to address issues affecting apprenticeship in California and to fulfill its statutory requirement to provide policy advice on apprenticeship matters to the Administrator of Apprenticeship and DIR Director. It also issues rules and regulations, as may be necessary, to carry out the intent of the law and ensures that selection procedures are impartially administered to all applicants. The council conducts appeals hearings in matters of apprentice agreement disputes, new apprenticeship standards approval and apprenticeship program administration.

DIVISION OF APPRENTICESHIP STANDARDS

The Division of Apprenticeship Standards (DAS), within the Department of Industrial Relations, administers California's apprenticeship law, the Shelley-Malone Apprentice Labor Standards Act of 1939 and the CAC's regulations.

The primary responsibility of the DAS is the promotion and development of employment-based apprenticeship training programs; the improvement of apprentice working conditions; and the advancement of profitable employment opportunities for apprentices. The DAS accomplishes these objectives by providing consultative services to apprenticeship program sponsors, employers, employee organizations and education providers. It also has oversight responsibility for proper program management, ensuring that high training standards are maintained for apprentices – including their wages, hours, working conditions, skills to be learned, length of training, and required supplemental classroom instruction.

Remedial Actions Taken

DAS consultants work proactively with program sponsors to assist those programs having difficulty in achieving affirmative action goals or having very low completion rates. During the reporting period, no formal remedial actions were taken by the division. DAS also reviews the selection and disciplinary proceedings of apprentices or prospective apprentices. Between the years 2003 and 2005, DAS received 91 disputed issues with respect to individual apprenticeship agreements submitted to the Administrator of Apprenticeship for determination. The Administrator issued determinations on 19 complaints, the remainder of the complaints was either resolved, dismissed for lack of merit, or still in the complaint process. Of the number of determinations issued, three were resolved by the Council on appeal during the report period. Please see the Statistical Summaries page for the disposition of complaints filed with the Administrator.

New Programs

There were 122 apprenticeship program applications received for the years 2003-2005, of which 121 were approved. The one program that was disapproved failed to meet the minimum related instruction requirements, as outlined in the California Labor code. The applicant appealed the decision of the Chief to the CAC, and the CAC upheld the Chief's decision.

Of the programs that were approved by DAS, two programs that were approved by the Chief were appealed to the CAC. One was disapproved

and the one that was approved Statewide had the 12 Southern California counties removed from the approval. The program that was approved by the Chief, and then disapproved by the CAC later reapplied and was approved by both the Chief and the CAC.

Other DAS responsibilities include:

- Monitoring and enforcing compliance with California public works laws that require the employment of apprentices on public works projects. The DAS, on behalf of the CAC, receives training fund contributions from contractors on public works jobs. The amounts received for the years 2003, 2004 and 2005 were \$3,001,584, \$6,752,956 and \$5,195,585 respectively. DAS also receives public works violation complaints. The number of complaints received for the years 2003, 2004 and 2005 were 676, 608 and 484 respectively.
- Approving employer training programs for veterans and monitoring compliance with the terms of the training standards in order to ensure that veterans receive the education benefits to which they are entitled under a federal contract with the U.S. Department of Veterans Affairs.
- Issuing certificates of completion, under CAC authority, to registered apprentices who have completed their apprenticeship training upon recommendation of the apprentice's program sponsor. For the years 2003-2005, DAS issued 28,871 certificates of completion to graduating apprentices.
- Administering equal opportunity regulations set forth by the CAC in the State of California Plan for Equal Opportunity in Apprenticeship. The plan states policies and procedures for promoting equality of opportunity in apprenticeship programs that are registered with DAS. The purpose of the plan is to prohibit discrimination based on race, gender religion or national origin in apprenticeship programs by requiring affirmative action to provide equal opportunity.
- Publishing the completion rates of all apprenticeship committees for the past five years on the internet. DAS started doing this in 2005. During this process, approximately 600 programs that were not graduating apprentices or have not had apprentices in the past two years were identified. A plan, implemented in 2006, was set out to work with the programs or cancel their approval.

EQUAL OPPORTUNITY

The percentage of minorities has increased from 56.1% at the end of 2003 to 59.7% at the end of 2005 and women's participation in apprenticeship programs has decreased from 7.5% at the end of 2004 to 6.1% at the end of 2005. See Table 3 of Exhibits 1-7 for the number and percentage of apprentices, including number and percentages of minorities and women registered in each apprenticeship program having five or more apprentices, and the percentage of those apprentices who have completed their programs successfully in the current year and in each of the previous seven years.

DEPARTMENT OF CORRECTIONS INMATE APPRENTICESHIP PROGRAM

The Division of Apprenticeship Standards (DAS), California Department of Corrections, and the California Youth Authority have collaborated to establish an apprenticeship training program designed to help inmates develop marketable skills, enabling them to secure gainful employment upon their release. The inmate apprenticeship program encourages sponsors to assist inmates who, upon their release, would transition into their existing apprenticeship programs in the private sector.

In addition to the state-sponsored apprenticeship program, various individual institutions also have established in-house inmate apprenticeship programs in several occupations - some of which include: automotive repair, machinists, meat cutting, dry cleaning, printing, and upholstery trades.

At the end of 2005, a total of 62 inmate apprentices were registered with the DAS.

CHILD CARE APPRENTICESHIP PROGRAM

DAS was awarded a Federal grant of \$350,000 in February 15, 2001, to meet or exceed the Federal guidelines for the child care apprenticeship program in California. The Division's goals were:

- to promote the expansion of safe, quality, reliable and affordable childcare,
- to provide a well-trained, educated, experienced workforce able to provide high quality child development programs through the apprenticeship system, and
- to provide a lifetime opportunity through a career ladder program.

In order to accomplish our goals, DAS staff went out and introduced the new Child Development Program to local education agencies and private employers. In addition, DAS staff along with the National Economic Development and Law Center (NEDLC) did a statewide outreach presenting the new Child Development Educator Apprenticeship Program to interested parties, organizations, and individuals. DAS met its goals on December 31, 2003.

ELECTRICIAN CERTIFICATION PROGRAM

Assembly Bill (AB) 931, signed by the governor in October 1999, required the DAS to establish and validate minimum standards for the competency and training of electricians. The electrician certification program is the result of that requirement. DAS has developed three exams for the occupations of general electrician, residential electrician, and fire/life safety technician. As of December 30, 2005, DAS has processed 36,814 applications for certification. Of those processed, 25,574 have taken the certification exam, resulting in 20,075 electricians being issued certification cards.

Electrician Trainee Program

Assembly Bill (AB) 1087, signed by the governor on May 29, 2002, required the DAS to establish an electrical certification curriculum committee comprised of representatives of the State Department of Education, the California Community Colleges, and the DAS. This committee has and is establishing written educational curriculum standards for enrollees in training.

As a result of this requirement, the Electrician Trainee Program was established so that, after the deadline for certification, an uncertified person may perform electrical work for which certification is required under Section 3099 in order to acquire the necessary on-the-job experience for certification. An uncertified person is required to register with the DAS as an electrician trainee, while currently enrolled or when he/she has completed an approved curriculum of classroom instruction. As of December 30, 2005, DAS has received and processed five applications for Electrician Trainee Registration.

Statistical Summaries

Analysis of Program Sponsors With 5 or More Apprentices

Table 3: 2003, 2004 & 2005 (see Exhibits 5, 6 & 7 attached)

	<u>2003</u>	<u>2004</u>	<u>2005</u>
Number of programs reviewed	338	338	314
Percentage of minorities	55.7%	57.9%	60.6%
Percentage of women	6.0%	5.8%	5.1%
Total number of apprentices	60,677	64,676	71,514
Total number of minorities	33,793	37,470	43,313
Total number of women	3,652	3,747	3,671
Programs with no women	111	107	98
Total number of completions	7,658	9,037	3,585

Active Minority Apprentices by Ethnic Group & Active Women Apprentices Table 2 (see Exhibits 3-7 attached)

	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
All minorities	36,226	36,542	39,941	41,990	44,147
Black	6,675	6,232	6,446	6,155	6,176
Asian Pacific Islander	2,114	2,132	2,173	2,290	2,274
American Indian & Alaskan Native	963	957	997	925	850
Filipino	913	935	958	929	926
Hispanic	25,561	26,286	29,387	31,691	33,921
White	29,926	30,392	31,230	30,832	29,773
Total All Ethnic Groups	66,152	66,934	71,171	72,822	73,920
Women	4,920	4,973	5,364	4,924	4,511

Note: Data reflecting total active apprentices will vary slightly with data of Table 3.

Apprentice Complaint Activity

<u>Year</u>	<u>Total Filed</u>	<u>Pending Jan. 01</u>	<u>Withdrawn / Settled</u>	<u>Dismissed</u>	<u>Administrator's Determinations Issued</u>	<u>Appealed to CAC</u>	<u>CAC Decisions</u>
2001	22	7	5	6	4	0	0
2002	26	3	1	7	15	10	10
2003	29	10	5	11	3	2	2
2004	34	14	3	16	1	2	1
2005	28	19	1	7	1	0	0

Statistical Summaries (Cont'd)

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Apprenticeship/Trainee Programs by Major Industries Approved in 2003, 2004 and 2005

Services.....	42
Health Care	4
Manufacturing.....	12
Retail Trade	14
Construction	15
Transportation and Utilities	7
Civil Service.....	27

Exhibit 1 - DAS Program Statistics 1999

Table 1

Analysis of Program Sponsors with five or more Apprentices in Calendar Year 1999

Number of programs reviewed	335
Percentage of Minorities	51.7%
Percentage of women	8.1%
Total number of apprentices	49,586
Total number of minorities	25,616
Total number of women	4,033
Programs with no women	101
Total number of completions	6,547

Note: As there is no information available that reflects apprentice non-completion for cause, personal or other reasons, a completion percentage based on total active apprentices would not indicate an accurate comparison.

Exhibit 1 - DAS Program Statistics 1999

Table 2

STATISTICAL REPORT TO THE LEGISLATURE

As of December 31, 1999

The active apprentices as of December 31, 1999, numbered 60,403.

New registrations and reinstatement numbered 1,024 for the month of December 1999.

Minorities represented 52.2% of all active apprentices as of December 31, 1999.

Active women apprentices as of December 31, 1999, numbered 5,422 which is 09.0% of all active apprentices.

Total Active Apprentices

	<u>Count Dec-98</u>	<u>% of Total</u>	<u>Count Dec-99</u>	<u>% of Total</u>	<u>Change Dec to Dec</u>	<u>1990 Census Goals</u>
All Minorities	26,522	50.6%	31,521	52.2%	18.8%	42.5%
Black	5,573	10.6%	6,469	10.7%	16.1%	7.0%
Asian or Pacific Islander	1,602	3.1%	1,849	3.1%	15.4%	6.6%
American Indian or Alaskan Native	924	1.8%	1,020	1.7%	10.4%	0.6%
Filipino	809	1.5%	923	1.5%	14.1%	2.5%
Hispanic	17,614	33.6%	21,260	35.2%	20.7%	25.8%
White	<u>25,923</u>	<u>49.4%</u>	<u>28,882</u>	<u>47.8%</u>	<u>11.4%</u>	<u>57.5%</u>
Total of all Ethnic Groups	52,445	100.0%	60,403	100.0%	15.2%	100.0%

Exhibit 1 - DAS Program Statistics 1999

Table 3

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-1999

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00002	16	SDI PIPE TRA	126	49	38.9	1	0.8	11
00004	12	L A CO ELEC	691	413	59.8	26	3.8	164
00006	06	ALA PLUMB	9	2	22.2	1	11.1	0
00007	06	NO CA SHOP	37	19	51.4	1	2.7	7
00008	12	SOCAL CARP	2,591	1,726	66.6	54	2.1	157
00010	05	S F SH MET	98	57	58.2	6	6.1	18
00011	12	L A PLUMB	131	80	61.1	5	3.8	16
00012	18	S MTO PLUMB	198	57	28.8	2	1	29
00014	12	S CAL PLAST	126	98	77.8	2	1.6	8
00015	06	SLNO PLUMB	51	10	19.6	2	3.9	14
00016	12	SO CAL PAINT	601	462	76.9	31	5.2	41
00018	05	BAY AREA PLA	103	66	64.1	8	7.8	9
00019	12	L A CARP 2	313	146	46.6	5	1.6	25
00020	12	L A SH MET	367	240	65.4	16	4.4	51
00021	12	GLEN PLUMB	134	71	53	3	2.2	5
00023	05	S F PLUMBING	201	76	37.8	7	3.5	25
00024	11	GOLD CST CAR	202	83	41.1	5	2.5	13
00029	12	L A TILE LAY	84	53	63.1	2	2.4	15
00030	05	SF ELEC JATC	309	135	43.7	30	9.7	40
00036	06	ALA CC AUTO	289	120	41.5	2	0.7	30
00037	04	PLUMB & PIPE	106	30	28.3	8	7.5	30
00038	06	S F CARP	411	285	69.3	69	16.8	44
00039	06	N CAL BRIK	26	12	46.2	-	0.0	13
00040	05	REG PAINTERS	226	135	59.7	17	7.5	19
00042	06	CC PLBG TATC	55	19	34.5	4	7.3	8
00045	10	KERN INYO MO	41	17	41.5	1	2.4	3
00052	09	FRS SH MET J	42	14	33.3	-	0.0	2
00054	08	MTRY CARP	45	27	60	3	6.7	6
00056	12	LB PLUMBERS	27	15	55.6	1	3.7	1
00057	06	C COSTA CARP	519	207	39.9	59	11.4	40
00058	16	SD ELEC JATC	283	90	31.8	16	5.7	33
00060	12	S MON PLUMB	22	10	45.5	-	0.0	4
00061	08	MONTREY PLUM	30	12	40	1	3.3	7
00065	07	SAN JQN ELEC	43	9	20.9	2	4.7	5
00073	09	CNTL VY CARP	149	77	51.7	22	14.8	3
00076	09	CEN VA PAINT	46	15	32.6	-	0.0	10
00077	03	MARIN CARP	83	26	31.3	9	10.8	12
00081	11	S BAR ELEC	41	8	19.5	3	7.3	5

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-1999

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00084	07	DEL YOS CARP	69	24	34.8	7	10.1	4
00088	06	NO CAL TILE	382	213	55.8	10	2.6	14
00089	04	NOR VAL CARP	177	55	31.1	14	7.9	27
00096	18	S MTO CARP	301	181	60.1	17	5.6	30
00098	08	S MTO ELEC	122	38	31.1	2	1.6	13
00105	12	L A MILL JAC	55	47	85.5	-	0.0	13
00106	07	S JQN AUTO	56	26	46.4	-	0.0	3
00109	05	WEST BAY ROO	366	334	91.3	12	3.3	9
00111	08	ST CLAR CARP	393	248	63.1	24	6.1	56
00113	06	C C ELEC JAC	125	32	25.6	6	4.8	29
00116	08	S CLA PLAST	18	16	88.9	1	5.6	4
00117	09	FRS PLUMBERS	40	9	22.5	1	2.5	8
00119	08	TRI CO ELEC	58	24	41.4	2	3.4	6
00122	12	LA&O COS. AC	218	81	37.2	4	1.8	28
00123	04	SAC SH MET	100	21	21	1	1	10
00125	08	S CLA PLUMB	396	115	29	9	2.3	20
00128	03	SONOMA CARP	189	52	27.5	6	3.2	13
00130	05	S F AUTO JAC	104	57	54.8	-	0.0	4
00131	16	S D SH MET J	58	17	29.3	2	3.4	7
00132	08	S CLA MACH	32	14	43.8	1	3.1	1
00134	05	JAC PLUMBING	19	6	31.6	-	0.0	0
00135	18	S MTO SH MET	141	62	44	3	2.1	15
00137	08	S CLA ELEC	440	191	43.4	24	5.5	33
00139	09	FRS ELEC	69	21	30.4	4	5.8	13
00146	06	ALAMEDA ELEC	187	70	37.4	25	13.4	26
00152	06	NAPA ELEC	59	17	28.8	3	5.1	11
00156	06	UALU 342 JAT	223	65	29.1	11	4.9	17
00157	08	S CLA SH MET	272	132	48.5	11	4	35
00162	06	SLNO CARP JA	179	63	35.2	16	8.9	10
00163	15	SB/RIV PLUM	52	15	28.8	4	7.7	0
00166	08	SO.BAY MILL	21	14	66.7	-	0.0	3
00169	03	REDWOOD ELEC	140	21	15	7	5	11
00170	18	S MTO AUTO	60	28	46.7	-	0.0	10
00177	12	SO CAL ROOFR	326	295	90.5	4	1.2	22
00180	08	S CLA AUTO	127	63	49.6	2	1.6	35
00238	10	KERN PLUMB J	56	24	42.9	2	3.6	9
00260	03	SONOMA AUTO	23	8	34.8	-	0.0	0
00277	11	S BAR PLUMB	24	2	8.3	2	8.3	7
00279	16	S D PLAST	18	14	77.8	2	11.1	0
00280	12	L A STMFTR	110	55	50	6	5.5	29
00299	05	N CAL LITHO	8	5	62.5	-	0.0	4
00367	06	ALA CC BRIK	32	16	50	1	3.1	1
00368	07	S JQN PLUMB	33	9	27.3	3	9.1	3
00370	05	NO CAL GLAZ	97	46	47.4	4	4.1	5
00374	11	VENTURA ELEC	83	22	26.5	4	4.8	6
00375	15	S. B. ELECT.	88	19	21.6	3	3.4	15
00425	10	CNTL VY ELEC	53	13	24.5	1	1.9	2
00430	07	STNS PLUMB	12	2	16.7	1	8.3	2

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-1999

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00453	06	ALA CC AU PT	7	4	57.1	-	0.0	1
00494	14	ORANGE ELEC	362	127	35.1	5	1.4	31
00656	14	OR PLUMB JAC	117	41	35	2	1.7	5
00667	14	S CAL IRON W	338	142	42	4	1.2	57
00762	04	N.CAL.PLASTE	77	58	75.3	1	1.3	3
00799	05	S F MEAT JAC	75	39	52	7	9.3	13
00823	04	SAC AUTO JAC	59	28	47.5	1	1.7	5
00824	12	S CAL CEMENT	327	299	91.4	12	3.7	30
00864	07	S JQN MEAT	90	37	41.1	9	10	8
00865	06	OAK MEAT	89	58	65.2	12	13.5	10
00962	09	FRS PLAST JA	10	9	90	-	0.0	3
01050	14	ORANGE MEAT	35	24	68.6	1	2.9	18
01403	14	SO CAL GLAZ	171	93	54.4	2	1.2	9
01470	06	SLNO PLAST J	5	3	60	-	0.0	1
01499	07	N SJQN SHMET	21	4	19	-	0.0	3
01501	04	IRONWORKERS	124	30	24.2	5	4	29
01710	04	SAC GLAZIERS	23	8	34.8	-	0.0	2
02012	15	RIV ELEC JAC	68	21	30.9	4	5.9	8
02486	01	HUMB CARP JA	30	14	46.7	6	20	2
02797	04	SAC CPT LINO	85	27	31.8	1	1.2	2
02898	06	EST NO BAY R	675	589	87.3	12	1.8	11
03029	12	POMONA PLUMB	118	57	48.3	17	14.4	5
03199	09	C VLY AUTO J	45	27	60	2	4.4	9
03262	16	S D CPT LINO	48	27	56.3	1	2.1	4
03275	07	MODES SH MET	18	2	11.1	-	0.0	4
03327	14	OR-INLD JAC	178	77	43.3	3	1.7	5
03688	12	OPG. & MAINT	87	46	52.9	6	6.9	16
04083	16	S D CIV SERV	9	7	77.8	1	11.1	0
04088	11	VTA PLUMB	60	28	46.7	4	6.7	3
04391	06	SPRINKLER FI	190	80	42.1	4	2.1	18
04489	11	TRI SHT MTL	37	16	43.2	-	0.0	5
04501	12	LA SPRKLR FT	152	88	57.9	3	2	20
04789	08	NORCAL FL CO	339	195	57.5	5	1.5	25
05044	03	NBAY NTMA	18	6	33.3	2	11.1	0
05070	06	5 BAY MILL C	137	57	41.6	24	17.5	6
06948	08	S CLARA GLAZ	95	34	35.8	-	0.0	8
07055	16	S D BRIK	7	5	71.4	1	14.3	0
07078	05	NCAL STN ENG	258	112	43.4	16	6.2	18
07205	06	OAK IRON WKR	555	293	52.8	13	2.3	61
07238	08	MTRY SH MET	62	23	37.1	2	3.2	10
07240	04	YUBA PLUMB	22	4	18.2	-	0.0	3
07257	16	SD CEMENT MS	39	37	94.9	1	2.6	7
07293	16	S D IMP ROOF	43	29	67.4	1	2.3	4
07294	09	CNTRL VLY RF	150	138	92	-	0.0	3
07415	15	S BO ROOFER	16	12	75	-	0.0	0
07529	06	AL& COCO SHM	167	56	33.5	6	3.6	14
07646	05	S F STL EREC	277	184	66.4	14	5.1	9
07813	16	S D STR IRON	177	86	48.6	-	0.0	37

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-1999

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
08078	14	SO.CAL. LATH	357	195	54.6	3	0.8	9
08280	12	SOCA RFDCC J	212	169	79.7	-	0.0	5
08378	11	S L O PLUMB	11	3	27.3	-	0.0	1
08685	10	KERN ELEC JA	51	19	37.3	2	3.9	5
08805	11	SLO ELEC JAC	25	3	12	3	12	4
08819	12	L A INTERCOM	72	61	84.7	12	16.7	9
08860	06	GLAZ ARC MET	135	50	37	3	2.2	5
08885	14	L A REIN IR	244	147	60.2	2	0.8	24
08902	01	OR WA CA PLU	16	2	12.5	-	0.0	0
08912	16	SD SOUND TEC	10	3	30	-	0.0	0
09028	04	VALLEY ROOFR	64	27	42.2	-	0.0	2
09069	08	S CLA ROOFER	263	225	85.6	4	1.5	19
09076	09	CEN CAL IRON	57	18	31.6	3	5.3	9
09162	02	NE BUTTE CAR	24	8	33.3	1	4.2	2
09271	08	S CLA IRONWK	135	67	49.6	1	0.7	22
09307	15	INLND RFRIG	16	5	31.3	-	0.0	2
09333	04	RENO ELEC	6	-	0.0	-	0.0	0
09386	06	PTG DEC JATC	274	131	47.8	12	4.4	36
09422	12	L A BARB	114	114	100	42	36.8	31
09423	15	S BO RIV BAR	32	26	81.3	8	25	9
09431	04	46 NO OP ENG	531	294	55.4	52	9.8	94
09442	06	N CAL SURVYR	106	36	34	11	10.4	0
09448	14	FAIRCHILD	9	5	55.6	-	0.0	0
09449	12	SCAL ASBESTO	49	19	38.8	-	0.0	12
09454	05	S F COOK JAC	5	3	60	3	60	4
09462	08	S CRUZ CARP	52	29	55.8	2	3.8	7
09470	12	MOT PIC ELEC	19	8	42.1	2	10.5	2
09476	06	ALAMEDA CARP	426	252	59.2	76	17.8	48
09502	06	BOILERMAKERS	68	24	35.3	1	1.5	4
09508	18	REST HTL UAC	34	14	41.2	8	23.5	1
09516	06	MILRT NO CAL	214	56	26.2	23	10.7	15
09529	04	TAHO CARP	9	4	44.4	2	22.2	0
09549	08	S CLARA MEAT	89	55	61.8	11	12.4	29
09554	11	OPER ENGR TR	653	163	25	61	9.3	112
09565	12	SCAL MLRT JA	64	34	53.1	3	4.7	9
09569	04	CALTRANS	11	5	45.5	-	0.0	4
09600	02	SHASTA ELEC	10	-	0.0	1	10	1
09601	11	SO CAL MACH	224	149	66.5	1	0.4	32
10005	10	CDC WASC CLE	8	6	75	-	0.0	0
10006	10	CDC WASC UPH	11	8	72.7	-	0.0	0
10011	10	CDC WASCO	7	4	57.1	-	0.0	0
10026	09	MADERA COMMU	7	7	100	7	100	1
10041	09	COMM MED CTR	10	6	60	8	80	1
10047	12	THE HON CO	5	4	80	1	20	2
10061	06	NO CAL LAB J	55	32	58.2	8	14.5	0
10077	15	MT VIEW CHIL	5	2	40	4	80	0
10101	04	L CHESNY CEN	10	4	40	6	60	6
10112	16	SDAGC CST EQ	5	3	60	2	40	0

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-1999

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
10121	06	BRKLYRS LOC3	242	129	53.3	8	3.3	7
10125	12	DOW CHEM LA	5	1	20	-	0.0	0
10131	06	GE BAY BARB	73	64	87.7	40	54.8	5
10153	14	OR COOK UAC	19	4	21.1	4	21.1	0
10160	04	CONT STR FIX	8	1	12.5	-	0.0	0
10185	11	GRACE BRETH	5	1	20	5	100	0
10188	11	LA PETI ACAD	6	3	50	6	100	0
10230	04	NOR CAL COSM	39	17	43.6	30	76.9	1
10243	12	SO CAL TRANS	118	85	72	1	0.8	15
10259	10	CDC WSCO ST	5	2	40	-	0.0	0
10267	04	FOOTHILL 4	5	-	0.0	-	0.0	0
10275	04	VALLEROS	5	-	0.0	-	0.0	0
10281	11	HAAS AUTO	6	4	66.7	-	0.0	0
10294	09	P V ST PRSN	5	3	60	-	0.0	0
10325	04	PRGSV TECH	7	2	28.6	1	14.3	0
10348	16	JET PRODUCTS	12	8	66.7	-	0.0	1
10356	15	SC PMA UAC	27	14	51.9	2	7.4	1
10370	09	CDC-WASCO ST	8	4	50	-	0.0	0
10380	06	N CAL TAPER	289	176	60.9	19	6.6	22
10385	04	CONTINENTAL	6	1	16.7	2	33.3	0
10398	08	CDC SOLEDAD	5	3	60	-	0.0	0
10399	08	CDC SOLEDAD	5	4	80	-	0.0	0
10415	11	CHILDREN WLD	7	1	14.3	7	100	0
10530	05	LIS ELEC INC	13	2	15.4	-	0.0	0
10552	12	LA VENT UAC	95	58	61.1	2	2.1	0
10556	12	SCAL SPKR FT	102	87	85.3	4	3.9	2
10578	14	SC PMA UAC	25	24	96	-	0.0	2
10601	10	DELANO DIST	5	5	100	5	100	0
10607	12	IBEW LOC 40	34	9	26.5	-	0.0	5
10627	15	IRBY CONSTR	15	8	53.3	-	0.0	0
10628	04	WECA ELECTRC	14	8	57.1	1	7.1	0
10629	15	MITASC BUAC	32	24	75	-	0.0	0
10679	11	SO CAL BRK T	10	8	80	-	0.0	0
10888	06	BRKLYRS LOC3	25	10	40	-	0.0	0
10999	04	TSFU	12	1	8.3	-	0.0	0
11010	08	OWENS CORN	7	5	71.4	-	0.0	6
11069	06	LAW LVMR NTL	8	1	12.5	2	25	0
11175	04	CAL WATR RES	15	5	33.3	2	13.3	10
11526	12	BRIKLAYRS 4	133	89	66.9	8	6	10
12111	02	CAL COR CTR	17	3	17.6	-	0.0	0
12112	07	OWENS-TRACY	5	1	20	-	0.0	1
13800	12	TILE FINISHR	110	86	78.2	1	0.9	27
14150	12	L A CARP JAC	26	23	88.5	-	0.0	1
14296	14	SH MET SPLTY	14	9	64.3	-	0.0	0
14516	01	SAMOA PAC	6	-	0.0	-	0.0	0
14550	06	PGE JATC	244	71	29.1	6	2.5	147
14612	12	L A DRYWALL	206	168	81.6	5	2.4	27
14700	16	SD IMP GLAZ	33	4	12.1	-	0.0	3

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-1999

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
14827	11	ARBOR TREE	20	10	50	-	0.0	44
14942	10	ALLIED LINO	10	7	70	-	0.0	0
15016	04	DPT GEN SVCS	56	23	41.1	20	35.7	0
15307	04	SAC TILE JAC	54	21	38.9	-	0.0	13
15346	08	CALIF CORREC	14	10	71.4	-	0.0	0
15481	06	PAINT D.O.T.	34	15	44.1	3	8.8	0
15517	06	CA DEPT CORR	19	11	57.9	-	0.0	0
15531	01	HUMB SH MET	16	2	12.5	1	6.3	0
15532	03	N BAY SH MET	163	35	21.5	-	0.0	18
15564	06	OWENS ILL 20	5	2	40	-	0.0	0
15726	07	SIERRA CONS	43	23	53.5	-	0.0	4
16129	12	S CA PLDRY O	127	78	61.4	10	7.9	22
16199	04	CAL WATR RES	10	5	50	1	10	0
16291	18	SF SMTO DRYW	307	210	68.4	20	6.5	17
16292	03	N COAST D WL	71	31	43.7	1	1.4	2
16293	08	S BENI S CLA	242	160	66.1	2	0.8	20
16295	04	SAC DRYW JTC	139	49	35.3	6	4.3	13
16298	08	S CRZ DRYW	20	14	70	-	0.0	5
16364	16	SOLAR TURBIN	17	5	29.4	1	5.9	5
16378	11	INL EMP TILE	37	20	54.1	2	5.4	1
16427	06	NCAL ASBESTO	133	51	38.3	8	6	20
16435	04	SAC A ELECTR	181	46	25.4	6	3.3	22
16460	06	PAINT N DECO	11	5	45.5	-	0.0	0
16508	08	CAL FIRE FTR	3,326	1,064	32	172	5.2	643
16535	06	ALA CON DRYW	266	162	60.9	10	3.8	10
16987	14	OR CO BARB J	28	13	46.4	15	53.6	4
17147	08	SJ VEH EQUIP	10	5	50	-	0.0	1
17164	04	DEPT PARK RE	36	6	16.7	9	25	19
17291	16	S D DRY W LA	42	8	19	-	0.0	7
17293	14	SO CA SURV	139	50	36	8	5.8	11
17346	06	CAL STAT ENG	10	6	60	2	20	0
17444	14	SO CAL DRYWL	904	621	68.7	4	0.4	62
17457	14	ARMED FORCES	6	2	33.3	-	0.0	0
17734	11	SLO DRYWALL	9	8	88.9	-	0.0	0
17767	01	TRINITY SCHL	7	2	28.6	4	57.1	13
17858	06	NO CAL PLEDR	176	70	39.8	31	17.6	15
17865	08	SF BAY NA TL	318	163	51.3	7	2.2	16
17868	08	N CA PRE MTL	278	222	79.9	41	14.7	1
17959	11	VNTRA DRYWAL	35	18	51.4	-	0.0	0
17977	16	SD LOCKSMITH	10	-	0.0	-	0.0	4
17979	07	COR DEUEL VO	38	17	44.7	-	0.0	2
17984	03	SNMA PSY TEC	8	2	25	3	37.5	23
18146	08	G BAY A HDWD	16	8	50	1	6.3	10
18496	08	NO CA CEMENT	240	190	79.2	21	8.8	26
18941	12	FAIRWY MOLDS	5	2	40	-	0.0	0
18979	16	SD TROLLEY J	32	20	62.5	6	18.8	10
18994	12	CTY GLNDLE E	12	6	50	-	0.0	3
19000	04	OTPD/JA&TC	7,187	3,771	52.5	1867	26	1,857

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-1999

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
19081	12	BRBNK LN MEC	6	2	33.3	-	0.0	1
19086	04	CAPTL CHEFS	53	4	7.5	14	26.4	0
19161	16	SD AGC JAC	476	303	63.7	12	2.5	41
19167	08	N CA SOUND C	1,225	590	48.2	51	4.2	73
19224	16	ABC SD E UAC	273	82	30	11	4	35
19295	04	WAL ELEC UNI	16	4	25	1	6.3	0
19327	15	S CA ABC UAC	386	198	51.3	14	3.6	37
19379	12	ROTHLISBERGR	5	4	80	-	0.0	0
19421	04	ACTA	114	48	42.1	1	0.9	7
19494	04	UCD PLT MAIN	7	3	42.9	1	14.3	0
19495	04	SAC CO SHER	37	16	43.2	4	10.8	1
19496	11	S BARB BRICK	6	4	66.7	-	0.0	0
19570	06	CAL AM SPRKL	217	70	32.3	3	1.4	3
19574	04	CA DEPT CORR	7	6	85.7	-	0.0	0
19591	06	NO CA UT PIP	9	3	33.3	1	11.1	1
19597	07	SIMPLOT J R	9	3	33.3	-	0.0	0
19602	04	WECA ELECATEC	292	103	35.3	10	3.4	22
19657	04	APPLY-A-LINE	9	-	0.0	-	0.0	0
19658	18	IEC HZRD MTL	80	34	42.5	6	7.5	86
19671	06	AC TRANS JAC	108	80	74.1	3	2.8	9
19699	06	N CA IRG FTR	134	117	87.3	2	1.5	2
19704	06	IRCC	661	572	86.5	3	0.5	25
19718	16	INNER CO UAC	19	19	100	2	10.5	1
19719	14	LA ACOUS INS	188	119	63.3	-	0.0	13
19720	03	RWD EM PAINT	25	15	60	-	0.0	3
19721	09	CEN VLY DRYW	61	27	44.3	1	1.6	2
19731	14	SCPDCA	98	78	79.6	1	1	3
19736	07	DPT COR MCSP	37	18	48.6	-	0.0	0
19738	06	GMP 164B JAC	18	15	83.3	-	0.0	4
19757	15	TER FIN JATC	105	90	85.7	-	0.0	12
19772	12	COSME UAC	131	55	42	99	75.6	35
19790	08	CWA/ACCA	80	48	60	2	2.5	4
19791	14	ORANGE SOUND	45	12	26.7	2	4.4	2
19809	04	BEUTLER HEAT	65	15	23.1	1	1.5	14
19810	04	PHCC PUAC SA	375	123	32.8	5	1.3	8
19814	16	ABCSD PLUMBR	204	81	39.7	6	2.9	4
19821	16	ABC SD SHT M	138	54	39.1	5	3.6	3
19837	15	S CAL ABC PL	35	11	31.4	1	2.9	6
19838	15	ABC CARP	10	6	60	-	0.0	0
19885	06	ABC GG ELE U	160	80	50	5	3.1	36
19912	06	ABCGG PAINT	58	27	46.6	1	1.7	4
19924	15	SND TECH JAC	9	3	33.3	3	33.3	1
19934	12	BALLINC GLAS	11	7	63.6	2	18.2	0
19944	07	UNION PLAN	5	2	40	-	0.0	1
19950	06	ABC GG CARP	80	32	40	2	2.5	7
19958	12	CAL STATE U	7	4	57.1	3	42.9	0
19997	07	DPT COR MCSP	11	6	54.5	-	0.0	0
22345	12	CO L A SHERI	89	77	86.5	3	3.4	3

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-1999

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS	
				NUMBER	PCT	NUMBER	PCT		
22474	15	SBO SHERIFF	35	1	2.9	3	8.6	8	
28311	12	LA INSULATN	13	1	7.7	-	0.0	6	
29412	12	CTY L A POL	84	18	21.4	8	9.5	98	
29495	07	DPT COR MCSP	8	1	12.5	-	0.0	2	
29507	07	DEUEL VOCATI	5	-	0.0	-	0.0	0	
29544	09	FRESNO PD	10	9	90	-	0.0	0	
99100	08	NAT SPRKLR	88	22	25	-	0.0	1	
99120	14	CAL- NEV	157	27	17.2	2	1.3	18	
99501	04	NAT FIRE FTR	39	12	30.8	11	28.2	0	
			TOTAL	49,586	25,619	51.7	4,033	8.1	6,547

TOTAL NUMBER OF SPONSORS: 335

Exhibit 2 - DAS Program Statistics 2000

Table 1

Analysis of Program Sponsors with five or more Apprentices in Calendar Year 2000

Number of programs reviewed	360
Percentage of Minorities	53.0%
Percentage of women	8.7%
Total number of apprentices	60,760
Total number of minorities	32,207
Total number of women	5,312
Programs with no women	106
Total number of completions	3,467

Note: As there is no information available that reflects apprentice non-completion for cause, personal or other reasons, a completion percentage based on total active apprentices would not indicate an accurate comparison.

Exhibit 2 - DAS Program Statistics 2000

Table 2

STATISTICAL REPORT TO THE LEGISLATURE

As of December 31, 2000

The active apprentices as of December 31, 2000, numbered 63,859.

New registrations and reinstatement numbered 20,473 for the year ending of December 2000.

Minorities represented 53.2% of all active apprentices as of December 31, 2000.

Active women apprentices as of December 31, 2000, numbered 5,358 which is 8.4% of all active apprentices.

	<u>Total Active Apprentices</u>						1990 Census Goals
	Count <u>Dec-99</u>	% of <u>Total</u>	Count <u>Dec-00</u>	% of <u>Total</u>	Change <u>Dec to Dec</u>		
All Minorities	31,521	52.2%	33,983	53.2%	7.8%	42.5%	
Black	6,469	10.7%	6,664	10.4%	3.0%	7.0%	
Asian or Pacific Islander	1,849	3.1%	1,992	3.1%	7.7%	6.6%	
American Indian or Alaskan Native	1,020	1.7%	1,019	1.6%	-0.1%	0.6%	
Filipino	923	1.5%	953	1.5%	3.3%	2.5%	
Hispanic	21,260	35.2%	23,355	36.6%	9.9%	25.8%	
White	<u>28,882</u>	<u>47.8%</u>	<u>29,876</u>	<u>46.8%</u>	<u>3.4%</u>	<u>57.5%</u>	
Total of all Ethnic Groups	60,403	100.0%	63,859	100.0%	5.7%	100.0%	

Exhibit 2 - DAS Program Statistics 2000

Table 3

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2000

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00002	16	SDI PIPE TRA	176	74	42.0	6	0.0	3
00004	12	L A CO ELEC	808	466	57.7	36	4.5	5
00006	06	ALA PLUMB	6	1	16.7	-	0.0	-
00007	06	NO CA SHOP	53	26	49.1	2	3.8	4
00008	12	SOCAL CARP	3,747	2,461	65.7	88	2.3	2
00010	05	S F SH MET	96	53	55.2	7	7.3	7
00011	12	L A PLUMB	139	84	60.4	4	2.9	3
00012	18	S MTO PLUMB	188	57	30.3	3	1.6	2
00014	12	S CAL PLAST	195	167	85.6	2	1.0	1
00015	06	SLNO PLUMB	61	15	24.6	5	8.2	8
00016	12	SO CAL PAINT	887	659	74.3	63	7.1	7
00018	05	BAY AREA PLA	144	95	66.0	10	6.9	7
00019	16	L A CARP 2	440	205	46.6	12	2.7	3
00020	12	L A SH MET	518	326	62.9	32	6.2	6
00021	12	GLEN PLUMB	196	92	46.9	4	2.0	2
00023	05	S F PLUMBING	202	74	36.6	8	4.0	4
00024	11	GOLD CST CAR	289	118	40.8	5	1.7	2
00025	18	S F MILL	24	9	37.5	1	4.2	4
00029	12	L A TILE LAY	105	62	59.0	3	2.9	3
00030	05	SF ELEC JATC	297	119	40.1	28	9.4	9
00036	06	ALA CC AUTO	273	113	41.4	2	0.7	1
00037	04	PLUMB & PIPE	112	33	29.5	10	8.9	9
00038	06	S F CARP	438	311	71.0	79	18.0	18
00039	06	N CAL BRIK	51	27	52.9	1	2.0	2
00040	05	REG PAINTERS	231	134	58.0	17	7.4	7
00042	06	CC PLBG TATC	60	23	38.3	5	8.3	8
00044	10	KERN PLAST	5	3	60.0	1	20.0	20
00045	10	KERN INYO MO	47	18	38.3	1	2.1	2
00052	09	FRS SH MET J	41	15	36.6	-	0.0	-
00054	08	MTRY CARP	45	29	64.4	3	6.7	7
00056	12	LB PLUMBERS	26	16	61.5	1	3.8	4
00057	06	C COSTA CARP	544	228	41.9	62	11.4	11
00058	16	SD ELEC JATC	295	95	32.2	18	6.1	6
00060	12	S MON PLUMB	26	12	46.2	-	0.0	-
00061	08	MONTREY PLUM	36	14	38.9	2	5.6	6
00065	07	SAN JQN ELEC	57	13	22.8	2	3.5	4

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2000

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00073	09	CNTL VY CARP	150	70	46.7	27	18.0	18
00076	09	CEN VA PAINT	47	16	34.0	-	0.0	-
00077	03	MARIN CARP	83	26	31.3	9	10.8	11
00081	11	S BAR ELEC	45	10	22.2	3	6.7	7
00084	07	DEL YOS CARP	54	17	31.5	7	13.0	13
00088	06	NO CAL TILE	397	222	55.9	10	2.5	3
00089	04	NOR VAL CARP	187	61	32.6	17	9.1	9
00096	18	S MTO CARP	323	191	59.1	27	8.4	8
00098	08	S MTO ELEC	127	40	31.5	5	3.9	4
00105	12	L A MILL JAC	103	80	77.7	1	1.0	1
00106	07	S JQN AUTO	71	29	40.8	-	0.0	-
00109	05	WEST BAY ROO	821	732	89.2	20	2.4	2
00111	08	ST CLAR CARP	407	256	62.9	28	6.9	7
00113	06	C C ELEC JAC	120	31	25.8	11	9.2	9
00116	08	S CLA PLAST	28	20	71.4	2	7.1	7
00117	09	FRS PLUMBERS	41	10	24.4	1	2.4	2
00119	08	TRI CO ELEC	45	17	37.8	2	4.4	4
00122	12	LA&O COS. AC	256	104	40.6	4	1.6	2
00123	04	SAC SH MET	122	27	22.1	3	2.5	3
00125	08	S CLA PLUMB	413	127	30.8	11	2.7	3
00128	03	SONOMA CARP	190	51	26.8	7	3.7	4
00130	05	S F AUTO JAC	85	50	58.8	-	0.0	-
00131	16	S D SH MET J	73	23	31.5	6	8.2	8
00132	08	S CLA MACH	31	13	41.9	1	3.2	3
00134	05	JAC PLUMBING	24	6	25.0	-	0.0	-
00135	18	S MTO SH MET	119	52	43.7	3	2.5	3
00137	08	S CLA ELEC	452	209	46.2	31	6.9	7
00139	09	FRS ELEC	78	28	35.9	4	5.1	5
00146	06	ALAMEDA ELEC	261	101	38.7	33	12.6	13
00152	06	NAPA ELEC	47	13	27.7	2	4.3	4
00156	06	UALU 342 JAT	210	60	28.6	10	4.8	5
00157	08	S CLA SH MET	251	140	55.8	10	4.0	4
00162	06	SLNO CARP JA	170	60	35.3	14	8.2	8
00163	15	S BO PLUMB J	75	21	28.0	4	5.3	5
00166	08	S CLA ML CAB	29	18	62.1	-	0.0	-
00169	03	REDWOOD ELEC	148	25	16.9	8	5.4	5
00170	18	S MTO AUTO	84	34	40.5	-	0.0	-
00177	12	SO CAL ROOFR	389	349	89.7	3	0.8	1
00180	08	S CLA AUTO	112	59	52.7	-	0.0	-
00238	10	KERN PLUMB J	37	18	48.6	1	2.7	3
00247	16	S D GAS ELEC	48	21	43.8	1	2.1	2
00260	03	SONOMA AUTO	21	7	33.3	-	0.0	-
00277	11	S BAR PLUMB	52	10	19.2	3	5.8	6
00279	16	S D PLAST	5	5	100.0	-	0.0	-
00280	12	L A STMFTR	128	64	50.0	5	3.9	4

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				NUMBER	PCT	NUMBER	PCT	
00299	05	N CAL LITHO	36	10	27.8	7	19.4	19
00333	06	ALA CC MILL	135	59	43.7	24	17.8	18
00367	06	ALA CC BRIK	33	16	48.5	1	3.0	3
00368	07	S JQN PLUMB	42	11	26.2	3	7.1	7
00370	05	S F GLAZ FLA	119	59	49.6	4	3.4	3
00374	11	VENTURA ELEC	84	22	26.2	4	4.8	5
00375	15	S. B. ELECT.	76	17	22.4	4	5.3	5
00425	07	CNTL VY ELEC	50	11	22.0	1	2.0	2
00430	07	STNS PLUMB	12	1	8.3	1	8.3	8
00494	14	ORANGE ELEC	370	128	34.6	5	1.4	1
00566	12	S CAL TRANSP	5	3	60.0	-	0.0	-
00656	14	OR PLUMB JAC	132	46	34.8	2	1.5	2
00667	14	S CAL IRON W	356	139	39.0	8	2.2	2
00762	04	N.CAL.PLASTE	102	80	78.4	1	1.0	1
00799	05	S F MEAT JAC	52	22	42.3	3	5.8	6
00823	04	SAC AUTO JAC	64	28	43.8	1	1.6	2
00824	12	S CAL CEMENT	392	365	93.1	11	2.8	3
00864	07	S JQN MEAT	94	43	45.7	12	12.8	13
00865	06	OAK MEAT	73	46	63.0	10	13.7	14
00962	09	FRS PLAST JA	11	10	90.9	-	0.0	-
01050	14	ORANGE MEAT	53	34	64.2	3	5.7	6
01403	12	SO CAL GLAZ	174	101	58.0	2	1.1	1
01470	06	SLNO PLAST J	5	3	60.0	-	0.0	-
01499	07	N SJQN SHMET	28	4	14.3	-	0.0	-
01501	04	IRONWORKERS	140	35	25.0	5	3.6	4
01710	04	SAC GLAZIERS	41	11	26.8	1	2.4	2
02012	15	RIV ELEC JAC	60	17	28.3	1	1.7	2
02227	06	NAP SLN MEAT	6	2	33.3	-	0.0	-
02486	01	HUMB CARP JA	30	14	46.7	6	20.0	20
02797	04	SAC CPT LINO	131	38	29.0	3	2.3	2
02898	06	EST NO BAY R	1,382	1,202	87.0	23	1.7	2
03029	12	POMONA PLUMB	123	57	46.3	17	13.8	14
03199	09	C VLY AUTO J	54	26	48.1	4	7.4	7
03262	16	S D CPT LINO	64	37	57.8	1	1.6	2
03275	07	MODES SH MET	14	1	7.1	-	0.0	-
03327	14	OR-INLD JAC	175	80	45.7	4	2.3	2
03688	12	OPG. & MAINT	95	46	48.4	8	8.4	8
04083	16	S D CIV SERV	8	6	75.0	1	12.5	13
04088	11	VTA PLUMB	60	29	48.3	4	6.7	7
04391	06	SPRINKLER FI	230	96	41.7	4	1.7	2
04489	11	TRI SHT MTL	63	20	31.7	-	0.0	-
04501	12	LA SPRKLR FT	173	95	54.9	5	2.9	3
04789	08	NORCAL FL CO	285	160	56.1	2	0.7	1
06948	08	S CLARA GLAZ	112	42	37.5	-	0.0	-
07055	16	S D BRIK	9	7	77.8	1	11.1	11

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				NUMBER	PCT	NUMBER	PCT	
07078	05	NCAL STN ENG	277	124	44.8	17	6.1	6
07205	06	OAK IRON WKR	746	409	54.8	16	2.1	2
07238	08	MTRY SH MET	58	22	37.9	1	1.7	2
07240	04	YUBA PLUMB	27	4	14.8	-	0.0	-
07257	16	SD CEMENT MS	86	79	91.9	4	4.7	5
07293	16	S D IMP ROOF	154	108	70.1	1	0.6	1
07294	09	CNTRL VLY RF	158	145	91.8	-	0.0	-
07415	15	S BO ROOFER	22	17	77.3	-	0.0	-
07529	06	ALA SH MET	184	61	33.2	8	4.3	4
07646	05	S F STL EREC	600	376	62.7	31	5.2	5
07813	16	S D STR IRON	211	110	52.1	1	0.5	1
08078	14	SO.CAL. LATH	474	273	57.6	4	0.8	1
08280	12	SOCA RFDCC J	600	440	73.3	6	1.0	1
08378	11	S L O PLUMB	21	5	23.8	1	4.8	5
08685	10	KERN ELEC JA	53	17	32.1	2	3.8	4
08805	11	SLO ELEC JAC	59	7	11.9	5	8.5	9
08819	12	L A INTERCOM	87	68	78.2	15	17.2	17
08860	06	GLAZ ARC MET	138	52	37.7	4	2.9	3
08885	14	L A REIN IR	308	187	60.7	3	1.0	1
08902	01	OR WA CA PLU	13	2	15.4	-	0.0	-
08912	16	SD SOUND TEC	12	4	33.3	-	0.0	-
09028	04	VALLEY ROOFR	67	28	41.8	-	0.0	-
09069	08	S CLA ROOFER	294	250	85.0	3	1.0	1
09076	09	CEN CAL IRON	56	23	41.1	2	3.6	4
09162	02	NE BUTTE CAR	32	7	21.9	1	3.1	3
09271	08	S CLA IRONWK	284	143	50.4	4	1.4	1
09307	15	INLND RFRIG	17	4	23.5	-	0.0	-
09333	04	RENO ELEC	5	-	0.0	-	0.0	-
09386	06	PTG DEC JATC	279	141	50.5	9	3.2	3
09411	08	BAY AREA BRB	44	33	75.0	21	47.7	48
09422	12	L A BARB	137	136	99.3	44	32.1	32
09423	15	S BO RIV BAR	46	39	84.8	16	34.8	35
09431	04	46 NO OP ENG	726	397	54.7	72	9.9	10
09442	06	N CAL SURVYR	175	66	37.7	27	15.4	15
09448	14	KAY MICRO AE	7	3	42.9	-	0.0	-
09449	12	SCAL ASBESTO	48	19	39.6	-	0.0	-
09454	05	S F COOK JAC	5	3	60.0	3	60.0	60
09462	08	S CRUZ CARP	50	29	58.0	2	4.0	4
09476	06	ALAMEDA CARP	430	265	61.6	75	17.4	17
09502	06	BOILERMAKERS	116	41	35.3	3	2.6	3
09508	18	REST HTL UAC	35	15	42.9	8	22.9	23
09516	06	MILRT NO CAL	232	59	25.4	26	11.2	11
09529	04	TAHO CARP	11	5	45.5	2	18.2	18
09549	08	S CLARA MEAT	90	56	62.2	9	10.0	10
09554	14	OPER ENGR TR	624	160	25.6	60	9.6	10

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				NUMBER	PCT	NUMBER	PCT	
09565	12	SCAL MLRT JA	84	42	50.0	5	6.0	6
09569	04	CALTRANS	25	10	40.0	4	16.0	16
09600	02	SHASTA ELEC	15	-	0.0	2	13.3	13
09601	14	SO CAL MACH	231	154	66.7	2	0.9	1
10005	10	CDC WASC CLE	6	4	66.7	-	0.0	-
10006	10	CDC WASC UPH	5	4	80.0	-	0.0	-
10011	10	CDC WASCO	11	6	54.5	-	0.0	-
10026	09	MADERA COMMU	5	5	100.0	5	100.0	100
10041	09	FRS COMM HOS	9	5	55.6	7	77.8	78
10061	06	NO CAL LABOR	68	42	61.8	9	13.2	13
10077	15	MT VIEW CHIL	5	2	40.0	4	80.0	80
10101	04	L CHESNY CEN	14	6	42.9	10	71.4	71
10112	16	SDAGC CST EQ	7	4	57.1	3	42.9	43
10121	06	BRKLYRS LOC3	190	99	52.1	7	3.7	4
10125	12	DOW CHEM LA	5	1	20.0	-	0.0	-
10131	06	GE BAY BARB	72	63	87.5	35	48.6	49
10160	04	CONT STR FIX	9	1	11.1	-	0.0	-
10185	11	GRACE BRETH	5	1	20.0	5	100.0	100
10187	11	KIDS N THING	21	3	14.3	21	100.0	100
10188	11	LA PETI ACAD	6	3	50.0	6	100.0	100
10229	09	TWILIT HAVEN	5	5	100.0	5	100.0	100
10230	07	NOR CAL COSM	54	24	44.4	45	83.3	83
10243	12	SO CAL TRANS	97	73	75.3	1	1.0	1
10267	04	FOOTHILL 4	5	-	0.0	-	0.0	-
10275	04	VALLEROS	5	-	0.0	-	0.0	-
10281	11	HAAS AUTO	6	4	66.7	-	0.0	-
10294	09	P V ST PRSN	5	3	60.0	-	0.0	-
10325	04	PRGSV TECH	7	2	28.6	1	14.3	14
10348	16	JET PRODUCTS	12	8	66.7	-	0.0	-
10356	15	SC PMA UAC	26	14	53.8	2	7.7	8
10370	09	CDC-WASCO ST	5	4	80.0	-	0.0	-
10380	06	N CAL TAPER	322	202	62.7	18	5.6	6
10385	04	CONTINENTAL	6	1	16.7	2	33.3	33
10415	11	CHILDREN WLD	7	1	14.3	7	100.0	100
10445	18	PAC FIRE DPT	6	2	33.3	-	0.0	-
10477	18	SO CTY FIRE	14	2	14.3	1	7.1	7
10478	18	MNLO PK FIRE	5	-	0.0	-	0.0	-
10481	18	DC FIRE DEPT	19	4	21.1	1	5.3	5
10489	02	CDC-HDSP	5	3	60.0	-	0.0	-
10496	02	CDC-HDSP	6	5	83.3	-	0.0	-
10501	04	CDC-HDSP	8	3	37.5	-	0.0	-
10509	18	REDW FIRE DP	10	2	20.0	-	0.0	-
10530	05	LIS ELEC INC	23	4	17.4	-	0.0	-
10552	12	LA VENT UAC	132	75	56.8	2	1.5	2
10556	12	SCAL SPKR FT	205	165	80.5	9	4.4	4

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				NUMBER	PCT	NUMBER	PCT	
10578	14	SC PMA UAC	25	24	96.0	-	0.0	-
10592	04	CDC FOLSOM	21	13	61.9	-	0.0	-
10601	10	DELANO DIST	5	5	100.0	5	100.0	100
10607	12	IBEW LOC 40	33	10	30.3	-	0.0	-
10628	04	WECA ELECTRC	18	10	55.6	1	5.6	6
10629	15	MITASC BUAC	37	29	78.4	-	0.0	-
10633	16	S DGO COSMO	15	3	20.0	14	93.3	93
10679	14	SO CAL LAB	12	10	83.3	-	0.0	-
11069	06	LAW LVMR NTL	7	-	0.0	1	14.3	14
11175	04	CAL WATR RES	45	20	44.4	11	24.4	24
11526	12	BRIKLAYRS 4	159	106	66.7	8	5.0	5
12111	02	CAL COR CTR	81	36	44.4	-	0.0	-
12112	07	OWENS-TRACY	5	1	20.0	-	0.0	-
13371	12	SEA LAND SER	6	4	66.7	-	0.0	-
13800	12	TILE FINISHR	162	129	79.6	4	2.5	3
14150	12	L A CARP JAC	54	41	75.9	-	0.0	-
14296	14	SH MET SPLTY	16	10	62.5	-	0.0	-
14516	01	LOUIS PAC CO	6	-	0.0	-	0.0	-
14550	06	PGE JATC	255	62	24.3	7	2.7	3
14612	12	L A DRYWALL	322	238	73.9	9	2.8	3
14700	16	SD IMP GLAZ	37	5	13.5	-	0.0	-
14827	11	ARBOR TREE	26	11	42.3	-	0.0	-
14942	10	ALLIED LINO	10	7	70.0	-	0.0	-
15307	04	SAC TILE JAC	129	50	38.8	-	0.0	-
15346	08	CALIF CORREC	5	3	60.0	-	0.0	-
15481	06	DEPT TRANS	35	15	42.9	9	25.7	26
15517	06	CA DEPT CORR	50	29	58.0	-	0.0	-
15531	01	HUMB SH MET	14	2	14.3	1	7.1	7
15532	03	N BAY SH MET	149	36	24.2	-	0.0	-
15594	04	CALIF HWY PT	6	3	50.0	2	33.3	33
15633	06	N CAL TILE	31	13	41.9	-	0.0	-
15726	07	SIERRA CONS	67	28	41.8	-	0.0	-
16129	12	S CA PLDRY O	165	99	60.0	22	13.3	13
16199	04	CAL WATR RES	19	7	36.8	8	42.1	42
16291	08	SF SMTO DRYW	291	195	67.0	13	4.5	5
16291	18	SF SMTO DRYW	291	195	67.0	13	4.5	5
16292	06	N COAST D WL	111	43	38.7	1	0.9	1
16293	08	S BENI S CLA	322	222	68.9	4	1.2	1
16295	04	SAC DRYW JTC	191	73	38.2	7	3.7	4
16298	08	S CRZ DRYW	17	12	70.6	-	0.0	-
16364	16	SOLAR TURBIN	15	4	26.7	2	13.3	13
16378	15	INL EMP TILE	44	28	63.6	3	6.8	7
16391	16	TILE FI S CA	52	30	57.7	3	5.8	6
16427	06	NCAL ASBESTO	177	64	36.2	11	6.2	6
16435	04	SAC A ELECTR	191	55	28.8	12	6.3	6

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				NUMBER	PCT	NUMBER	PCT	
16460	06	PAINT N DECO	11	5	45.5	-	0.0	-
16508	04	CAL FIRE FTR	3,765	1,245	33.1	189	5.0	5
16533	14	ORANGE TRANS	7	2	28.6	-	0.0	-
16535	06	ALA CON DRYW	352	193	54.8	11	3.1	3
16987	14	OR CO BARB J	48	23	47.9	27	56.3	56
17147	08	SJ VEH EQUIP	6	4	66.7	-	0.0	-
17164	04	DEPT PARK RE	59	11	18.6	20	33.9	34
17291	16	S D DRY W LA	90	18	20.0	-	0.0	-
17293	14	SO CA SURV I	193	60	31.1	14	7.3	7
17346	04	CAL STAT ENG	10	6	60.0	2	20.0	20
17444	12	SO CAL DRYWL	1,163	811	69.7	6	0.5	1
17457	14	ARMED FORCES	7	3	42.9	-	0.0	-
17734	11	SLO DRYWALL	24	18	75.0	-	0.0	-
17767	01	TRINITY SCHL	32	5	15.6	17	53.1	53
17858	06	NO CAL PLEDR	200	82	41.0	35	17.5	18
17865	08	SF BAY NA TL	143	80	55.9	4	2.8	3
17959	11	VNTRA DRYWAL	84	43	51.2	-	0.0	-
17977	16	SD LOCKSMITH	30	6	20.0	2	6.7	7
17979	07	COR DEUEL VO	39	18	46.2	-	0.0	-
17984	03	SNMA PSY TEC	324	84	25.9	206	63.6	64
18081	08	AGNEW PHY	40	37	92.5	17	42.5	43
18146	08	G BAY A HDWD	15	8	53.3	1	6.7	7
18164	18	S F AIRPORTS	18	4	22.2	2	11.1	11
18496	08	NO CA CEMENT	210	165	78.6	19	9.0	9
18940	09	WISH-I-AH CC	5	1	20.0	3	60.0	60
18941	12	FAIRWY MOLDS	5	2	40.0	-	0.0	-
18979	16	SD TROLLEY J	44	30	68.2	4	9.1	9
18994	12	CTY GLNDLE E	11	6	54.5	-	0.0	-
19000	04	C P O S T	8,643	4,651	53.8	2,269	26.3	26
19081	12	BRBNK LN MEC	9	2	22.2	-	0.0	-
19086	04	CAPTL CHEFS	53	4	7.5	14	26.4	26
19119	08	N UN MTR MFG	13	8	61.5	2	15.4	15
19161	16	SD AGC JAC	720	461	64.0	15	2.1	2
19167	08	N CA SOUND C	1,423	707	49.7	68	4.8	5
19168	12	LA CULIN UAC	9	7	77.8	1	11.1	11
19213	11	YTH AUTH VEN	23	16	69.6	11	47.8	48
19224	16	ABC SD E UAC	394	130	33.0	19	4.8	5
19289	15	CTY RIVSIDE	5	1	20.0	-	0.0	-
19295	04	WAL ELEC UNI	23	7	30.4	1	4.3	4
19327	15	S CA ABC UAC	411	218	53.0	14	3.4	3
19328	16	TILE SET S C	23	9	39.1	3	13.0	13
19379	12	ROTHLISBERGR	7	5	71.4	-	0.0	-
19421	04	ACTA	174	66	37.9	3	1.7	2
19494	04	UCD PLT MAIN	7	3	42.9	1	14.3	14
19495	04	SAC CO SHER	37	16	43.2	4	10.8	11

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FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
19496	11	S BARB BRICK	7	5	71.4	-	0.0	-
19570	06	CAL AM SPRKL	220	69	31.4	3	1.4	1
19574	04	CA DEPT CORR	8	7	87.5	-	0.0	-
19591	06	NO CA UT PIP	12	5	41.7	1	8.3	8
19597	07	SIMPLOT J R	8	2	25.0	-	0.0	-
19602	04	WECA ELECATC	382	145	38.0	15	3.9	4
19624	16	S D CULI UC	5	2	40.0	1	20.0	20
19657	04	APPLY-A-LINE	9	-	0.0	-	0.0	-
19658	18	IEC HZRD MTL	77	33	42.9	6	7.8	8
19671	06	AC TRANS JAC	105	79	75.2	3	2.9	3
19699	06	N CA IRG FTR	144	124	86.1	3	2.1	2
19704	06	IND RFG CONT	673	593	88.1	2	0.3	-
19718	16	INNER CO UAC	66	64	97.0	3	4.5	5
19719	12	LA ACOUS INS	201	123	61.2	-	0.0	-
19720	03	RWD EM PAINT	19	8	42.1	-	0.0	-
19721	09	CEN VLY DRYW	79	36	45.6	-	0.0	-
19731	14	SO CAL PAINT	128	106	82.8	2	1.6	2
19736	07	CA COR MULEC	37	18	48.6	-	0.0	-
19738	06	GMP 164B JAC	19	16	84.2	-	0.0	-
19757	16	TER FIN JATC	94	83	88.3	-	0.0	-
19760	16	TER SET JATC	8	6	75.0	-	0.0	-
19772	12	COSME UAC	308	134	43.5	245	79.5	80
19790	06	CWA/ACCA	114	64	56.1	3	2.6	3
19791	14	ORANGE SOUND	31	9	29.0	-	0.0	-
19809	04	BEUTLER HEAT	95	23	24.2	2	2.1	2
19810	04	PHCC PUAC SA	373	115	30.8	6	1.6	2
19814	16	ABCSD PLUMBR	200	75	37.5	5	2.5	3
19820	05	TAMAL PAINTR	17	13	76.5	-	0.0	-
19821	16	ABC SD SHT M	122	47	38.5	5	4.1	4
19837	15	S CAL ABC PL	34	11	32.4	1	2.9	3
19838	15	SCA ABC CARP	15	10	66.7	-	0.0	-
19884	15	HUDSON RC1	5	5	100.0	-	0.0	-
19885	06	ABC GG ELE U	209	97	46.4	5	2.4	2
19912	06	ABCGG PAINT	80	39	48.8	3	3.8	4
19924	15	SND TECH JAC	6	1	16.7	2	33.3	33
19934	12	BALLINC GLAS	11	7	63.6	2	18.2	18
19944	07	UNION PLAN	6	2	33.3	-	0.0	-
19950	06	ABC GG CARP	79	33	41.8	2	2.5	3
19958	12	CAL STATE U	7	4	57.1	3	42.9	43
19985	08	MICRO CRAFT	5	-	0.0	-	0.0	-
19997	07	DOC MULE CRK	11	6	54.5	-	0.0	-
22234	05	S F POLICE	16	-	0.0	1	6.3	6
22345	12	CO L A SHERI	94	91	96.8	6	6.4	6
22474	15	S BO SHERIFF	37	-	0.0	5	13.5	14
22959	06	ALA POLICE D	16	-	0.0	1	6.3	6

**DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2000**

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS	
				NUMBER	PCT	NUMBER	PCT		
28311	12	LA INSULATN	22	-	0.0	1	4.5	5	
29412	12	CTY L A POL	85	15	17.6	8	9.4	9	
29495	07	MULE CREEK	8	1	12.5	-	0.0	-	
29507	07	DEUEL VOCATI	5	-	0.0	-	0.0	-	
29515	07	CDC SIERRA	6	3	50.0	-	0.0	-	
29544	09	FRESNO PD	9	9	100.0	-	0.0	-	
99100	05	NAT SPRKLR	122	29	23.8	-	0.0	-	
99120	14	CAL NEV LINE	177	25	14.1	2	1.1	1	
99501	04	NAT FIRE FTR	40	12	30.0	11	27.5	28	
			TOTAL	60,760	32,207	53.0	5,312	8.7	3,466

TOTAL NUMBER OF SPONSORS: 360

Exhibit 3 - DAS Program Statistics 2001

Table 1

Analysis of Program Sponsors with five or more Apprentices in Calendar Year 2001

Number of programs reviewed	341
Percentage of Minorities	53.8%
Percentage of women	6.6%
Total number of apprentices	56,170
Total number of minorities	30,204
Total number of women	3,713
Programs with no women	120
Total number of completions	11,218

Note: As there is no information available that reflects apprentice non-completion for cause, personal or other reasons, a completion percentage based on total active apprentices would not indicate an accurate comparison.

Exhibit 3 - DAS Program Statistics 2001

Table 2

STATISTICAL REPORT TO THE LEGISLATURE

As of December 31, 2001

The active apprentices as of December 31, 2001, numbered 66,152.

New registrations and reinstatement numbered 23,196 for the year ending of December 2001.

Minorities represented 54.8% of all active apprentices as of December 31, 2001.

Active women apprentices as of December 31, 2001, numbered 4,920 which is 07.4% of all active apprentices.

	<u>Total Active Apprentices</u>						1990 Census Goals
	Count <u>Dec-00</u>	% of <u>Total</u>	Count <u>Dec-01</u>	% of <u>Total</u>	Change <u>Dec to Dec</u>		
All Minorities	33,983	53.2%	36,226	54.8%	6.6%	42.5%	
Black	6,664	10.4%	6,675	10.1%	0.2%	7.0%	
Asian or Pacific Islander	1,992	3.1%	2,114	3.2%	6.1%	6.6%	
American Indian or Alaskan Native	1,019	1.6%	963	1.5%	-5.5%	0.6%	
Filipino	953	1.5%	913	1.4%	-4.2%	2.5%	
Hispanic	23,355	36.6%	25,561	38.6%	9.4%	25.8%	
White	<u>29,876</u>	<u>46.8%</u>	<u>29,926</u>	<u>45.2%</u>	<u>0.2%</u>	<u>57.5%</u>	
Total of all Ethnic Groups	63,859	100.0%	66,152	100.0%	3.6%	100.0%	

Exhibit 3 - DAS Program Statistics 2001

Table 3

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2001

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00002	16	SDI PIPE TRA	144	57	39.6	3	2.1	19
00004	12	L A CO ELEC	916	558	60.9	13	1.4	78
00007	06	NO CA SHOP	49	36	73.5	1	2.0	10
00008	12	SOCAL CARP	2,691	1,910	71.0	37	1.4	296
00010	05	S F SH MET	107	56	52.3	7	6.5	13
00011	12	L A PLUMB	147	93	63.3	3	2.0	9
00012	18	S MTO PLUMB	207	67	32.4	2	1.0	31
00014	12	S CAL PLAST	165	141	85.5	3	1.8	17
00015	06	SLNO PLUMB	69	19	27.5	1	1.4	10
00016	12	SO CAL PAINT	500	402	80.4	24	4.8	65
00018	05	BAY AREA PLA	95	71	74.7	3	3.2	13
00019	12	L A CARP 2	425	239	56.2	5	1.2	37
00020	12	L A SH MET	400	257	64.3	12	3.0	39
00021	12	GLEN PLUMB	198	108	54.5	3	1.5	12
00023	05	S F PLUMBING	227	96	42.3	6	2.6	16
00024	11	GOLD CST CAR	231	115	49.8	3	1.3	22
00029	12	L A TILE LAY	110	89	80.9	3	2.7	13
00030	05	SF ELEC JATC	386	146	37.8	31	8.0	32
00036	06	ALA CC AUTO	305	152	49.8	2	0.7	29
00037	04	PLUMB & PIPE	126	35	27.8	4	3.2	20
00038	06	S F CARP	607	450	74.1	165	27.2	18
00039	06	N CAL BRIK	25	11	44.0	-	0.0	5
00040	05	REG PAINTERS	228	146	64.0	17	7.5	30
00042	06	CC PLBG TATC	61	25	41.0	4	6.6	1
00045	10	KERN INYO MO	53	20	37.7	-	0.0	6
00052	09	FRS SH MET J	51	19	37.3	-	0.0	6
00054	08	MTRY CARP	81	62	76.5	22	27.2	5
00056	12	LB PLUMBERS	23	15	65.2	1	4.3	5
00057	06	C COSTA CARP	535	229	42.8	81	15.1	20
00058	16	SD ELEC JATC	352	116	33.0	15	4.3	40
00060	12	S MON PLUMB	8	5	62.5	-	0.0	8
00061	08	MONTREY PLUM	39	15	38.5	2	5.1	5
00065	07	SAN JQN ELEC	69	15	21.7	2	2.9	5
00073	09	CNTL VY CARP	233	112	48.1	78	33.5	16
00076	09	CEN VA PAINT	50	20	40.0	-	0.0	4
00077	03	MARIN CARP	93	36	38.7	18	19.4	5
00081	11	S BAR ELEC	58	16	27.6	3	5.2	-
00084	07	DEL YOS CARP	160	105	65.6	34	21.3	5

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FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00088	06	NO CAL TILE	486	288	59.3	11	2.3	43
00089	04	NOR VAL CARP	279	114	40.9	76	27.2	20
00096	18	S MTO CARP	448	309	69.0	94	21.0	14
00098	08	S MTO ELEC	118	35	29.7	-	0.0	21
00105	12	L A MILL JAC	69	60	87.0	-	0.0	9
00106	07	S JQN AUTO	47	22	46.8	-	0.0	8
00109	05	WEST BAY ROO	412	389	94.4	53	12.9	13
00111	08	ST CLAR CARP	516	378	73.3	108	20.9	59
00113	06	C C ELEC JAC	129	33	25.6	4	3.1	22
00117	09	FRS PLUMBERS	67	15	22.4	1	1.5	7
00119	08	TRI CO ELEC	80	40	50.0	2	2.5	4
00122	12	LA&O COS. AC	233	89	38.2	4	1.7	37
00123	04	SAC SH MET	110	27	24.5	1	0.9	18
00125	08	S CLA PLUMB	406	140	34.5	13	3.2	88
00128	03	SONOMA CARP	260	83	31.9	59	22.7	19
00130	05	S F AUTO JAC	137	83	60.6	-	0.0	14
00131	16	S D SH MET J	84	26	31.0	-	0.0	9
00132	08	S CLA MACH	11	4	36.4	-	0.0	-
00134	05	JAC PLUMBING	39	9	23.1	1	2.6	2
00135	18	S MTO SH MET	137	63	46.0	3	2.2	20
00137	08	S CLA ELEC	520	243	46.7	30	5.8	57
00139	09	FRS ELEC	90	30	33.3	4	4.4	11
00146	06	ALAMEDA ELEC	282	103	36.5	25	8.9	27
00152	06	NAPA ELEC	106	37	34.9	4	3.8	9
00156	06	UALU 342 JAT	271	76	28.0	9	3.3	55
00157	08	S CLA SH MET	308	171	55.5	6	1.9	29
00162	06	SLNO CARP JA	236	106	44.9	48	20.3	9
00163	15	SB/RIV PLUM	86	22	25.6	5	5.8	6
00166	08	SO.BAY MILL	23	16	69.6	-	0.0	10
00169	03	REDWOOD ELEC	209	40	19.1	10	4.8	13
00170	18	S MTO AUTO	29	8	27.6	-	0.0	9
00177	12	SO CAL ROOFR	323	299	92.6	2	0.6	44
00180	08	S CLA AUTO	118	73	61.9	1	0.8	37
00238	10	KERN PLUMB J	116	51	44.0	5	4.3	9
00247	16	S D GAS ELEC	52	18	34.6	1	1.9	12
00260	03	SONOMA AUTO	22	7	31.8	-	0.0	-
00277	11	S BAR PLUMB	19	1	5.3	2	10.5	4
00279	16	S D PLAST	6	6	100.0	-	0.0	-
00280	12	L A STMFTR	166	97	58.4	7	4.2	11
00367	06	ALA CC BRIK	32	16	50.0	1	3.1	-
00368	07	S JQN PLUMB	52	11	21.2	2	3.8	7
00370	05	NO CAL GLAZ	153	87	56.9	6	3.9	6
00374	11	VENTURA ELEC	88	23	26.1	4	4.5	13
00375	15	S. B. ELECT.	87	30	34.5	2	2.3	23
00425	10	CNTL VY ELEC	64	15	23.4	-	0.0	7
00453	06	ALA CC AU PT	5	4	80.0	-	0.0	-
00494	14	ORANGE ELEC	345	111	32.2	2	0.6	39
00567	01	HUMB MEAT	13	5	38.5	2	15.4	-

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2001

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00656	14	OR PLUMB JAC	158	60	38.0	2	1.3	6
00667	14	S CAL IRON W	362	149	41.2	6	1.7	53
00762	04	N.CAL.PLASTE	117	93	79.5	2	1.7	10
00799	05	S F MEAT JAC	99	50	50.5	14	14.1	35
00823	04	SAC AUTO JAC	70	36	51.4	1	1.4	7
00824	12	S CAL CEMENT	295	275	93.2	4	1.4	52
00864	07	S JQN MEAT	89	38	42.7	6	6.7	32
00865	06	OAK MEAT	90	58	64.4	11	12.2	13
01050	14	ORANGE MEAT	33	26	78.8	-	0.0	20
01403	14	SO CAL GLAZ	141	89	63.1	1	0.7	26
01470	06	SLNO PLAST J	5	3	60.0	-	0.0	-
01499	07	N SJQN SHMET	24	5	20.8	-	0.0	3
01501	04	IRONWORKERS	201	55	27.4	2	1.0	26
01710	04	SAC GLAZIERS	36	10	27.8	1	2.8	4
02012	15	RIV ELEC JAC	83	32	38.6	1	1.2	10
02486	01	HUMB CARP JA	36	18	50.0	9	25.0	1
02797	04	SAC CPT LINO	79	22	27.8	-	0.0	10
02898	06	EST NO BAY R	555	506	91.2	4	0.7	30
03029	12	POMONA PLUMB	153	68	44.4	18	11.8	14
03199	09	C VLY AUTO J	46	25	54.3	3	6.5	4
03262	16	S D CPT LINO	53	32	60.4	1	1.9	3
03275	07	MODES SH MET	17	3	17.6	-	0.0	5
03327	14	OR-INLD JAC	187	89	47.6	4	2.1	37
03688	12	OPG. & MAINT	103	60	58.3	4	3.9	11
04083	16	S D CIV SERV	13	6	46.2	1	7.7	-
04088	11	VTA PLUMB	72	37	51.4	3	4.2	1
04391	06	SPRINKLER FI	248	115	46.4	2	0.8	20
04489	11	TRI SHT MTL	43	17	39.5	-	0.0	10
04501	12	LA SPRKLR FT	121	67	55.4	2	1.7	28
04789	08	NORCAL FL CO	345	213	61.7	4	1.2	19
05044	03	NBAY NTMA	44	16	36.4	2	4.5	-
05070	06	5 BAY MILL C	160	83	51.9	23	14.4	2
06948	08	S CLARA GLAZ	119	55	46.2	-	0.0	6
07055	16	S D BRIK	11	9	81.8	1	9.1	3
07078	05	NCAL STN ENG	324	157	48.5	17	5.2	41
07205	06	OAK IRON WKR	691	425	61.5	14	2.0	87
07238	08	MTRY SH MET	70	32	45.7	1	1.4	5
07240	04	YUBA PLUMB	20	3	15.0	-	0.0	1
07257	16	SD CEMENT MS	52	50	96.2	3	5.8	6
07293	16	S D IMP ROOF	36	24	66.7	-	0.0	2
07294	09	CNTRL VLY RF	194	172	88.7	-	0.0	-
07415	15	S BO ROOFER	15	11	73.3	-	0.0	-
07529	06	AL& COCO SHM	234	74	31.6	7	3.0	18
07646	05	S F STL EREC	471	364	77.3	13	2.8	18
07813	16	S D STR IRON	217	139	64.1	1	0.5	70
08078	14	SO.CAL. LATH	388	240	61.9	2	0.5	17
08280	12	SOCA RFDCC J	288	239	83.0	2	0.7	16
08378	11	S L O PLUMB	21	2	9.5	-	0.0	1

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FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
08685	10	KERN ELEC JA	104	36	34.6	3	2.9	2
08805	11	SLO ELEC JAC	24	5	20.8	1	4.2	6
08819	12	L A INTERCOM	71	50	70.4	6	8.5	15
08860	06	GLAZ ARC MET	176	74	42.0	3	1.7	14
08885	14	L A REIN IR	251	167	66.5	1	0.4	57
08902	01	OR WA CA PLU	17	2	11.8	-	0.0	-
08912	16	SD SOUND TEC	12	6	50.0	-	0.0	-
09028	04	VALLEY ROOFR	38	23	60.5	-	0.0	-
09069	08	S CLA ROOFER	290	268	92.4	3	1.0	26
09076	09	CEN CAL IRON	98	36	36.7	2	2.0	14
09162	02	NE BUTTE CAR	35	7	20.0	16	45.7	5
09271	08	S CLA IRONWK	224	169	75.4	1	0.4	14
09307	15	INLND RFRIG	25	7	28.0	-	0.0	3
09333	04	RENO ELEC	6	-	0.0	-	0.0	-
09386	06	PTG DEC JATC	319	179	56.1	13	4.1	28
09422	12	L A BARB	175	171	97.7	46	26.3	25
09423	15	S BO RIV BAR	33	32	97.0	9	27.3	6
09431	04	46 NO OP ENG	597	313	52.4	50	8.4	116
09442	06	N CAL SURVYR	129	41	31.8	13	10.1	8
09448	14	FAIRCHILD	8	5	62.5	-	0.0	2
09449	12	SCAL ASBESTO	75	48	64.0	1	1.3	10
09454	05	S F COOK JAC	5	3	60.0	3	60.0	-
09462	08	S CRUZ CARP	53	24	45.3	23	43.4	5
09470	12	MOT PIC ELEC	13	8	61.5	2	15.4	3
09476	06	ALAMEDA CARP	530	362	68.3	118	22.3	36
09502	06	BOILERMAKERS	190	84	44.2	10	5.3	6
09516	06	MILRT NO CAL	292	90	30.8	27	9.2	11
09529	04	TAHO CARP	56	8	14.3	16	28.6	1
09530	04	NO TAHO CARP	14	2	14.3	4	28.6	-
09549	08	S CLARA MEAT	97	65	67.0	4	4.1	45
09554	11	OPER ENGR TR	597	166	27.8	45	7.5	153
09565	12	SCAL MLRT JA	87	39	44.8	4	4.6	12
09600	02	SHASTA ELEC	15	-	0.0	1	6.7	1
09601	11	SO CAL MACH	191	140	73.3	1	0.5	57
10005	10	CDC WASC CLE	7	4	57.1	-	0.0	-
10006	10	CDC WASC UPH	5	4	80.0	-	0.0	-
10011	10	CDC WASCO	10	6	60.0	-	0.0	-
10026	09	MADERA COMMU	9	7	77.8	9	100.0	-
10031	04	DOC FOLSOM	6	3	50.0	-	0.0	-
10041	09	COMM MED CTR	6	5	83.3	5	83.3	3
10043	06	ABC GG PLUM	17	7	41.2	-	0.0	-
10061	06	NO CAL LAB J	126	84	66.7	18	14.3	6
10077	15	MT VIEW CHIL	5	2	40.0	4	80.0	-
10094	09	PAC GARDENS	5	5	100.0	4	80.0	-
10101	04	L CHESNY CEN	9	4	44.4	4	44.4	7
10112	16	SDAGC CST EQ	23	12	52.2	2	8.7	-
10121	06	BRKLYRS LOC3	290	168	57.9	3	1.0	27
10125	12	DOW CHEM LA	5	1	20.0	-	0.0	-

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				NUMBER	PCT	NUMBER	PCT	
10131	06	GE BAY BARB	110	79	71.8	70	63.6	3
10160	04	CONT STR FIX	8	5	62.5	-	0.0	-
10185	11	GRACE BRETH	7	1	14.3	7	100.0	-
10230	04	NOR CAL COSM	115	63	54.8	66	57.4	5
10243	12	SO CAL TRANS	89	63	70.8	1	1.1	12
10267	04	FOOTHILL 4	5	-	0.0	-	0.0	-
10275	04	VALLEROS	5	-	0.0	-	0.0	-
10281	11	HAAS AUTO	9	7	77.8	-	0.0	-
10289	09	P V ST PRSN	5	3	60.0	-	0.0	-
10325	04	PRGSV TECH	6	2	33.3	1	16.7	-
10348	16	JET PRODUCTS	12	8	66.7	-	0.0	-
10354	12	RPRTECH INTL	5	5	100.0	-	0.0	1
10370	09	CDC-WASCO ST	5	4	80.0	-	0.0	-
10380	06	N CAL TAPER	289	190	65.7	12	4.2	63
10398	08	CDC SOLEDAD	5	3	60.0	-	0.0	-
10415	11	CHILDREN WLD	8	1	12.5	8	100.0	-
10490	02	CDC-HDSP	8	7	87.5	-	0.0	-
10491	02	CDC-HDSP	6	4	66.7	-	0.0	-
10530	05	LIS ELEC INC	10	3	30.0	-	0.0	-
10532	12	PASA LINEMAN	6	6	100.0	-	0.0	-
10552	12	LA VENT UAC	128	88	68.8	1	0.8	16
10556	12	SCAL SPKR FT	175	148	84.6	4	2.3	-
10592	04	CDC FOLSOM	32	18	56.3	-	0.0	-
10607	12	IBEW LOC 40	28	10	35.7	-	0.0	3
10627	15	IRBY CONSTR	20	11	55.0	-	0.0	2
10628	04	WECA ELECTRC	96	50	52.1	-	0.0	9
10629	15	MITASC BUAC	15	10	66.7	-	0.0	6
10633	16	S DGO COSMO	39	10	25.6	27	69.2	4
10669	06	EAST BAY COS	13	11	84.6	9	69.2	-
10679	11	SO CAL BRK T	8	7	87.5	-	0.0	2
10710	12	SO CAL LAB	267	232	86.9	16	6.0	-
10712	15	J.J. ROOFING	5	4	80.0	-	0.0	-
10716	06	A&C HOD JAC	5	5	100.0	1	20.0	-
10732	09	TULARE COUNT	6	4	66.7	1	16.7	-
10735	16	ABC SD HVAC	7	4	57.1	-	0.0	-
10748	14	SO CAL P TEN	41	36	87.8	-	0.0	-
10754	15	DEPT CORR	9	6	66.7	-	0.0	-
10888	06	BRKLYRS LOC3	35	14	40.0	-	0.0	-
10999	04	TSFU	116	43	37.1	3	2.6	-
11010	08	OWENS CORN	6	1	16.7	-	0.0	-
11069	06	LAW LVMR NTL	7	-	0.0	1	14.3	-
11526	12	BRIKLAYRS 4	225	166	73.8	9	4.0	12
12111	02	CAL COR CTR	37	15	40.5	-	0.0	-
12112	07	OWENS-TRACY	5	1	20.0	-	0.0	-
12902	12	LA CO PLUMBR	5	3	60.0	-	0.0	-
13800	12	TILE FINISHR	184	155	84.2	1	0.5	31
14150	12	L A CARP JAC	33	27	81.8	-	0.0	5
14296	14	SH MET SPLTY	8	6	75.0	-	0.0	2

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2001

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
14550	06	PGE JATC	400	101	25.3	9	2.3	40
14612	12	L A DRYWALL	252	220	87.3	5	2.0	14
14700	16	SD IMP GLAZ	41	9	22.0	-	0.0	6
14770	14	MOULTON NIGU	10	1	10.0	1	10.0	1
14827	11	ARBOR TREE	26	10	38.5	-	0.0	3
14942	10	ALLIED LINO	8	6	75.0	-	0.0	3
15016	04	DPT GEN SVCS	113	58	51.3	28	24.8	-
15307	04	SAC TILE JAC	11	3	27.3	-	0.0	19
15346	08	CALIF CORREC	8	5	62.5	-	0.0	-
15517	06	CA DEPT CORR	15	11	73.3	-	0.0	-
15531	01	HUMB SH MET	17	2	11.8	1	5.9	3
15532	03	N BAY SH MET	184	37	20.1	-	0.0	33
15726	07	SIERRA CONS	37	16	43.2	-	0.0	-
16129	12	S CA PLDRY O	119	76	63.9	7	5.9	17
16291	18	SF SMTO DRYW	227	169	74.4	10	4.4	23
16292	03	N COAST D WL	147	84	57.1	-	0.0	4
16293	08	S BENI S CLA	329	258	78.4	2	0.6	22
16295	04	SAC DRYW JTC	230	103	44.8	4	1.7	20
16298	08	S CRZ DRYW	10	7	70.0	-	0.0	2
16364	16	SOLAR TURBIN	9	5	55.6	1	11.1	7
16378	11	INL EMP TILE	30	22	73.3	3	10.0	1
16427	06	NCAL ASBESTO	171	69	40.4	10	5.8	7
16435	04	SAC A ELECTR	266	77	28.9	12	4.5	20
16460	06	PAINT N DECO	10	4	40.0	-	0.0	-
16508	08	CAL FIRE FTR	5,015	1,654	33.0	213	4.2	790
16533	14	ORANGE TRANS	10	7	70.0	-	0.0	5
16535	06	ALA CON DRYW	424	287	67.7	7	1.7	25
16987	14	OR CO BARB J	35	15	42.9	13	37.1	6
17164	04	DEPT PARK RE	124	11	8.9	21	16.9	2
17291	16	S D DRY W LA	41	15	36.6	-	0.0	8
17293	14	SO CA SURV	169	49	29.0	8	4.7	45
17346	06	CAL STAT ENG	10	6	60.0	2	20.0	-
17444	14	SO CAL DRYWL	1,366	1,005	73.6	5	0.4	73
17457	14	ARMED FORCES	6	1	16.7	-	0.0	-
17734	11	SLO DRYWALL	15	6	40.0	-	0.0	2
17767	01	TRINITY SCHL	18	4	22.2	10	55.6	8
17858	06	NO CAL PLEDR	260	127	48.8	35	13.5	11
17863	04	DEPT HOUSING	5	4	80.0	5	100.0	-
17865	08	SF BAY NA TL	107	68	63.6	3	2.8	26
17959	11	VNTRA DRYWAL	17	15	88.2	-	0.0	2
17977	16	SD LOCKSMITH	26	8	30.8	1	3.8	6
17979	07	COR DEUEL VO	14	4	28.6	-	0.0	2
18121	12	LA CO ELEC	6	4	66.7	-	0.0	-
18146	08	G BAY A HDWD	31	24	77.4	14	45.2	1
18496	08	NO CA CEMENT	220	172	78.2	11	5.0	25
18739	12	L A CO RFRIG	5	3	60.0	-	0.0	-
18979	16	SD TROLLEY J	36	26	72.2	3	8.3	18
18994	12	CTY GLNDLE E	10	6	60.0	-	0.0	2

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2001

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
19000	04	OTPD/JA&TC	4,557	2,609	57.3	769	16.9	5,698
19081	12	BRBNK LN MEC	8	3	37.5	-	0.0	3
19086	04	CAPTL CHEFS	53	4	7.5	14	26.4	-
19119	08	N UN MTR MFG	18	11	61.1	1	5.6	-
19161	16	SD AGC JAC	690	479	69.4	11	1.6	21
19167	08	N CA SOUND C	1,739	863	49.6	75	4.3	142
19224	16	ABC SD E UAC	273	93	34.1	10	3.7	56
19295	04	WAL ELEC UNI	22	7	31.8	1	4.5	5
19301	03	S ROSA DODGE	5	-	0.0	-	0.0	2
19327	15	S CA ABC UAC	498	259	52.0	9	1.8	36
19379	12	ROTHLISBERGR	6	6	100.0	-	0.0	2
19421	04	ACTA	170	63	37.1	-	0.0	12
19495	04	SAC CO SHER	37	16	43.2	4	10.8	-
19496	11	S BARB BRICK	6	4	66.7	-	0.0	-
19570	06	CAL AM SPRKL	249	93	37.3	4	1.6	7
19574	04	CA DEPT CORR	7	6	85.7	-	0.0	-
19591	06	NO CA UT PIP	13	8	61.5	1	7.7	-
19597	07	SIMPLOT J R	5	1	20.0	-	0.0	2
19602	04	WECA ELECATEC	597	201	33.7	12	2.0	27
19657	04	APPLY-A-LINE	10	1	10.0	-	0.0	4
19658	18	IEC HZRD MTL	76	32	42.1	6	7.9	-
19671	06	AC TRANS JAC	96	74	77.1	5	5.2	18
19699	06	N CA IRG FTR	99	91	91.9	4	4.0	4
19704	06	IRCC	439	394	89.7	2	0.5	16
19718	16	INNER CO UAC	54	48	88.9	3	5.6	1
19719	14	LA ACOUS INS	215	134	62.3	-	0.0	33
19720	03	RWD EM PAINT	20	14	70.0	-	0.0	4
19721	09	CEN VLY DRYW	131	70	53.4	3	2.3	5
19731	14	SCPDCA	124	106	85.5	1	0.8	1
19736	07	DPT COR MCSP	36	19	52.8	-	0.0	3
19738	06	GMP 164B JAC	17	14	82.4	-	0.0	6
19757	15	TER FIN JATC	50	42	84.0	-	0.0	2
19772	12	COSME UAC	220	94	42.7	158	71.8	41
19790	08	CWA/ACCA	82	54	65.9	3	3.7	3
19791	14	ORANGE SOUND	53	16	30.2	4	7.5	8
19809	04	BEUTLER HEAT	133	50	37.6	2	1.5	22
19810	04	PHCC PUAC SA	388	120	30.9	3	0.8	14
19814	16	ABCSD PLUMBR	215	74	34.4	4	1.9	17
19820	05	TAMAL PAINTR	12	7	58.3	-	0.0	3
19821	16	ABC SD SHT M	94	37	39.4	7	7.4	15
19835	16	IMP IRRI DIS	8	3	37.5	-	0.0	-
19837	15	S CAL ABC PL	69	29	42.0	-	0.0	8
19838	15	ABC CARP	7	2	28.6	-	0.0	-
19872	09	CAL ARM HOME	5	4	80.0	2	40.0	-
19885	06	ABC GG ELE U	204	99	48.5	1	0.5	5
19912	06	ABC GG PAINT	30	13	43.3	-	0.0	5
19924	15	SND TECH JAC	14	3	21.4	1	7.1	2
19944	07	UNION PLAN	6	3	50.0	-	0.0	1

DIVISION OF APPRENTICESHIP STANDARDS
 SPONSORS WITH FIVE OR MORE APPRENTICES
 PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
 AS OF 12-31-2001

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS	
				NUMBER	PCT	NUMBER	PCT		
19950	06	ABC GG CARP	31	11	35.5	-	0.0	2	
19958	12	CAL STATE U	7	4	57.1	3	42.9	-	
19979	09	MADERA GLASS	6	5	83.3	-	0.0	-	
19997	07	DPT COR MCSP	11	6	54.5	-	0.0	-	
22345	12	CO L A SHERI	124	4	3.2	4	3.2	84	
22474	15	SBO SHERIFF	29	1	3.4	-	0.0	12	
28284	15	RIVSIDE CO	30	1	3.3	-	0.0	2	
29412	12	CTY L A POL	85	19	22.4	8	9.4	-	
29495	07	DPT COR MCSP	8	1	12.5	-	0.0	-	
29507	07	DEUEL VOCATI	6	-	0.0	-	0.0	-	
29525	16	IMPERL IRRIG	6	-	0.0	-	0.0	-	
29544	09	FRESNO PD	10	9	90.0	-	0.0	-	
99100	08	NAT SPRKLR	111	31	27.9	-	0.0	8	
99120	14	CAL- NEV	187	43	23.0	2	1.1	32	
99501	04	NAT FIRE FTR	39	12	30.8	11	28.2	-	
			TOTAL	56,170	30,204	53.8	3,713	6.6	11,218

TOTAL NUMBER OF SPONSORS: 341

Exhibit 4 - DAS Program Statistics 2002

Table 1

Analysis of Program Sponsors with five or more Apprentices in Calendar Year 2002

Number of programs reviewed	337
Percentage of Minorities	54.5%
Percentage of women	6.2%
Total number of apprentices	57,611
Total number of minorities	31,393
Total number of women	3,563
Programs with no women	117
Total number of completions	8,286

Note: As there is no information available that reflects apprentice non-completion for cause, personal or other reasons, a completion percentage based on total active apprentices would not indicate an accurate comparison.

Exhibit 4 - DAS Program Statistics 2002

Table 2

STATISTICAL REPORT TO THE LEGISLATURE

As of December 31, 2002

The active apprentices as of December 31, 2002, numbered 66,934.

New registrations and reinstatement numbered 21,450 for the year ending of December 2002.

Minorities represented 54.6% of all active apprentices as of December 31, 2002.

Active women apprentices as of December 31, 2002, numbered 4,973 which is 07.4% of all active apprentices.

	<u>Total Active Apprentices</u>						1990 Census Goals
	Count <u>Dec-01</u>	% of <u>Total</u>	Count <u>Dec-02</u>	% of <u>Total</u>	Change <u>Dec to Dec</u>		
All Minorities	36,226	54.8%	36,542	54.6%	0.9%	42.5%	
Black	6,675	10.1%	6,232	9.3%	-6.6%	7.0%	
Asian or Pacific Islander	2,114	3.2%	2,132	3.2%	0.9%	6.6%	
American Indian or Alaskan Native	963	1.5%	957	1.4%	-0.6%	0.6%	
Filipino	913	1.4%	935	1.4%	2.4%	2.5%	
Hispanic	25,561	38.6%	26,286	39.3%	2.8%	25.8%	
White	<u>29,926</u>	<u>45.2%</u>	<u>30,392</u>	<u>45.4%</u>	<u>1.6%</u>	<u>57.5%</u>	
Total of all Ethnic Groups	66,152	100.0%	66,934	100.0%	1.2%	100.0%	

Exhibit 4 - DAS Program Statistics 2002

Table 3

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2002

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00002	16	SDI PIPE TRA	162	60	37.0	3	1.9	19
00004	12	L A CO ELEC	940	561	59.7	14	1.5	87
00007	06	NO CA SHOP	45	32	71.1	1	2.2	3
00008	12	SOCAL CARP	2,757	2,006	72.8	25	0.9	326
00010	05	S F SH MET	97	48	49.5	6	6.2	16
00011	12	L A PLUMB	167	109	65.3	4	2.4	16
00012	18	S MTO PLUMB	190	61	32.1	3	1.6	41
00014	12	S CAL PLAST	151	131	86.8	2	1.3	20
00015	06	SLNO PLUMB	70	25	35.7	1	1.4	6
00016	12	SO CAL PAINT	621	535	86.2	18	2.9	48
00018	05	BAY AREA PLA	110	86	78.2	3	2.7	10
00019	12	L A CARP 2	486	280	57.6	8	1.6	60
00020	12	L A SH MET	415	269	64.8	13	3.1	41
00021	12	GLEN PLUMB	234	130	55.6	1	0.4	11
00023	05	S F PLUMBING	219	93	42.5	6	2.7	29
00024	11	GOLD CST CAR	231	118	51.1	3	1.3	20
00029	12	L A TILE LAY	99	80	80.8	2	2.0	20
00030	05	SF ELEC JATC	367	139	37.9	27	7.4	37
00036	06	ALA CC AUTO	305	145	47.5	1	0.3	36
00037	04	PLUMB & PIPE	166	50	30.1	4	2.4	19
00038	06	S F CARP	568	423	74.5	109	19.2	11
00040	05	REG PAINTERS	230	150	65.2	17	7.4	23
00042	06	CC PLBG TATC	65	24	36.9	4	6.2	6
00045	10	KERN INYO MO	63	25	39.7	-	0.0	1
00052	09	FRS SH MET J	55	20	36.4	-	0.0	5
00054	08	MTRY CARP	81	58	71.6	16	19.8	6
00056	12	LB PLUMBERS	23	13	56.5	-	0.0	4
00057	06	C COSTA CARP	500	201	40.2	55	11.0	11
00058	16	SD ELEC JATC	366	122	33.3	17	4.6	49
00060	12	S MON PLUMB	6	3	50.0	-	0.0	2
00061	08	MONTREY PLUM	43	19	44.2	1	2.3	2
00065	07	SAN JQN ELEC	72	19	26.4	4	5.6	12
00073	09	CNTL VY CARP	264	124	47.0	51	19.3	10
00076	09	CEN VA PAINT	41	15	36.6	1	2.4	9
00077	03	MARIN CARP	96	38	39.6	9	9.4	5
00081	11	S BAR ELEC	60	17	28.3	3	5.0	7
00084	07	DEL YOS CARP	129	68	52.7	19	14.7	6
00088	06	NO CAL TILE	515	311	60.4	12	2.3	35
00089	04	NOR VAL CARP	239	84	35.1	27	11.3	22

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2002

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00096	18	S MTO CARP	409	278	68.0	50	12.2	12
00098	08	S MTO ELEC	121	35	28.9	-	0.0	22
00105	12	L A MILL JAC	73	63	86.3	-	0.0	9
00106	07	S JQN AUTO	58	25	43.1	-	0.0	4
00109	05	WEST BAY ROO	692	657	94.9	58	8.4	8
00111	08	ST CLAR CARP	456	328	71.9	53	11.6	32
00113	06	C C ELEC JAC	138	36	26.1	6	4.3	17
00117	09	FRS PLUMBERS	78	22	28.2	2	2.6	7
00119	08	TRI CO ELEC	85	38	44.7	3	3.5	8
00122	12	LA&O COS. AC	224	92	41.1	5	2.2	33
00123	04	SAC SH MET	117	24	20.5	1	0.9	14
00125	08	S CLA PLUMB	353	129	36.5	11	3.1	77
00128	03	SONOMA CARP	218	61	28.0	16	7.3	19
00130	05	S F AUTO JAC	128	77	60.2	-	0.0	19
00131	16	S D SH MET J	94	35	37.2	-	0.0	17
00132	08	S CLA MACH	10	5	50.0	-	0.0	-
00134	05	JAC PLUMBING	45	8	17.8	1	2.2	1
00135	18	S MTO SH MET	124	58	46.8	2	1.6	34
00137	08	S CLA ELEC	446	205	46.0	28	6.3	93
00139	09	FRS ELEC	110	43	39.1	4	3.6	8
00146	06	ALAMEDA ELEC	260	88	33.8	21	8.1	41
00152	06	NAPA ELEC	118	39	33.1	4	3.4	8
00156	06	UALU 342 JAT	284	83	29.2	9	3.2	21
00157	08	S CLA SH MET	257	148	57.6	3	1.2	54
00162	06	SLNO CARP JA	261	109	41.8	24	9.2	10
00163	15	SB/RIV PLUM	119	35	29.4	3	2.5	2
00166	08	SO.BAY MILL	21	17	81.0	1	4.8	6
00169	03	REDWOOD ELEC	188	37	19.7	7	3.7	14
00170	18	S MTO AUTO	27	7	25.9	-	0.0	-
00177	12	SO CAL ROOFR	376	350	93.1	3	0.8	29
00180	08	S CLA AUTO	138	86	62.3	-	0.0	8
00238	10	KERN PLUMB J	167	75	44.9	6	3.6	9
00247	16	S D GAS ELEC	65	25	38.5	2	3.1	18
00260	03	SONOMA AUTO	22	7	31.8	-	0.0	-
00277	11	S BAR PLUMB	16	1	6.3	2	12.5	3
00279	16	S D PLAST	11	10	90.9	-	0.0	-
00280	12	L A STMFTR	209	134	64.1	13	6.2	19
00368	07	S JQN PLUMB	67	13	19.4	1	1.5	2
00370	05	NO CAL GLAZ	120	64	53.3	5	4.2	21
00374	11	VENTURA ELEC	97	33	34.0	4	4.1	15
00375	15	S. B. ELECT.	94	41	43.6	3	3.2	17
00425	10	CNTL VY ELEC	63	16	25.4	-	0.0	14
00494	14	ORANGE ELEC	299	96	32.1	-	0.0	63
00567	01	HUMB MEAT	6	2	33.3	1	16.7	7
00656	14	OR PLUMB JAC	156	62	39.7	1	0.6	12
00667	14	S CAL IRON W	296	123	41.6	4	1.4	121
00762	04	N.CAL.PLASTE	137	107	78.1	3	2.2	13
00799	05	S F MEAT JAC	79	37	46.8	11	13.9	26

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2002

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00823	04	SAC AUTO JAC	72	37	51.4	1	1.4	-
00824	12	S CAL CEMENT	302	285	94.4	3	1.0	39
00864	07	S JQN MEAT	38	18	47.4	3	7.9	51
00865	06	OAK MEAT	84	52	61.9	9	10.7	5
01050	14	ORANGE MEAT	28	22	78.6	1	3.6	21
01403	14	SO CAL GLAZ	163	100	61.3	1	0.6	15
01470	06	SLNO PLAST J	5	3	60.0	-	0.0	-
01499	07	N SJQN SHMET	21	4	19.0	-	0.0	4
01501	04	IRONWORKERS	201	61	30.3	3	1.5	22
01710	04	SAC GLAZIERS	35	8	22.9	1	2.9	8
02012	15	RIV ELEC JAC	100	41	41.0	-	0.0	20
02486	01	HUMB CARP JA	35	17	48.6	6	17.1	-
02797	04	SAC CPT LINO	79	31	39.2	1	1.3	7
02898	06	EST NO BAY R	887	836	94.3	16	1.8	11
03029	12	POMONA PLUMB	165	71	43.0	9	5.5	5
03199	09	C VLY AUTO J	44	22	50.0	3	6.8	5
03262	16	S D CPT LINO	57	34	59.6	1	1.8	8
03275	07	MODES SH MET	17	2	11.8	-	0.0	4
03327	14	OR-INLD JAC	198	86	43.4	4	2.0	26
03688	12	OPG. & MAINT	98	65	66.3	4	4.1	25
04083	16	S D CIV SERV	13	5	38.5	2	15.4	2
04088	11	VTA PLUMB	67	36	53.7	4	6.0	6
04391	06	SPRINKLER FI	210	99	47.1	2	1.0	35
04489	11	TRI SHT MTL	46	19	41.3	-	0.0	6
04501	12	LA SPRKLR FT	95	55	57.9	2	2.1	18
04789	08	NORCAL FL CO	370	228	61.6	5	1.4	32
05044	03	NBAY NTMA	51	16	31.4	2	3.9	-
05070	06	5 BAY MILL C	154	78	50.6	23	14.9	7
06948	08	S CLARA GLAZ	100	48	48.0	-	0.0	17
07055	16	S D BRIK	28	22	78.6	1	3.6	-
07078	05	NCAL STN ENG	296	144	48.6	16	5.4	68
07205	06	OAK IRON WKR	451	274	60.8	8	1.8	93
07238	08	MTRY SH MET	54	25	46.3	-	0.0	14
07240	04	YUBA PLUMB	47	5	10.6	-	0.0	3
07257	16	SD CEMENT MS	38	33	86.8	3	7.9	16
07293	16	S D IMP ROOF	37	28	75.7	-	0.0	-
07294	09	CNTRL VLY RF	237	213	89.9	-	0.0	10
07529	06	AL& COCO SHM	211	75	35.5	7	3.3	42
07646	05	S F STL EREC	441	343	77.8	12	2.7	13
07813	16	S D STR IRON	228	136	59.6	2	0.9	68
08078	14	SO.CAL. LATH	362	242	66.9	2	0.6	12
08280	12	SOCA RFDCC J	352	297	84.4	2	0.6	28
08378	11	S L O PLUMB	15	1	6.7	-	0.0	5
08685	10	KERN ELEC JA	145	48	33.1	4	2.8	5
08805	11	SLO ELEC JAC	28	6	21.4	1	3.6	2
08819	12	L A INTERCOM	56	39	69.6	4	7.1	20
08860	06	GLAZ ARC MET	153	69	45.1	2	1.3	23
08885	14	L A REIN IR	226	139	61.5	-	0.0	50

DIVISION OF APPRENTICESHIP STANDARDS
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PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
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FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
08902	01	OR WA CA PLU	19	2	10.5	-	0.0	-
08912	16	SD SOUND TEC	17	8	47.1	1	5.9	-
09028	04	VALLEY ROOFR	55	39	70.9	-	0.0	2
09069	08	S CLA ROOFER	252	230	91.3	2	0.8	17
09076	09	CEN CAL IRON	98	43	43.9	-	0.0	14
09162	02	NE BUTTE CAR	25	4	16.0	6	24.0	3
09271	08	S CLA IRONWK	178	143	80.3	1	0.6	18
09307	15	INLND RFRIG	25	12	48.0	-	0.0	5
09333	04	RENO ELEC	74	11	14.9	2	2.7	8
09386	06	PTG DEC JATC	314	179	57.0	11	3.5	32
09422	12	L A BARB	187	185	98.9	51	27.3	36
09423	15	S BO RIV BAR	33	29	87.9	13	39.4	7
09431	04	46 NO OP ENG	665	320	48.1	48	7.2	75
09442	06	N CAL SURVYR	140	41	29.3	12	8.6	13
09448	14	FAIRCHILD	7	5	71.4	-	0.0	1
09449	12	SCAL ASBESTO	93	63	67.7	2	2.2	8
09454	05	S F COOK JAC	5	3	60.0	3	60.0	-
09462	08	S CRUZ CARP	44	25	56.8	13	29.5	5
09470	12	MOT PIC ELEC	14	9	64.3	2	14.3	1
09476	06	ALAMEDA CARP	463	304	65.7	63	13.6	15
09502	06	BOILERMAKERS	161	70	43.5	8	5.0	7
09516	06	MILRT NO CAL	260	71	27.3	25	9.6	19
09529	04	TAHO CARP	46	11	23.9	8	17.4	4
09549	08	S CLARA MEAT	93	65	69.9	4	4.3	30
09554	11	OPER ENGR TR	546	167	30.6	40	7.3	152
09565	12	SCAL MLRT JA	116	51	44.0	2	1.7	5
09600	02	SHASTA ELEC	19	1	5.3	1	5.3	1
09601	11	SO CAL MACH	141	107	75.9	1	0.7	28
10005	10	CDC WASC CLE	7	4	57.1	-	0.0	-
10006	10	CDC WASC UPH	5	4	80.0	-	0.0	-
10011	10	CDC WASCO	10	6	60.0	-	0.0	-
10026	09	MADERA COMMU	10	8	80.0	9	90.0	1
10031	04	DOC FOLSOM	7	3	42.9	-	0.0	-
10041	09	COMM MED CTR	5	4	80.0	4	80.0	-
10043	06	ABC GG PLUM	27	12	44.4	-	0.0	-
10061	06	NO CAL LAB J	202	137	67.8	19	9.4	9
10077	15	MT VIEW CHIL	5	2	40.0	4	80.0	-
10094	09	PAC GARDENS	8	7	87.5	6	75.0	-
10112	16	SDAGC CST EQ	45	21	46.7	2	4.4	-
10121	06	BRKLYRS LOC3	346	203	58.7	7	2.0	21
10125	12	DOW CHEM LA	5	1	20.0	-	0.0	-
10131	06	GE BAY BARB	144	105	72.9	93	64.6	-
10146	09	FRESNO COMM	5	5	100.0	5	100.0	-
10185	11	GRACE BRETH	7	1	14.3	7	100.0	-
10187	11	KIDS N THING	5	-	0.0	3	60.0	-
10229	09	TWILIT HAVEN	5	5	100.0	5	100.0	1
10230	04	NOR CAL COSM	115	76	66.1	79	68.7	17
10243	12	SO CAL TRANS	84	55	65.5	1	1.2	19

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				NUMBER	PCT	NUMBER	PCT	
10267	04	FOOTHILL 4	5	-	0.0	-	0.0	-
10275	04	VALLEROS	5	-	0.0	-	0.0	-
10281	11	HAAS AUTO	10	8	80.0	-	0.0	-
10289	09	P V ST PRSN	5	3	60.0	-	0.0	-
10315	09	AVNL AC REF	6	4	66.7	-	0.0	-
10321	09	AVNL PLUM MN	5	4	80.0	-	0.0	-
10325	04	PRGSV TECH	6	2	33.3	1	16.7	-
10327	09	UNIV MED CTR	6	4	66.7	6	100.0	-
10348	16	JET PRODUCTS	12	8	66.7	-	0.0	-
10354	12	RPRTECH INTL	5	5	100.0	-	0.0	-
10370	09	CDC-WASCO ST	5	4	80.0	-	0.0	-
10380	06	N CAL TAPER	268	172	64.2	13	4.9	40
10398	08	CDC SOLEDAD	5	3	60.0	-	0.0	-
10487	02	CDC-HDSP	7	6	85.7	-	0.0	-
10490	02	CDC-HDSP	7	6	85.7	-	0.0	-
10491	02	CDC-HDSP	6	4	66.7	-	0.0	-
10504	02	CDC-HDSP	6	1	16.7	-	0.0	-
10530	05	LIS ELEC INC	10	3	30.0	-	0.0	-
10552	12	LA VENT UAC	109	67	61.5	-	0.0	13
10556	12	SCAL SPKR FT	314	273	86.9	4	1.3	4
10592	04	CDC FOLSOM	39	20	51.3	-	0.0	-
10607	12	IBEW LOC 40	28	10	35.7	-	0.0	-
10627	15	IRBY CONSTR	24	13	54.2	-	0.0	7
10628	04	WECA ELECTRC	73	44	60.3	-	0.0	5
10629	15	MITASC BUAC	6	4	66.7	-	0.0	3
10633	16	S DGO COSMO	40	11	27.5	36	90.0	16
10669	06	EAST BAY COS	24	21	87.5	17	70.8	-
10679	11	SO CAL BRK T	16	13	81.3	-	0.0	-
10710	12	SO CAL LAB	536	454	84.7	25	4.7	8
10716	06	A&C HOD JAC	13	13	100.0	1	7.7	-
10732	09	TULARE COUNT	7	4	57.1	1	14.3	-
10748	14	SO CAL P TEN	64	60	93.8	-	0.0	3
10754	15	DEPT CORR	9	6	66.7	-	0.0	-
10789	14	SO CAL STRPR	47	32	68.1	-	0.0	-
10835	05	ELEV	455	120	26.4	20	4.4	2
10888	06	BRKLYRS LOC3	35	14	40.0	-	0.0	-
10999	04	TSFU	159	54	34.0	2	1.3	13
11010	08	OWENS CORN	10	3	30.0	-	0.0	-
11069	06	LAW LVMR NTL	30	9	30.0	3	10.0	-
11526	12	BRIKLAYRS 4	248	179	72.2	8	3.2	11
12111	02	CAL COR CTR	43	15	34.9	-	0.0	-
12112	07	OWENS-TRACY	5	1	20.0	-	0.0	-
12902	12	LA CO PLUMBR	5	3	60.0	-	0.0	-
13800	12	TILE FINISHR	143	118	82.5	2	1.4	34
14150	12	L A CARP JAC	46	38	82.6	-	0.0	1
14550	06	PGE JATC	563	132	23.4	17	3.0	56
14612	12	L A DRYWALL	220	191	86.8	5	2.3	34
14700	16	SD IMP GLAZ	43	12	27.9	-	0.0	3

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FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
14827	11	ARBOR TREE	46	19	41.3	-	0.0	-
14942	10	ALLIED LINO	6	5	83.3	-	0.0	-
15016	04	DPT GEN SVCS	108	54	50.0	26	24.1	13
15161	12	OWENS BROCK	6	6	100.0	-	0.0	-
15517	06	CA DEPT CORR	54	29	53.7	-	0.0	2
15531	01	HUMB SH MET	17	1	5.9	1	5.9	1
15532	03	N BAY SH MET	186	40	21.5	-	0.0	23
15726	07	SIERRA CONS	36	16	44.4	-	0.0	-
16129	12	S CA PLDRY O	116	70	60.3	8	6.9	2
16291	18	SF SMTD DRYW	162	122	75.3	6	3.7	23
16292	03	N COAST D WL	139	80	57.6	-	0.0	8
16293	08	S BENI S CLA	293	238	81.2	2	0.7	40
16295	04	SAC DRYW JTC	193	79	40.9	4	2.1	15
16298	08	S CRZ DRYW	12	8	66.7	-	0.0	1
16364	16	SOLAR TURBIN	12	5	41.7	2	16.7	2
16378	11	INL EMP TILE	31	22	71.0	3	9.7	1
16427	06	NCAL ASBESTO	170	73	42.9	10	5.9	17
16435	04	SAC A ELECTR	282	82	29.1	11	3.9	36
16460	06	PAINT N DECO	10	4	40.0	-	0.0	-
16508	08	CAL FIRE FTR	5,608	1,867	33.3	228	4.1	1,030
16533	14	ORANGE TRANS	9	6	66.7	-	0.0	4
16535	06	ALA CON DRYW	336	225	67.0	6	1.8	24
16987	14	OR CO BARB J	31	17	54.8	17	54.8	15
17164	04	DEPT PARK RE	127	13	10.2	21	16.5	54
17291	16	S D DRY W LA	33	11	33.3	-	0.0	4
17293	14	SO CA SURV	218	62	28.4	14	6.4	43
17346	06	CAL STAT ENG	11	6	54.5	2	18.2	-
17444	14	SO CAL DRYWL	1,575	1,184	75.2	18	1.1	50
17457	14	ARMED FORCES	6	1	16.7	-	0.0	-
17734	11	SLO DRYWALL	12	5	41.7	-	0.0	-
17767	01	TRINITY SCHL	12	2	16.7	8	66.7	13
17858	06	NO CAL PLEDR	258	132	51.2	34	13.2	6
17863	04	DEPT HOUSING	5	4	80.0	5	100.0	-
17865	08	SF BAY NA TL	95	58	61.1	2	2.1	22
17959	11	VNTRA DRYWAL	10	9	90.0	-	0.0	1
17977	16	SD LOCKSMITH	24	7	29.2	1	4.2	2
17979	07	COR DEUEL VO	14	4	28.6	-	0.0	-
18121	12	LA CO ELEC	6	4	66.7	-	0.0	-
18146	08	G BAY A HDWD	15	12	80.0	3	20.0	4
18496	08	NO CA CEMENT	173	143	82.7	6	3.5	37
18739	12	L A CO RFRIG	6	4	66.7	-	0.0	-
18979	16	SD TROLLEY J	26	15	57.7	1	3.8	20
18994	12	CTY GLNDLE E	11	7	63.6	-	0.0	3
19000	04	OTPD/JA&TC	4,792	2,648	55.3	922	19.2	2,138
19081	12	BRBNK LN MEC	7	3	42.9	-	0.0	-
19086	04	CAPTL CHEFS	53	4	7.5	14	26.4	-
19119	08	N UN MTR MFG	26	18	69.2	-	0.0	-
19161	16	SD AGC JAC	957	663	69.3	13	1.4	53

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				NUMBER	PCT	NUMBER	PCT	
19167	08	N CA SOUND C	970	482	49.7	41	4.2	127
19224	16	ABC SD E UAC	234	85	36.3	6	2.6	38
19295	04	WAL ELEC UNI	15	4	26.7	1	6.7	-
19301	03	S ROSA DODGE	5	-	0.0	-	0.0	-
19327	15	S CA ABC UAC	464	237	51.1	4	0.9	30
19379	12	ROTHLISBERGR	6	6	100.0	-	0.0	-
19421	04	ACTA	139	61	43.9	-	0.0	19
19495	04	SAC CO SHER	37	16	43.2	4	10.8	-
19496	11	S BARB BRICK	6	4	66.7	-	0.0	-
19570	06	CAL AM SPRKL	241	78	32.4	3	1.2	7
19574	04	CA DEPT CORR	7	6	85.7	-	0.0	-
19591	06	NO CA UT PIP	14	8	57.1	1	7.1	-
19597	07	SIMPLOT J R	5	1	20.0	-	0.0	-
19602	04	WECA ELECATC	395	130	32.9	9	2.3	37
19657	04	APPLY-A-LINE	7	-	0.0	-	0.0	-
19671	06	AC TRANS JAC	60	47	78.3	4	6.7	37
19699	06	N CA IRG FTR	157	147	93.6	12	7.6	2
19704	06	IRCC	482	433	89.8	2	0.4	19
19718	16	INNER CO UAC	81	72	88.9	3	3.7	6
19719	14	LA ACOUS INS	213	152	71.4	-	0.0	12
19720	03	RWD EM PAINT	20	14	70.0	-	0.0	-
19721	09	CEN VLY DRYW	129	66	51.2	2	1.6	2
19731	14	SCPDCA	54	47	87.0	1	1.9	11
19736	07	DPT COR MCSP	36	19	52.8	-	0.0	-
19738	06	GMP 164B JAC	19	16	84.2	-	0.0	-
19757	15	TER FIN JATC	56	47	83.9	-	0.0	-
19772	12	COSME UAC	334	174	52.1	277	82.9	104
19790	08	CWA/ACCA	80	54	67.5	3	3.8	1
19791	14	ORANGE SOUND	40	7	17.5	2	5.0	8
19809	04	BEUTLER HEAT	204	88	43.1	3	1.5	28
19810	04	PHCC PUAC SA	240	66	27.5	2	0.8	71
19814	16	ABCSD PLUMBR	157	52	33.1	3	1.9	16
19820	05	TAMAL PAINTR	6	3	50.0	-	0.0	6
19821	16	ABC SD SHT M	78	35	44.9	4	5.1	12
19835	16	IMP IRRI DIS	12	6	50.0	-	0.0	-
19837	15	S CAL ABC PL	77	32	41.6	1	1.3	4
19885	06	ABC GG ELE U	188	95	50.5	-	0.0	19
19912	06	ABCGG PAINT	34	19	55.9	2	5.9	6
19924	15	SND TECH JAC	18	6	33.3	2	11.1	-
19944	07	UNION PLAN	6	3	50.0	-	0.0	-
19950	06	ABC GG CARP	14	8	57.1	-	0.0	2
19958	12	CAL STATE U	10	7	70.0	3	30.0	2
19979	09	MADERA GLASS	6	5	83.3	-	0.0	-
19997	07	DPT COR MCSP	13	7	53.8	-	0.0	-
22345	12	CO L A SHERI	105	1	1.0	2	1.9	55
22474	15	SBO SHERIFF	33	8	24.2	1	3.0	17
28284	15	RIVSIDE CO	29	1	3.4	-	0.0	25
29412	12	CTY L A POL	110	19	17.3	8	7.3	-

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				NUMBER	PCT	NUMBER	PCT		
29495	07	DPT COR MCSP	8	1	12.5	-	0.0	-	
29507	07	DEUEL VOCATI	6	-	0.0	-	0.0	-	
29544	09	FRESNO PD	10	9	90.0	-	0.0	-	
29556	18	CHP REDWOOD	6	2	33.3	-	0.0	-	
29557	08	CHP SJOSE	8	-	0.0	-	0.0	1	
29559	12	CHP CENLA	12	-	0.0	-	0.0	-	
29566	05	OAK CHP	11	5	45.5	1	9.1	-	
99100	08	NAT SPRKLR	137	43	31.4	1	0.7	21	
99120	14	CAL- NEV	203	58	28.6	1	0.5	58	
99501	04	NAT FIRE FTR	39	12	30.8	11	28.2	-	
			TOTAL	57,611	31,393	54.5	3,563	6.2	8,286

TOTAL NUMBER OF SPONSORS: 1 337

Exhibit 5 - DAS Program Statistics 2003

Table 1

Analysis of Program Sponsors with five or more Apprentices in Calendar Year 2003

Number of programs reviewed	338
Percentage of Minorities	55.7%
Percentage of women	6.0%
Total number of apprentices	60,677
Total number of minorities	33,793
Total number of women	3,652
Programs with no women	111
Total number of completions	7,658

Note: As there is no information available that reflects apprentice non-completion for cause, personal or other reasons, a completion percentage based on total active apprentices would not indicate an accurate comparison.

Exhibit 5 - DAS Program Statistics 2003

Table 2

STATISTICAL REPORT TO THE LEGISLATURE

As of December 31, 2003

The active apprentices as of December 31, 2003, numbered 71,171.

New registrations and reinstatement numbered 22,735 for the year ending of December 2003.

Minorities represented 56.1% of all active apprentices as of December 31, 2003.

Active women apprentices as of December 31, 2003, numbered 5,364 which is 07.5% of all active apprentices.

Total Active Apprentices

	<u>Count Dec-02</u>	<u>% of Total</u>	<u>Count Dec-03</u>	<u>% of Total</u>	<u>Change Dec to Dec</u>	<u>2000 Census Goals</u>
All Minorities	36,542	54.6%	39,941	56.1%	9.3%	51.6%
Black	6,232	9.3%	6,446	9.1%	3.4%	6.7%
Asian or Pacific Islander	2,132	3.2%	2,173	3.1%	1.9%	8.6%
American Indian or Alaskan Native	957	1.4%	977	1.4%	2.1%	0.8%
Filipino	935	1.4%	958	1.3%	2.5%	3.2%
Hispanic	26,286	39.3%	29,387	41.3%	11.8%	32.4%
White	<u>30,392</u>	<u>45.4%</u>	<u>31,230</u>	<u>43.9%</u>	<u>2.8%</u>	<u>48.4%</u>
Total of all Ethnic Groups	66,934	100.0%	71,171	100.0%	6.3%	100.0%

Exhibit 5 - DAS Program Statistics 2003

Table 3

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2003

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00002	16	SDI PIPE TRA	202	75	37.1	4	2.0	14
00004	12	L A CO ELEC	949	570	60.1	13	1.4	72
00007	06	NO CA SHOP	47	34	72.3	1	2.1	6
00008	12	SOCAL CARP	3,346	2,528	75.6	33	1.0	314
00010	05	S F SH MET	88	43	48.9	4	4.5	10
00011	12	L A PLUMB	173	112	64.7	5	2.9	26
00012	18	S MTO PLUMB	159	47	29.6	2	1.3	43
00014	12	S CAL PLAST	162	137	84.6	3	1.9	13
00015	06	SLNO PLUMB	84	28	33.3	1	1.2	-
00016	12	SO CAL PAINT	659	559	84.8	22	3.3	54
00018	05	BAY AREA PLA	122	93	76.2	5	4.1	4
00019	12	L A CARP 2	528	306	58.0	12	2.3	48
00020	12	L A SH MET	439	279	63.6	13	3.0	62
00021	12	GLEN PLUMB	264	146	55.3	1	0.4	5
00023	05	S F PLUMBING	195	88	45.1	3	1.5	45
00024	11	GOLD CST CAR	259	135	52.1	5	1.9	15
00029	12	L A TILE LAY	145	113	77.9	1	0.7	18
00030	05	SF ELEC JATC	346	135	39.0	26	7.5	35
00036	06	ALA CC AUTO	298	140	47.0	2	0.7	31
00037	04	PLUMB & PIPE	226	66	29.2	4	1.8	10
00038	06	S F CARP	653	487	74.6	121	18.5	15
00040	05	REG PAINTERS	244	162	66.4	20	8.2	10
00042	06	CC PLBG TATC	61	23	37.7	2	3.3	14
00045	10	KERN INYO MO	72	27	37.5	-	0.0	-
00052	09	FRS SH MET J	72	31	43.1	-	0.0	6
00054	08	MTRY CARP	77	53	68.8	13	16.9	15
00056	12	LB PLUMBERS	27	19	70.4	-	0.0	2
00057	06	C COSTA CARP	519	216	41.6	53	10.2	19
00058	16	SD ELEC JATC	388	128	33.0	17	4.4	47
00061	08	MONTREY PLUM	45	21	46.7	3	6.7	6
00065	07	SAN JQN ELEC	65	14	21.5	2	3.1	14
00073	09	CNTL VY CARP	286	146	51.0	50	17.5	7
00076	09	CEN VA PAINT	55	25	45.5	-	0.0	7
00077	03	MARIN CARP	41	20	48.8	2	4.9	5
00081	11	S BAR ELEC	66	17	25.8	3	4.5	7
00084	07	DEL YOS CARP	144	79	54.9	15	10.4	12
00088	06	NO CAL TILE	290	187	64.5	2	0.7	37
00089	04	NOR VAL CARP	286	99	34.6	26	9.1	24
00096	18	S MTO CARP	438	309	70.5	52	11.9	19

DIVISION OF APPRENTICESHIP STANDARDS
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PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2003

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00098	08	S MTO ELEC	116	37	31.9	2	1.7	25
00105	12	L A MILL JAC	78	66	84.6	-	0.0	6
00106	07	S JQN AUTO	75	30	40.0	-	0.0	5
00109	05	WEST BAY ROO	547	526	96.2	6	1.1	8
00111	08	ST CLAR CARP	440	318	72.3	50	11.4	41
00113	06	C C ELEC JAC	146	37	25.3	7	4.8	19
00117	09	FRS PLUMBERS	74	26	35.1	2	2.7	12
00119	08	TRI CO ELEC	70	33	47.1	-	0.0	10
00122	12	LA&O COS. AC	210	94	44.8	6	2.9	33
00123	04	SAC SH MET	137	43	31.4	2	1.5	29
00125	08	S CLA PLUMB	308	134	43.5	8	2.6	62
00128	03	SONOMA CARP	125	36	28.8	7	5.6	10
00130	05	S F AUTO JAC	105	67	63.8	-	0.0	17
00131	16	S D SH MET J	99	41	41.4	2	2.0	11
00132	08	S CLA MACH	11	5	45.5	-	0.0	-
00134	05	JAC PLUMBING	39	7	17.9	1	2.6	6
00135	18	S MTO SH MET	122	55	45.1	2	1.6	19
00137	08	S CLA ELEC	409	190	46.5	24	5.9	66
00139	09	FRS ELEC	126	52	41.3	7	5.6	15
00146	06	ALAMEDA ELEC	225	78	34.7	17	7.6	31
00152	06	NAPA ELEC	162	49	30.2	6	3.7	23
00156	06	UALU 342 JAT	268	72	26.9	7	2.6	29
00157	08	S CLA SH MET	197	117	59.4	2	1.0	44
00162	06	SLNO CARP JA	139	72	51.8	10	7.2	7
00163	15	SB/RIV PLUM	102	33	32.4	1	1.0	6
00166	08	SO.BAY MILL	20	13	65.0	1	5.0	2
00169	03	REDWOOD ELEC	187	39	20.9	6	3.2	19
00170	18	S MTO AUTO	26	6	23.1	-	0.0	-
00177	12	SO CAL ROOFR	428	401	93.7	3	0.7	43
00180	08	S CLA AUTO	130	79	60.8	1	0.8	7
00238	10	KERN PLUMB J	179	80	44.7	6	3.4	2
00247	16	S D GAS ELEC	91	35	38.5	1	1.1	16
00260	03	SONOMA AUTO	19	7	36.8	-	0.0	3
00277	11	S BAR PLUMB	17	1	5.9	2	11.8	3
00280	12	L A STMFTR	247	162	65.6	14	5.7	12
00368	07	S JQN PLUMB	58	9	15.5	1	1.7	9
00370	05	NO CAL GLAZ	91	41	45.1	3	3.3	14
00374	11	VENTURA ELEC	94	28	29.8	3	3.2	15
00375	15	S. B. ELECT.	92	42	45.7	2	2.2	17
00425	10	CNTL VY ELEC	61	14	23.0	-	0.0	9
00494	14	ORANGE ELEC	292	90	30.8	2	0.7	61
00656	14	OR PLUMB JAC	194	84	43.3	2	1.0	13
00667	14	S CAL IRON W	279	135	48.4	3	1.1	85
00762	04	N.CAL.PLASTE	93	75	80.6	1	1.1	23
00799	05	S F MEAT JAC	69	31	44.9	10	14.5	16
00823	04	SAC AUTO JAC	71	37	52.1	1	1.4	1
00824	12	S CAL CEMENT	278	261	93.9	1	0.4	47
00864	07	S JQN MEAT	12	8	66.7	1	8.3	25

DIVISION OF APPRENTICESHIP STANDARDS
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FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00865	06	OAK MEAT	84	52	61.9	9	10.7	-
01050	14	ORANGE MEAT	29	19	65.5	5	17.2	15
01403	14	SO CAL GLAZ	137	78	56.9	1	0.7	20
01470	06	SLNO PLAST J	5	3	60.0	-	0.0	-
01499	07	N SJQN SHMET	23	4	17.4	-	0.0	4
01501	04	IRONWORKERS	293	95	32.4	8	2.7	18
01710	04	SAC GLAZIERS	36	11	30.6	1	2.8	3
02012	15	RIV ELEC JAC	96	41	42.7	-	0.0	17
02486	01	HUMB CARP JA	12	5	41.7	-	0.0	-
02797	04	SAC CPT LINO	67	34	50.7	-	0.0	4
02898	06	EST NO BAY R	1,250	1,152	92.2	20	1.6	21
03029	12	POMONA PLUMB	178	77	43.3	8	4.5	14
03199	09	C VLY AUTO J	37	22	59.5	5	13.5	8
03262	16	S D CPT LINO	49	30	61.2	1	2.0	8
03275	07	MODES SH MET	14	3	21.4	-	0.0	5
03327	14	OR-INLD JAC	193	85	44.0	4	2.1	23
03688	12	OPG. & MAINT	109	69	63.3	4	3.7	24
04083	16	S D CIV SERV	9	1	11.1	2	22.2	4
04088	11	VTA PLUMB	75	40	53.3	4	5.3	7
04391	06	SPRINKLER FI	190	89	46.8	2	1.1	48
04489	11	TRI SHT MTL	63	22	34.9	1	1.6	7
04501	12	LA SPRKLR FT	105	58	55.2	2	1.9	18
04789	08	NORCAL FL CO	308	198	64.3	4	1.3	32
05022	08	WALTON MAS	6	3	50.0	-	0.0	2
05039	04	SJ CHILDCARE	10	10	100.0	10	100.0	-
05040	12	SOCAL ELEV	621	148	23.8	1	0.2	-
05043	16	SD AGC LAB	40	34	85.0	2	5.0	-
05044	03	NBAY NTMA	48	15	31.3	2	4.2	3
05070	06	5 BAY MILL C	142	67	47.2	23	16.2	8
06948	08	S CLARA GLAZ	67	31	46.3	-	0.0	22
07055	16	S D BRIK	25	20	80.0	2	8.0	3
07078	05	NCAL STN ENG	289	140	48.4	17	5.9	54
07205	06	OAK IRON WKR	433	272	62.8	7	1.6	82
07238	08	MTRY SH MET	57	30	52.6	-	0.0	10
07240	04	YUBA PLUMB	53	7	13.2	3	5.7	8
07257	16	SD CEMENT MS	56	48	85.7	3	5.4	2
07293	16	S D IMP ROOF	42	30	71.4	-	0.0	-
07294	09	CNTRL VLY RF	295	261	88.5	-	0.0	-
07529	06	AL& COCO SHM	200	74	37.0	6	3.0	24
07646	05	S F STL EREC	385	314	81.6	10	2.6	41
07813	16	S D STR IRON	195	113	57.9	2	1.0	64
08078	14	SO.CAL. LATH	278	199	71.6	2	0.7	24
08280	12	SOCA RFDCC J	463	392	84.7	3	0.6	11
08378	11	S L O PLUMB	20	3	15.0	-	0.0	1
08685	10	KERN ELEC JA	134	46	34.3	5	3.7	17
08805	11	SLO ELEC JAC	25	4	16.0	-	0.0	8
08819	12	L A INTERCOM	49	33	67.3	4	8.2	10
08860	06	GLAZ ARC MET	105	50	47.6	2	1.9	28

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FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
08885	14	L A REIN IR	234	149	63.7	-	0.0	49
08902	01	OR WA CA PLU	11	-	0.0	-	0.0	8
08912	16	SD SOUND TEC	17	10	58.8	2	11.8	5
09028	04	VALLEY ROOFR	29	18	62.1	-	0.0	1
09069	08	S CLA ROOFER	376	353	93.9	3	0.8	9
09076	09	CEN CAL IRON	108	53	49.1	-	0.0	14
09162	02	NE BUTTE CAR	33	3	9.1	5	15.2	1
09271	08	S CLA IRONWK	166	134	80.7	1	0.6	24
09307	15	INLND RFRIG	33	15	45.5	-	0.0	1
09333	04	RENO ELEC	54	9	16.7	1	1.9	20
09386	06	PTG DEC JATC	358	211	58.9	14	3.9	26
09422	12	L A BARB	232	229	98.7	77	33.2	34
09423	15	S BO RIV BAR	43	40	93.0	15	34.9	11
09431	04	46 NO OP ENG	696	313	45.0	37	5.3	84
09442	06	N CAL SURVYR	100	31	31.0	8	8.0	20
09448	14	FAIRCHILD	7	5	71.4	-	0.0	-
09449	12	SCAL ASBESTO	81	54	66.7	3	3.7	14
09462	08	S CRUZ CARP	35	19	54.3	9	25.7	6
09470	12	MOT PIC ELEC	12	7	58.3	2	16.7	2
09476	06	ALAMEDA CARP	287	207	72.1	35	12.2	28
09502	06	BOILERMAKERS	131	54	41.2	6	4.6	15
09516	06	MILRT NO CAL	241	68	28.2	25	10.4	22
09529	04	TAHO CARP	44	9	20.5	7	15.9	-
09549	08	S CLARA MEAT	64	42	65.6	4	6.3	50
09554	11	OPER ENGR TR	534	162	30.3	43	8.1	103
09565	12	SCAL MLRT JA	136	54	39.7	6	4.4	13
09600	02	SHASTA ELEC	21	1	4.8	1	4.8	-
09601	11	SO CAL MACH	85	63	74.1	1	1.2	28
10005	10	CDC WASC CLE	7	4	57.1	-	0.0	-
10006	10	CDC WASC UPH	5	4	80.0	-	0.0	-
10011	10	CDC WASCO	10	6	60.0	-	0.0	-
10026	09	MADERA COMMU	9	7	77.8	7	77.8	5
10031	04	DOC FOLSOM	8	4	50.0	-	0.0	-
10041	09	COMM MED CTR	6	3	50.0	5	83.3	-
10043	06	ABC GG PLUM	19	10	52.6	-	0.0	-
10061	06	NO CAL LAB J	254	195	76.8	16	6.3	9
10077	15	MT VIEW CHIL	5	2	40.0	4	80.0	-
10094	09	PAC GARDENS	9	9	100.0	6	66.7	-
10101	04	L CHESNY CEN	13	5	38.5	5	38.5	-
10112	16	SDAGC CST EQ	64	28	43.8	2	3.1	1
10121	06	BRKLYRS LOC3	298	166	55.7	3	1.0	33
10125	12	DOW CHEM LA	5	1	20.0	-	0.0	-
10126	09	ALLEN SPEES	5	4	80.0	5	100.0	1
10131	06	GE BAY BARB	175	129	73.7	112	64.0	-
10146	09	FRESNO COMM	5	5	100.0	5	100.0	1
10185	11	GRACE BRETH	8	1	12.5	8	100.0	-
10187	11	KIDS N THING	6	1	16.7	4	66.7	-
10229	09	TWILIT HAVEN	5	5	100.0	5	100.0	-

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				NUMBER	PCT	NUMBER	PCT	
10230	04	NOR CAL COSM	211	146	69.2	158	74.9	21
10243	12	SO CAL TRANS	81	60	74.1	1	1.2	2
10267	04	FOOTHILL 4	5	-	0.0	-	0.0	-
10275	04	VALLEROS	5	-	0.0	-	0.0	-
10281	11	HAAS AUTO	10	8	80.0	-	0.0	-
10289	09	P V ST PRSN	5	3	60.0	-	0.0	-
10315	09	AVNL AC REF	6	4	66.7	-	0.0	-
10321	09	AVNL PLUM MN	5	4	80.0	-	0.0	-
10325	04	PRGSV TECH	6	2	33.3	1	16.7	-
10327	09	UNIV MED CTR	8	6	75.0	8	100.0	-
10348	16	JET PRODUCTS	12	8	66.7	-	0.0	-
10354	12	RPRTECH INTL	5	5	100.0	-	0.0	-
10370	09	CDC-WASCO ST	5	4	80.0	-	0.0	-
10380	06	N CAL TAPER	276	180	65.2	14	5.1	37
10487	02	CDC-HDSP	7	6	85.7	-	0.0	-
10490	02	CDC-HDSP	6	5	83.3	-	0.0	-
10491	02	CDC-HDSP	6	4	66.7	-	0.0	-
10504	02	CDC-HDSP	6	1	16.7	-	0.0	-
10530	05	LIS ELEC INC	10	3	30.0	-	0.0	-
10552	12	LA VENT UAC	195	137	70.3	4	2.1	12
10556	12	SCAL SPKR FT	409	374	91.4	5	1.2	6
10592	04	CDC FOLSOM	48	24	50.0	-	0.0	-
10607	12	IBEW LOC 40	6	4	66.7	-	0.0	21
10627	15	IRBY CONSTR	22	12	54.5	-	0.0	4
10628	04	WECA ELECTRC	64	40	62.5	1	1.6	16
10633	16	S DGO COSMO	50	18	36.0	45	90.0	14
10669	06	EAST BAY COS	26	23	88.5	18	69.2	-
10679	11	SO CAL BRK T	27	22	81.5	-	0.0	1
10710	12	SO CAL LAB	792	668	84.3	28	3.5	33
10716	06	A&C HOD JAC	15	15	100.0	1	6.7	-
10732	09	TULARE COUNT	8	4	50.0	1	12.5	-
10744	04	DOC FOLSOM	8	2	25.0	-	0.0	-
10748	14	SO CAL P TEN	77	71	92.2	-	0.0	11
10789	14	SO CAL STRPR	45	31	68.9	-	0.0	4
10790	08	CITYSANJOEST	5	1	20.0	-	0.0	4
10835	05	ELEV	371	106	28.6	13	3.5	85
10888	06	BRKLYRS LOC3	32	12	37.5	-	0.0	-
10999	04	TSFU	200	73	36.5	2	1.0	30
11010	08	OWENS CORN	12	6	50.0	-	0.0	1
11069	06	LAW LVMR NTL	32	10	31.3	2	6.3	-
11526	12	BRIKLAYRS 4	285	199	69.8	8	2.8	14
12111	02	CAL COR CTR	49	21	42.9	-	0.0	-
12112	07	OWENS-TRACY	5	1	20.0	-	0.0	-
12902	12	LA CO PLUMBR	5	3	60.0	-	0.0	-
13800	12	TILE FINISHR	202	165	81.7	3	1.5	37
14150	12	L A CARP JAC	45	39	86.7	-	0.0	2
14550	06	PGE JATC	724	179	24.7	16	2.2	125
14612	12	L A DRYWALL	217	181	83.4	6	2.8	32

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				NUMBER	PCT	NUMBER	PCT	
14700	16	SD IMP GLAZ	45	13	28.9	-	0.0	4
14827	11	ARBOR TREE	46	19	41.3	-	0.0	-
14942	10	ALLIED LINO	5	4	80.0	-	0.0	1
15016	04	DPT GEN SVCS	76	37	48.7	17	22.4	31
15161	12	OWENS BROCK	7	7	100.0	-	0.0	-
15517	06	CA DEPT CORR	54	29	53.7	-	0.0	-
15531	01	HUMB SH MET	16	1	6.3	1	6.3	1
15532	03	N BAY SH MET	118	19	16.1	-	0.0	32
15726	07	SIERRA CONS	35	16	45.7	-	0.0	-
16129	12	S CA PLDRY O	140	74	52.9	7	5.0	7
16291	18	SF SMTO DRYW	130	95	73.1	3	2.3	27
16292	03	N COAST D WL	160	90	56.3	-	0.0	7
16293	08	S BENI S CLA	247	201	81.4	1	0.4	31
16295	04	SAC DRYW JTC	222	99	44.6	3	1.4	11
16298	08	S CRZ DRYW	21	17	81.0	1	4.8	2
16364	16	SOLAR TURBIN	11	5	45.5	2	18.2	1
16378	11	INL EMP TILE	86	65	75.6	6	7.0	-
16427	06	NCAL ASBESTO	67	34	50.7	3	4.5	15
16435	04	SAC A ELECTR	242	73	30.2	8	3.3	46
16460	06	PAINT N DECO	10	4	40.0	-	0.0	-
16508	08	CAL FIRE FTR	5,901	1,908	32.3	256	4.3	983
16533	14	ORANGE TRANS	8	6	75.0	-	0.0	4
16535	06	ALA CON DRYW	404	269	66.6	6	1.5	29
16987	14	OR CO BARB J	22	11	50.0	11	50.0	15
17164	04	DEPT PARK RE	136	19	14.0	22	16.2	57
17291	16	S D DRY W LA	32	10	31.3	-	0.0	-
17293	14	SO CA SURV	233	70	30.0	14	6.0	43
17346	06	CAL STAT ENG	14	9	64.3	2	14.3	-
17444	14	SO CAL DRYWL	2,052	1,564	76.2	13	0.6	97
17457	14	ARMED FORCES	5	1	20.0	-	0.0	-
17734	11	SLO DRYWALL	11	6	54.5	-	0.0	-
17767	01	TRINITY SCHL	6	-	0.0	1	16.7	5
17858	06	NO CAL PLEDR	303	156	51.5	43	14.2	7
17863	04	DEPT HOUSING	5	4	80.0	5	100.0	-
17865	08	SF BAY NA TL	18	7	38.9	-	0.0	4
17959	11	VNTRA DRYWAL	12	8	66.7	-	0.0	4
17977	16	SD LOCKSMITH	23	7	30.4	1	4.3	1
17979	07	COR DEUEL VO	14	4	28.6	-	0.0	-
18121	12	LA CO ELEC	6	4	66.7	-	0.0	-
18146	08	G BAY A HDWD	15	12	80.0	-	0.0	1
18496	08	NO CA CEMENT	226	188	83.2	8	3.5	33
18739	12	L A CO RFRIG	6	4	66.7	-	0.0	-
18979	16	SD TROLLEY J	29	19	65.5	1	3.4	11
18994	12	CTY GLNDLE E	17	8	47.1	-	0.0	-
19000	04	OTPD/JA&TC	4,862	2,648	54.5	901	18.5	1,575
19081	12	BRBNK LN MEC	11	4	36.4	-	0.0	-
19086	04	CAPTL CHEFS	7	-	0.0	2	28.6	-
19119	08	N UN MTR MFG	26	18	69.2	-	0.0	-

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2003

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
19161	16	SD AGC JAC	1,183	819	69.2	23	1.9	27
19167	08	N CA SOUND C	733	342	46.7	32	4.4	134
19224	16	ABC SD E UAC	277	122	44.0	8	2.9	32
19295	04	WAL ELEC UNI	5	3	60.0	-	0.0	1
19301	03	S ROSA DODGE	5	-	0.0	-	0.0	-
19327	15	S CA ABC UAC	437	231	52.9	6	1.4	45
19379	12	ROTHLISBERGR	6	6	100.0	-	0.0	-
19421	04	ACTA	120	50	41.7	2	1.7	12
19495	04	SAC CO SHER	37	16	43.2	4	10.8	-
19496	11	S BARB BRICK	6	4	66.7	-	0.0	-
19570	06	CAL AM SPRKL	275	89	32.4	2	0.7	6
19574	04	CA DEPT CORR	7	6	85.7	-	0.0	-
19591	06	NO CA UT PIP	5	5	100.0	-	0.0	-
19597	07	SIMPLOT J R	9	2	22.2	-	0.0	2
19602	04	WECA ELECATC	407	138	33.9	10	2.5	25
19657	04	APPLY-A-LINE	7	-	0.0	-	0.0	-
19671	06	AC TRANS JAC	37	27	73.0	3	8.1	17
19699	06	N CA IRG FTR	103	100	97.1	8	7.8	5
19704	06	IRCC	572	507	88.6	2	0.3	9
19718	16	INNER CO UAC	101	89	88.1	3	3.0	9
19719	14	LA ACOUS INS	262	180	68.7	2	0.8	26
19720	03	RWD EM PAINT	20	14	70.0	-	0.0	-
19721	09	CEN VLY DRYW	167	100	59.9	3	1.8	9
19731	14	SCPDCA	66	58	87.9	-	0.0	2
19736	07	DPT COR MCSP	34	17	50.0	-	0.0	-
19738	06	GMP 164B JAC	22	19	86.4	-	0.0	-
19757	15	TER FIN JATC	77	66	85.7	-	0.0	-
19772	12	COSME UAC	451	258	57.2	361	80.0	65
19790	08	CWA/ACCA	86	59	68.6	3	3.5	1
19791	14	ORANGE SOUND	45	15	33.3	2	4.4	10
19809	04	BEUTLER HEAT	224	84	37.5	2	0.9	40
19810	04	PHCC PUAC SA	242	72	29.8	3	1.2	13
19814	16	ABCSD PLUMBR	163	60	36.8	4	2.5	7
19821	16	ABC SD SHT M	94	39	41.5	5	5.3	2
19835	16	IMP IRRI DIS	12	6	50.0	-	0.0	-
19837	15	S CAL ABC PL	63	27	42.9	1	1.6	6
19885	06	ABC GG ELE U	212	110	51.9	2	0.9	22
19912	06	ABCGG PAINT	38	21	55.3	3	7.9	5
19924	15	SND TECH JAC	12	5	41.7	1	8.3	1
19944	07	UNION PLAN	6	5	83.3	-	0.0	3
19950	06	ABC GG CARP	17	12	70.6	-	0.0	1
19958	12	CAL STATE U	13	9	69.2	5	38.5	1
19979	09	MADERA GLASS	6	5	83.3	-	0.0	-
19997	07	DPT COR MCSP	15	8	53.3	-	0.0	-
22345	12	CO L A SHERI	115	1	0.9	2	1.7	-
22474	15	SBO SHERIFF	20	7	35.0	1	5.0	13
28284	15	RIVSIDE CO	44	11	25.0	1	2.3	5
29412	12	CTY L A POL	131	18	13.7	8	6.1	-

DIVISION OF APPRENTICESHIP STANDARDS
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PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2003

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
29495	07	DPT COR MCSP	8	1	12.5	-	0.0	-
29507	07	DEUEL VOCATI	6	-	0.0	-	0.0	-
29544	09	FRESNO PD	12	9	75.0	1	8.3	-
29556	18	CHP REDWOOD	9	2	22.2	-	0.0	-
29557	08	CHP SJOSE	7	-	0.0	-	0.0	8
29566	05	OAK CHP	17	10	58.8	2	11.8	-
29568	08	CHP-MTRY	10	-	0.0	-	0.0	-
29570	08	CHP HAYWARD	10	-	0.0	1	10.0	1
99100	08	NAT SPRKLR	187	61	32.6	-	0.0	19
99120	14	CAL- NEV	228	73	32.0	1	0.4	50
99501	04	NAT FIRE FTR	39	12	30.8	11	28.2	-
TOTAL			60,677	33,793	55.7	3,652	6.0	7,658

TOTAL NUMBER OF SPONSORS: 338

Exhibit 6 - DAS Program Statistics 2004

Table 1

Analysis of Program Sponsors with five or more Apprentices in Calendar Year 2004

Number of programs reviewed	338
Percentage of Minorities	57.9%
Percentage of women	5.8%
Total number of apprentices	64,676
Total number of minorities	37,470
Total number of women	3,747
Programs with no women	107
Total number of completions	9,037

Note: As there is no information available that reflects apprentice non-completion for cause, personal or other reasons, a completion percentage based on total active apprentices would not indicate an accurate comparison.

Exhibit 6 - DAS Program Statistics 2004

Table 2

STATISTICAL REPORT TO THE LEGISLATURE

As of December 31, 2004

The active apprentices as of December 31, 2004, numbered 72,822.

New registrations and reinstatement numbered 23,598 for the year ending of December 2004.

Minorities represented 57.7% of all active apprentices as of December 31, 2004.

Active women apprentices as of December 31, 2004, numbered 4,924 which is 06.8% of all active apprentices.

Total Active Apprentices

	<u>Count Dec-03</u>	<u>% of Total</u>	<u>Count Dec-04</u>	<u>% of Total</u>	<u>Change Dec to Dec</u>	<u>2000 Census Goals</u>
All Minorities	39,941	56.1%	41,990	57.7%	5.1%	51.6%
Black	6,446	9.1%	6,155	8.5%	-4.5%	6.7%
Asian or Pacific Islander	2,173	3.1%	2,290	3.1%	5.4%	8.6%
American Indian or Alaskan Native	977	1.4%	925	1.3%	-5.3%	0.8%
Filipino	958	1.3%	929	1.3%	-3.0%	3.2%
Hispanic	29,387	41.3%	31,691	43.5%	7.8%	32.4%
White	<u>31,230</u>	<u>43.9%</u>	<u>30,832</u>	<u>42.3%</u>	<u>-1.3%</u>	<u>48.4%</u>
Total of all Ethnic Groups	71,171	100.0%	72,822	100.0%	2.3%	100.0%

Exhibit 6 - DAS Program Statistics 2004

Table 3

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2004

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00002	16	SDI PIPE TRA	223	74	33.2	4	1.8	20
00004	12	L A CO ELEC	1,468	931	63.4	22	1.5	10
00007	06	NO CA SHOP	40	30	75.0	-	0.0	12
00008	12	SOCAL CARP	4,407	3,374	76.6	37	0.8	281
00010	05	S F SH MET	76	41	53.9	1	1.3	18
00011	12	L A PLUMB	244	182	74.6	6	2.5	16
00012	18	S MTO PLUMB	151	47	31.1	1	0.7	38
00014	12	S CAL PLAST	181	159	87.8	4	2.2	18
00015	06	SLNO PLUMB	90	28	31.1	1	1.1	15
00016	12	SO CAL PAINT	618	512	82.8	25	4.0	65
00018	05	BAY AREA PLA	136	98	72.1	6	4.4	5
00019	12	L A CARP 2	505	309	61.2	8	1.6	44
00020	12	L A SH MET	471	315	66.9	11	2.3	67
00021	12	GLEN PLUMB	315	168	53.3	1	0.3	20
00023	05	S F PLUMBING	200	93	46.5	4	2.0	34
00024	11	GOLD CST CAR	300	164	54.7	4	1.3	14
00029	12	L A TILE LAY	209	171	81.8	2	1.0	17
00030	05	SF ELEC JATC	316	120	38.0	24	7.6	91
00036	06	ALA CC AUTO	282	136	48.2	2	0.7	34
00037	04	PLUMB & PIPE	203	50	24.6	1	0.5	40
00038	06	S F CARP	776	580	74.7	132	17.0	19
00040	05	REG PAINTERS	213	141	66.2	19	8.9	12
00042	06	CC PLBG TATC	65	22	33.8	1	1.5	10
00045	10	KERN INYO MO	88	38	43.2	-	0.0	1
00052	09	FRS SH MET J	72	32	44.4	-	0.0	7
00054	08	MTRY CARP	101	70	69.3	19	18.8	5
00056	12	LB PLUMBERS	27	20	74.1	-	0.0	4
00057	06	C COSTA CARP	613	276	45.0	54	8.8	11
00058	16	SD ELEC JATC	373	132	35.4	16	4.3	47
00061	08	MONTREY PLUM	37	17	45.9	2	5.4	6
00065	07	SAN JQN ELEC	76	16	21.1	4	5.3	6
00073	09	CNTL VY CARP	283	135	47.7	43	15.2	8
00076	09	CEN VA PAINT	62	32	51.6	3	4.8	5
00077	03	MARIN CARP	77	41	53.2	2	2.6	2
00081	11	S BAR ELEC	64	16	25.0	4	6.3	15
00084	07	DEL YOS CARP	155	76	49.0	20	12.9	12
00088	06	NO CAL TILE	429	294	68.5	4	0.9	41
00089	04	NOR VAL CARP	362	119	32.9	32	8.8	41
00096	18	S MTO CARP	419	290	69.2	49	11.7	29

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2004

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00098	08	S MTO ELEC	132	44	33.3	4	3.0	18
00105	12	L A MILL JAC	79	68	86.1	1	1.3	18
00106	07	S JQN AUTO	95	33	34.7	1	1.1	2
00109	05	WEST BAY ROO	822	792	96.4	11	1.3	7
00111	08	ST CLAR CARP	486	349	71.8	45	9.3	46
00113	06	C C ELEC JAC	144	35	24.3	9	6.3	27
00117	09	FRS PLUMBERS	67	22	32.8	1	1.5	7
00119	08	TRI CO ELEC	58	31	53.4	2	3.4	14
00122	12	LA&O COS. AC	205	103	50.2	6	2.9	34
00123	04	SAC SH MET	160	55	34.4	1	0.6	12
00125	08	S CLA PLUMB	326	167	51.2	8	2.5	68
00128	03	SONOMA CARP	140	49	35.0	3	2.1	8
00130	05	S F AUTO JAC	91	58	63.7	-	0.0	14
00131	16	S D SH MET J	111	53	47.7	2	1.8	12
00132	08	S CLA MACH	10	4	40.0	-	0.0	-
00134	05	JAC PLUMBING	38	6	15.8	1	2.6	6
00135	18	S MTO SH MET	121	55	45.5	-	0.0	18
00137	08	S CLA ELEC	377	176	46.7	23	6.1	85
00139	09	FRS ELEC	130	59	45.4	4	3.1	15
00146	06	ALAMEDA ELEC	208	80	38.5	13	6.3	44
00152	06	NAPA ELEC	176	51	29.0	4	2.3	22
00156	06	UALU 342 JAT	316	93	29.4	10	3.2	16
00157	08	S CLA SH MET	192	111	57.8	3	1.6	51
00162	06	SLNO CARP JA	173	91	52.6	9	5.2	10
00163	15	SB/RIV PLUM	123	35	28.5	1	0.8	9
00166	08	SO.BAY MILL	19	11	57.9	-	0.0	5
00169	03	REDWOOD ELEC	203	40	19.7	7	3.4	30
00177	12	SO CAL ROOFR	431	404	93.7	3	0.7	66
00180	08	S CLA AUTO	151	87	57.6	3	2.0	4
00238	10	KERN PLUMB J	215	88	40.9	6	2.8	4
00247	16	S D GAS ELEC	113	44	38.9	1	0.9	11
00260	03	SONOMA AUTO	21	9	42.9	-	0.0	-
00277	11	S BAR PLUMB	16	-	0.0	2	12.5	1
00280	12	L A STMFTR	276	188	68.1	13	4.7	11
00368	07	S JQN PLUMB	67	9	13.4	2	3.0	10
00370	05	NO CAL GLAZ	79	35	44.3	3	3.8	9
00374	11	VENTURA ELEC	81	27	33.3	1	1.2	23
00375	15	S. B. ELECT.	114	54	47.4	2	1.8	19
00425	10	CNTL VY ELEC	65	16	24.6	1	1.5	8
00453	06	ALA CC AU PT	5	3	60.0	-	0.0	-
00494	14	ORANGE ELEC	346	118	34.1	6	1.7	104
00656	14	OR PLUMB JAC	194	83	42.8	1	0.5	12
00667	14	S CAL IRON W	299	156	52.2	2	0.7	100
00762	04	N.CAL.PLASTE	126	104	82.5	2	1.6	14
00799	05	S F MEAT JAC	81	38	46.9	11	13.6	3
00823	04	SAC AUTO JAC	71	37	52.1	1	1.4	-
00824	12	S CAL CEMENT	350	324	92.6	2	0.6	33
00865	06	OAK MEAT	84	52	61.9	9	10.7	-

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2004

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
01050	14	ORANGE MEAT	24	14	58.3	6	25.0	18
01403	14	SO CAL GLAZ	152	94	61.8	2	1.3	19
01470	06	SLNO PLAST J	5	3	60.0	-	0.0	-
01499	07	N SJQN SHMET	22	3	13.6	-	0.0	4
01501	04	IRONWORKERS	362	132	36.5	9	2.5	18
01710	04	SAC GLAZIERS	36	14	38.9	1	2.8	6
02012	15	RIV ELEC JAC	98	43	43.9	1	1.0	17
02486	01	HUMB CARP JA	14	8	57.1	1	7.1	1
02797	04	SAC CPT LINO	113	55	48.7	-	0.0	6
02898	06	EST NO BAY R	1564	1446	92.5	22	1.4	9
03029	12	POMONA PLUMB	202	99	49.0	7	3.5	16
03199	09	C VLY AUTO J	24	14	58.3	7	29.2	2
03262	16	S D CPT LINO	52	33	63.5	1	1.9	4
03275	07	MODES SH MET	15	4	26.7	-	0.0	1
03327	14	OR-INLD JAC	212	89	42.0	3	1.4	33
03688	12	OPG. & MAINT	106	73	68.9	2	1.9	31
04083	16	S D CIV SERV	6	3	50.0	-	0.0	5
04088	11	VTA PLUMB	74	40	54.1	4	5.4	7
04391	06	SPRINKLER FI	179	82	45.8	2	1.1	23
04489	11	TRI SHT MTL	59	24	40.7	1	1.7	13
04501	12	LA SPRKLR FT	142	69	48.6	1	0.7	26
04789	08	NORCAL FL CO	350	230	65.7	4	1.1	46
05022	08	WALTON MAS	10	6	60.0	-	0.0	2
05039	04	SJ CHILDCARE	34	25	73.5	34	100.0	-
05040	12	SOCAL ELEV	596	150	25.2	2	0.3	74
05041	16	ABC E.S.T.	38	19	50.0	-	0.0	-
05043	16	SD AGC LAB	156	125	80.1	3	1.9	-
05044	03	NBAY NTMA	44	14	31.8	2	4.5	4
05059	04	CA PSYCH TEC	29	20	69.0	21	72.4	-
05070	06	5 BAY MILL C	143	66	46.2	22	15.4	9
06948	08	S CLARA GLAZ	53	22	41.5	-	0.0	17
07055	16	S D BRIK	19	12	63.2	1	5.3	4
07078	05	NCAL STN ENG	250	123	49.2	19	7.6	61
07205	06	OAK IRON WKR	423	267	63.1	12	2.8	82
07238	08	MTRY SH MET	48	25	52.1	-	0.0	10
07240	04	YUBA PLUMB	41	4	9.8	2	4.9	4
07257	16	SD CEMENT MS	56	48	85.7	1	1.8	17
07293	16	S D IMP ROOF	40	30	75.0	-	0.0	-
07294	09	CNTRL VLY RF	322	283	87.9	-	0.0	11
07529	06	AL& COCO SHM	201	74	36.8	7	3.5	25
07646	05	S F STL EREC	425	346	81.4	10	2.4	23
07813	16	S D STR IRON	201	120	59.7	1	0.5	56
08078	14	SO.CAL. LATH	275	200	72.7	2	0.7	26
08280	12	SOCA RFDCC J	530	453	85.5	2	0.4	17
08378	11	S L O PLUMB	31	5	16.1	-	0.0	1
08685	10	KERN ELEC JA	107	40	37.4	5	4.7	19
08805	11	SLO ELEC JAC	30	5	16.7	-	0.0	2
08819	12	L A INTERCOM	94	70	74.5	6	6.4	7

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AS OF 12-31-2004

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
08860	06	GLAZ ARC MET	88	45	51.1	1	1.1	14
08885	14	L A REIN IR	301	210	69.8	-	0.0	30
08902	01	OR WA CA PLU	12	-	0.0	-	0.0	-
08912	16	SD SOUND TEC	16	6	37.5	2	12.5	4
09028	04	VALLEY ROOFR	115	95	82.6	-	0.0	-
09069	08	S CLA ROOFER	215	211	98.1	2	0.9	20
09076	09	CEN CAL IRON	88	46	52.3	2	2.3	19
09162	02	NE BUTTE CAR	24	2	8.3	3	12.5	1
09271	08	S CLA IRONWK	156	119	76.3	3	1.9	36
09307	15	INLND RFRIG	28	13	46.4	-	0.0	4
09333	04	RENO ELEC	58	9	15.5	1	1.7	11
09386	06	PTG DEC JATC	416	257	61.8	17	4.1	30
09422	12	L A BARB	239	231	96.7	81	33.9	18
09423	15	S BO RIV BAR	64	59	92.2	30	46.9	7
09431	04	46 NO OP ENG	717	318	44.4	33	4.6	95
09442	06	N CAL SURVYR	101	32	31.7	5	5.0	24
09448	14	FAIRCHILD	7	5	71.4	-	0.0	-
09449	12	SCAL ASBESTO	138	96	69.6	3	2.2	20
09454	05	S F COOK JAC	11	4	36.4	6	54.5	-
09462	08	S CRUZ CARP	46	24	52.2	7	15.2	3
09470	12	MOT PIC ELEC	6	4	66.7	1	16.7	6
09476	06	ALAMEDA CARP	319	226	70.8	33	10.3	35
09502	06	BOILERMAKERS	119	58	48.7	5	4.2	8
09516	06	MILRT NO CAL	216	63	29.2	23	10.6	16
09529	04	TAHO CARP	36	8	22.2	3	8.3	4
09549	08	S CLARA MEAT	52	32	61.5	4	7.7	27
09554	11	OPER ENGR TR	659	183	27.8	43	6.5	118
09565	12	SCAL MLRT JA	160	63	39.4	6	3.8	7
09600	02	SHASTA ELEC	16	-	0.0	-	0.0	7
09601	11	SO CAL MACH	77	54	70.1	1	1.3	32
10005	10	CDC WASC CLE	7	4	57.1	-	0.0	-
10006	10	CDC WASC UPH	5	4	80.0	-	0.0	-
10011	10	CDC WASCO	10	6	60.0	-	0.0	-
10020	09	NAZARETH HSE	5	3	60.0	4	80.0	-
10026	09	MADERA COMMU	7	6	85.7	4	57.1	2
10031	04	DOC FOLSOM	10	6	60.0	-	0.0	-
10041	09	COMM MED CTR	9	5	55.6	8	88.9	1
10043	06	ABC GG PLUM	30	18	60.0	-	0.0	1
10047	12	THE HON CO	5	4	80.0	-	0.0	-
10060	06	ABC GGC LBR	7	4	57.1	-	0.0	-
10061	06	NO CAL LAB J	386	269	69.7	31	8.0	32
10077	15	MT VIEW CHIL	5	2	40.0	4	80.0	-
10094	09	PAC GARDENS	6	6	100.0	4	66.7	3
10099	09	HOPE MANOR	7	7	100.0	6	85.7	-
10101	04	L CHESNY CEN	8	3	37.5	3	37.5	2
10112	16	SDAGC CST EQ	60	29	48.3	2	3.3	-
10121	06	BRKLYRS LOC3	320	188	58.8	3	0.9	32
10125	12	DOW CHEM LA	5	1	20.0	-	0.0	-

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
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FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
10126	09	ALLEN SPEES	5	4	80.0	5	100.0	-
10131	06	GE BAY BARB	222	164	73.9	146	65.8	-
10146	09	FRESNO COMM	6	6	100.0	6	100.0	-
10169	09	CLOVIS HOSP	5	3	60.0	5	100.0	-
10185	11	GRACE BRETH	8	1	12.5	8	100.0	-
10229	09	TWILIT HAVEN	5	5	100.0	5	100.0	-
10230	04	NOR CAL COSM	322	228	70.8	249	77.3	29
10243	12	SO CAL TRANS	96	70	72.9	1	1.0	-
10267	04	FOOTHILL 4	5	-	0.0	-	0.0	-
10275	04	VALLEROS	5	-	0.0	-	0.0	-
10281	11	HAAS AUTO	10	8	80.0	-	0.0	-
10315	09	AVNL AC REF	6	4	66.7	-	0.0	-
10325	04	PRGSV TECH	6	2	33.3	1	16.7	-
10327	09	UNIV MED CTR	12	11	91.7	12	100.0	2
10348	16	JET PRODUCTS	12	8	66.7	-	0.0	-
10354	12	RPRTECH INTL	5	5	100.0	-	0.0	-
10370	09	CDC-WASCO ST	5	4	80.0	-	0.0	-
10380	06	N CAL TAPER	355	248	69.9	19	5.4	29
10552	12	LA VENT UAC	245	176	71.8	3	1.2	21
10556	12	SCAL SPKR FT	505	467	92.5	5	1.0	8
10592	04	CDC FOLSOM	59	28	47.5	-	0.0	-
10607	12	IBEW LOC 40	6	2	33.3	-	0.0	2
10627	15	IRBY CONSTR	8	4	50.0	-	0.0	8
10628	04	WECA ELECTRC	43	27	62.8	1	2.3	33
10629	15	MITASC BUAC	7	5	71.4	-	0.0	1
10633	16	S DGO COSMO	42	15	35.7	41	97.6	18
10669	06	EAST BAY COS	59	50	84.7	42	71.2	-
10679	11	SO CAL BRK T	16	16	100.0	-	0.0	2
10710	12	SO CAL LAB	1245	1096	88.0	39	3.1	127
10716	06	A&C HOD JAC	19	19	100.0	1	5.3	-
10732	09	TULARE COUNT	9	4	44.4	1	11.1	-
10744	04	DOC FOLSOM	10	3	30.0	-	0.0	-
10748	14	SO CAL P TEN	70	66	94.3	-	0.0	20
10789	14	SO CAL STRPR	56	31	55.4	-	0.0	6
10835	05	ELEV	269	77	28.6	10	3.7	68
10837	11	WBFAA	27	16	59.3	-	0.0	-
10888	06	BRKLYRS LOC3	31	12	38.7	-	0.0	-
10999	04	TSFU	280	111	39.6	2	0.7	32
11010	08	OWENS CORN	9	5	55.6	-	0.0	3
11069	06	LAW LVMR NTL	35	11	31.4	2	5.7	-
11526	12	BRIKLAYRS 4	288	206	71.5	8	2.8	20
12111	02	CAL COR CTR	47	20	42.6	-	0.0	-
12112	07	OWENS-TRACY	5	1	20.0	-	0.0	-
12902	12	LA CO PLUMBR	5	3	60.0	-	0.0	-
13800	12	TILE FINISHR	226	181	80.1	5	2.2	25
14150	12	L A CARP JAC	46	41	89.1	-	0.0	-
14550	06	PGE JATC	749	183	24.4	14	1.9	178
14612	12	L A DRYWALL	220	196	89.1	6	2.7	48

DIVISION OF APPRENTICESHIP STANDARDS
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FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
14700	16	SD IMP GLAZ	46	12	26.1	-	0.0	8
14827	11	ARBOR TREE	46	19	41.3	-	0.0	-
15016	04	DPT GEN SVCS	71	35	49.3	16	22.5	17
15161	12	OWENS BROCK	7	7	100.0	-	0.0	-
15517	06	CA DEPT CORR	54	29	53.7	-	0.0	-
15531	01	HUMB SH MET	13	1	7.7	1	7.7	1
15532	03	N BAY SH MET	142	25	17.6	-	0.0	21
15726	07	SIERRA CONS	31	15	48.4	-	0.0	-
16129	12	S CA PLDRY O	104	58	55.8	3	2.9	9
16291	18	SF SMTD DRYW	130	102	78.5	2	1.5	17
16292	03	N COAST D WL	142	81	57.0	-	0.0	14
16293	08	S BENI S CLA	275	219	79.6	4	1.5	43
16295	04	SAC DRYW JTC	259	127	49.0	5	1.9	15
16298	08	S CRZ DRYW	29	22	75.9	2	6.9	2
16364	16	SOLAR TURBIN	15	7	46.7	2	13.3	-
16378	11	INL EMP TILE	28	24	85.7	2	7.1	1
16427	06	NCAL ASBESTO	64	33	51.6	3	4.7	13
16435	04	SAC A ELECTR	270	85	31.5	12	4.4	27
16460	06	PAINT N DECO	10	4	40.0	-	0.0	-
16508	08	CAL FIRE FTR	5601	1716	30.6	255	4.6	1507
16533	14	ORANGE TRANS	8	5	62.5	-	0.0	3
16535	06	ALA CON DRYW	404	283	70.0	9	2.2	38
16987	14	OR CO BARB J	29	14	48.3	21	72.4	6
17147	08	SJ VEH EQUIP	6	3	50.0	-	0.0	-
17164	04	DEPT PARK RE	130	25	19.2	22	16.9	50
17291	16	S D DRY W LA	32	10	31.3	-	0.0	-
17293	14	SO CA SURV	264	80	30.3	11	4.2	42
17346	06	CAL STAT ENG	15	10	66.7	2	13.3	-
17444	14	SO CAL DRYWL	2436	1894	77.8	15	0.6	208
17457	14	ARMED FORCES	5	1	20.0	-	0.0	-
17734	11	SLO DRYWALL	5	2	40.0	-	0.0	-
17767	01	TRINITY SCHL	6	-	0.0	1	16.7	-
17858	06	NO CAL PLEDR	308	166	53.9	40	13.0	14
17865	08	SF BAY NA TL	7	3	42.9	-	0.0	11
17959	11	VNTRA DRYWAL	5	4	80.0	-	0.0	1
17977	16	SD LOCKSMITH	23	7	30.4	1	4.3	-
17979	07	COR DEUEL VO	13	3	23.1	-	0.0	-
18121	12	LA CO ELEC	6	4	66.7	-	0.0	-
18146	08	G BAY A HDWD	14	9	64.3	-	0.0	1
18496	08	NO CA CEMENT	254	204	80.3	4	1.6	40
18739	12	L A CO RFRIG	6	4	66.7	-	0.0	-
18940	09	WISH-I-AH CC	6	3	50.0	4	66.7	-
18979	16	SD TROLLEY J	37	21	56.8	1	2.7	12
18994	12	CTY GLNDLE E	14	8	57.1	-	0.0	2
19000	04	OTPD/JA&TC	3795	2149	56.6	731	19.3	1824
19081	12	BRBNK LN MEC	11	4	36.4	-	0.0	2
19086	04	CAPTL CHEFS	17	3	17.6	4	23.5	-
19119	08	N UN MTR MFG	15	11	73.3	-	0.0	11

DIVISION OF APPRENTICESHIP STANDARDS
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FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
19161	16	SD AGC JAC	815	567	69.6	15	1.8	18
19167	08	N CA SOUND C	430	201	46.7	19	4.4	161
19224	16	ABC SD E UAC	316	141	44.6	9	2.8	26
19301	03	S ROSA DODGE	5	-	0.0	-	0.0	-
19327	15	S CA ABC UAC	494	252	51.0	7	1.4	61
19379	12	ROTHLISBERGR	5	5	100.0	-	0.0	1
19421	04	ACTA	87	37	42.5	2	2.3	18
19495	04	SAC CO SHER	37	16	43.2	4	10.8	-
19496	11	S BARB BRICK	6	4	66.7	-	0.0	-
19570	06	CAL AM SPRKL	333	107	32.1	2	0.6	5
19574	04	CA DEPT CORR	7	6	85.7	-	0.0	-
19591	06	NO CA UT PIP	10	8	80.0	-	0.0	-
19597	07	SIMPLOT J R	12	3	25.0	-	0.0	1
19602	04	WECA ELECATC	493	180	36.5	13	2.6	52
19657	04	APPLY-A-LINE	9	-	0.0	-	0.0	-
19671	06	AC TRANS JAC	31	21	67.7	2	6.5	3
19699	06	N CA IRG FTR	99	96	97.0	6	6.1	5
19704	06	IRCC	713	643	90.2	2	0.3	31
19718	16	INNER CO UAC	158	141	89.2	3	1.9	5
19719	14	LA ACOUS INS	302	200	66.2	3	1.0	40
19720	03	RWD EM PAINT	20	14	70.0	-	0.0	-
19721	09	CEN VLY DRYW	143	78	54.5	3	2.1	6
19731	14	SCPDCA	85	80	94.1	-	0.0	5
19736	07	DPT COR MCSP	33	17	51.5	-	0.0	-
19738	06	GMP 164B JAC	23	20	87.0	-	0.0	-
19757	15	TER FIN JATC	82	68	82.9	-	0.0	-
19772	12	COSME UAC	468	286	61.1	374	79.9	107
19790	08	CWA/ACCA	85	59	69.4	3	3.5	4
19791	14	ORANGE SOUND	54	28	51.9	4	7.4	10
19809	04	BEUTLER HEAT	151	50	33.1	1	0.7	48
19810	04	PHCC PUAC SA	240	71	29.6	3	1.3	22
19814	16	ABCSD PLUMBR	193	69	35.8	3	1.6	8
19821	16	ABC SD SHT M	89	38	42.7	4	4.5	3
19835	16	IMP IRRI DIS	26	16	61.5	-	0.0	2
19837	15	S CAL ABC PL	93	41	44.1	1	1.1	1
19885	06	ABC GG ELE U	257	139	54.1	1	0.4	16
19912	06	ABCGG PAINT	45	23	51.1	2	4.4	1
19924	15	SND TECH JAC	25	11	44.0	2	8.0	4
19950	06	ABC GG CARP	29	20	69.0	1	3.4	1
19958	12	CAL STATE U	11	7	63.6	4	36.4	4
19979	09	MADERA GLASS	6	5	83.3	-	0.0	-
19997	07	DPT COR MCSP	16	9	56.3	-	0.0	-
22234	05	S F POLICE	8	2	25.0	-	0.0	-
22345	12	CO L A SHERI	114	1	0.9	2	1.8	-
22474	15	SBO SHERIFF	8	4	50.0	-	0.0	13
28284	15	RIVSIDE CO	15	1	6.7	-	0.0	29
29412	12	CTY L A POL	152	39	25.7	8	5.3	-
29495	07	DPT COR MCSP	7	1	14.3	-	0.0	-

DIVISION OF APPRENTICESHIP STANDARDS
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PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
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FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS	
				NUMBER	PCT	NUMBER	PCT		
29503	12	CTY TORNCE	7	7	100.0	-	0.0	-	
29507	07	DEUEL VOCATI	6	-	0.0	-	0.0	-	
29544	09	FRESNO PD	21	9	42.9	2	9.5	-	
29556	18	CHP REDWOOD	9	2	22.2	-	0.0	-	
29566	05	OAK CHP	17	10	58.8	2	11.8	-	
29568	08	CHP-MTRY	11	-	0.0	-	0.0	-	
29662	12	LB PD	10	10	100.0	-	0.0	-	
29663	15	RIV CO SHF	13	3	23.1	-	0.0	-	
99100	08	NAT SPRKLR	200	59	29.5	1	0.5	22	
99120	14	CAL- NEV	256	81	31.6	-	0.0	49	
99501	04	NAT FIRE FTR	39	12	30.8	11	28.2	-	
			TOTAL	64,676	37,470	57.9	3,747	5.8	9,037

TOTAL NUMBER OF SPONSORS: 338

Exhibit 7 - DAS Program Statistics 2005

Table 1

Analysis of Program Sponsors with five or more Apprentices in Calendar Year 2005

Number of programs reviewed	314
Percentage of Minorities	60.6%
Percentage of women	5.1%
Total number of apprentices	71,514
Total number of minorities	43,313
Total number of women	3,671
Programs with no women	98
Total number of completions	3,585

Note: As there is no information available that reflects apprentice non-completion for cause, personal or other reasons, a completion percentage based on total active apprentices would not indicate an accurate comparison.

Exhibit 7 - DAS Program Statistics 2005

Table 2

STATISTICAL REPORT TO THE LEGISLATURE

As of December 31, 2005

The active apprentices as of December 31, 2005, numbered 73,920.

New registrations and reinstatement numbered 27,166 for the year ending of December 2005.

Minorities represented 59.7% of all active apprentices as of December 31, 2005.

Active women apprentices as of December 31, 2005, numbered 4,511 which is 06.1% of all active apprentices.

	<u>Total Active Apprentices</u>					
	Count <u>Dec-04</u>	% of <u>Total</u>	Count <u>Dec-05</u>	% of <u>Total</u>	Change Dec <u>to Dec</u>	2000 Census <u>Goals</u>
All Minorities	41,990	57.7%	44,147	59.7%	5.1%	51.6%
Black	6,155	8.5%	6,176	8.4%	0.3%	6.7%
Asian or Pacific Islander	2,290	3.1%	2,274	3.1%	-0.7%	8.6%
American Indian or Alaskan Native	925	1.3%	850	1.1%	-8.1%	0.8%
Filipino	929	1.3%	926	1.3%	-0.3%	3.2%
Hispanic	31,691	43.5%	33,921	45.9%	7.0%	32.4%
White	<u>30,832</u>	<u>42.3%</u>	<u>29,773</u>	<u>40.3%</u>	<u>-3.4%</u>	<u>48.4%</u>
Total of all Ethnic Groups	72,822	100.0%	73,920	100.0%	1.5%	100.0%

Exhibit 7 - DAS Program Statistics 2005

Table 3

DIVISION OF APPRENTICESHIP STANDARDS
SPONSORS WITH FIVE OR MORE APPRENTICES
PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
AS OF 12-31-2005

FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00002	16	SDI PIPE TRA	238	81	34.0	2	0.8	12
00004	12	L A CO ELEC	1,286	830	64.5	13	1.0	-
00007	06	NO CA SHOP	34	20	58.8	-	0.0	3
00008	12	SOCAL CARP	5,969	4,619	77.4	39	0.7	115
00010	05	S F SH MET	64	37	57.8	2	3.1	10
00011	12	L A PLUMB	267	202	75.7	5	1.9	4
00012	18	S MTO PLUMB	166	49	29.5	1	0.6	31
00014	12	S CAL PLAST	169	146	86.4	1	0.6	13
00015	06	SLNO PLUMB	79	25	31.6	1	1.3	20
00016	12	SO CAL PAINT	550	498	90.5	29	5.3	37
00018	05	BAY AREA PLA	152	112	73.7	7	4.6	3
00019	12	L A CARP 2	652	416	63.8	7	1.1	18
00020	12	L A SH MET	579	407	70.3	14	2.4	53
00021	12	GLEN PLUMB	369	218	59.1	2	0.5	-
00023	05	S F PLUMBING	172	78	45.3	4	2.3	30
00024	11	GOLD CST CAR	305	175	57.4	5	1.6	14
00029	12	L A TILE LAY	200	169	84.5	-	0.0	4
00030	05	SF ELEC JATC	350	130	37.1	25	7.1	37
00036	06	ALA CC AUTO	270	127	47.0	2	0.7	10
00037	04	PLUMB & PIPE	154	34	22.1	2	1.3	36
00038	06	S F CARP	817	610	74.7	118	14.4	11
00040	05	REG PAINTERS	180	118	65.6	19	10.6	9
00042	06	CC PLBG TATC	73	26	35.6	2	2.7	11
00045	10	KERN INYO MO	109	49	45.0	-	0.0	-
00052	09	FRS SH MET J	75	35	46.7	-	0.0	-
00054	08	MTRY CARP	99	73	73.7	20	20.2	2
00056	12	LB PLUMBERS	40	26	65.0	-	0.0	-
00057	06	C COSTA CARP	640	286	44.7	56	8.8	4
00058	16	SD ELEC JATC	383	144	37.6	11	2.9	7
00061	08	MONTREY PLUM	34	15	44.1	1	2.9	6
00065	07	SAN JQN ELEC	59	17	28.8	4	6.8	10
00073	09	CNTL VY CARP	282	140	49.6	41	14.5	9
00076	09	CEN VA PAINT	49	30	61.2	1	2.0	6
00077	03	MARIN CARP	72	38	52.8	1	1.4	-
00081	11	S BAR ELEC	45	8	17.8	-	0.0	3
00084	07	DEL YOS CARP	191	94	49.2	16	8.4	6
00088	06	NO CAL TILE	457	317	69.4	9	2.0	25
00089	04	NOR VAL CARP	363	117	32.2	30	8.3	31
00096	18	S MTO CARP	247	188	76.1	13	5.3	38

DIVISION OF APPRENTICESHIP STANDARDS
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PERCENT MINORITIES AND WOMEN, BY FILE NUMBER
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FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00098	08	S MTO ELEC	170	69	40.6	10	5.9	18
00105	12	L A MILL JAC	80	67	83.8	1	1.3	2
00106	07	S JQN AUTO	96	29	30.2	2	2.1	-
00109	05	WEST BAY ROO	1,036	1,000	96.5	12	1.2	5
00111	08	ST CLAR CARP	508	342	67.3	34	6.7	28
00113	06	C C ELEC JAC	165	41	24.8	9	5.5	29
00117	09	FRS PLUMBERS	71	27	38.0	1	1.4	3
00119	08	TRI CO ELEC	65	37	56.9	3	4.6	-
00122	12	LA&O COS. AC	247	130	52.6	6	2.4	-
00123	04	SAC SH MET	133	46	34.6	1	0.8	14
00125	08	S CLA PLUMB	313	171	54.6	6	1.9	36
00128	03	SONOMA CARP	139	44	31.7	3	2.2	2
00130	05	S F AUTO JAC	92	61	66.3	-	0.0	3
00131	16	S D SH MET J	125	56	44.8	2	1.6	10
00132	08	S CLA MACH	18	7	38.9	-	0.0	-
00134	05	JAC PLUMBING	32	8	25.0	1	3.1	5
00135	18	S MTO SH MET	99	45	45.5	-	0.0	23
00137	08	S CLA ELEC	374	181	48.4	17	4.5	66
00139	09	FRS ELEC	125	61	48.8	2	1.6	21
00146	06	ALAMEDA ELEC	194	77	39.7	14	7.2	28
00152	06	NAPA ELEC	135	34	25.2	1	0.7	29
00156	06	UALU 342 JAT	445	136	30.6	10	2.2	-
00157	08	S CLA SH MET	156	88	56.4	3	1.9	33
00162	06	SLNO CARP JA	212	110	51.9	9	4.2	3
00163	15	SB/RIV PLUM	101	30	29.7	1	1.0	4
00166	08	SO.BAY MILL	15	10	66.7	-	0.0	-
00169	03	REDWOOD ELEC	131	21	16.0	4	3.1	32
00177	12	SO CAL ROOFR	578	552	95.5	3	0.5	37
00180	08	S CLA AUTO	157	96	61.1	4	2.5	-
00238	10	KERN PLUMB J	229	102	44.5	6	2.6	6
00247	16	S D GAS ELEC	110	42	38.2	2	1.8	18
00260	03	SONOMA AUTO	19	7	36.8	-	0.0	1
00277	11	S BAR PLUMB	62	24	38.7	1	1.6	-
00280	12	L A STMFTR	239	160	66.9	12	5.0	-
00368	07	S JQN PLUMB	81	19	23.5	1	1.2	3
00370	05	NO CAL GLAZ	76	35	46.1	4	5.3	4
00374	11	VENTURA ELEC	79	33	41.8	-	0.0	11
00375	15	S. B. ELECT.	124	50	40.3	2	1.6	25
00425	10	CNTL VY ELEC	63	20	31.7	2	3.2	13
00453	06	ALA CC AU PT	6	4	66.7	-	0.0	-
00494	14	ORANGE ELEC	344	144	41.9	6	1.7	40
00655	06	ALA PUBLIC U	5	-	0.0	-	0.0	-
00656	14	OR PLUMB JAC	267	124	46.4	3	1.1	-
00667	14	S CAL IRON W	381	214	56.2	6	1.6	67
00762	04	N.CAL.PLASTE	130	106	81.5	2	1.5	4
00799	05	S F MEAT JAC	89	45	50.6	11	12.4	-
00823	04	SAC AUTO JAC	73	37	50.7	1	1.4	-
00824	12	S CAL CEMENT	542	500	92.3	4	0.7	-

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FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
00865	06	OAK MEAT	84	52	61.9	9	10.7	-
01050	14	ORANGE MEAT	54	40	74.1	3	5.6	3
01403	14	SO CAL GLAZ	217	141	65.0	2	0.9	1
01499	07	N SJQN SHMET	24	5	20.8	1	4.2	1
01501	04	IRONWORKERS	530	203	38.3	11	2.1	-
01710	04	SAC GLAZIERS	35	16	45.7	-	0.0	3
02012	15	RIV ELEC JAC	97	42	43.3	4	4.1	21
02486	01	HUMB CARP JA	17	9	52.9	-	0.0	2
02797	04	SAC CPT LINO	90	44	48.9	-	0.0	-
02898	06	EST NO BAY R	1,849	1,724	93.2	27	1.5	8
03029	12	POMONA PLUMB	229	118	51.5	6	2.6	3
03199	09	C VLY AUTO J	37	21	56.8	15	40.5	1
03262	16	S D CPT LINO	18	14	77.8	-	0.0	-
03275	07	MODES SH MET	13	5	38.5	-	0.0	-
03327	14	OR-INLD JAC	201	91	45.3	2	1.0	25
03688	12	OPG. & MAINT	115	85	73.9	-	0.0	14
04083	16	S D CIV SERV	6	4	66.7	-	0.0	1
04088	11	VTA PLUMB	44	31	70.5	1	2.3	9
04391	06	SPRINKLER FI	189	94	49.7	4	2.1	20
04489	11	TRI SHT MTL	60	20	33.3	-	0.0	-
04501	12	LA SPRKLR FT	177	90	50.8	-	0.0	11
04789	08	NORCAL FL CO	418	264	63.2	3	0.7	1
05025	15	STATER #002	5	5	100.0	1	20.0	-
05039	04	SJ CHILDCARE	80	60	75.0	79	98.8	-
05040	12	SOCAL ELEV	952	281	29.5	3	0.3	-
05041	16	ABC E.S.T.	28	14	50.0	-	0.0	-
05043	16	SD AGC LAB	470	369	78.5	6	1.3	-
05044	03	NBAY NTMA	39	13	33.3	2	5.1	-
05053	16	IMP IRRI DIS	16	11	68.8	-	0.0	-
05055	16	IMP IRRI DIS	8	7	87.5	-	0.0	-
05057	16	IMP IRRI DIS	11	9	81.8	-	0.0	2
05059	04	CA PSYCH TEC	54	39	72.2	38	70.4	-
05068	15	RIV. P.U.D.	7	2	28.6	-	0.0	-
05070	06	5 BAY MILL C	44	27	61.4	-	0.0	6
05072	05	SF LAB ENV	98	95	96.9	28	28.6	-
05073	04	46 OP ENG IN	22	10	45.5	3	13.6	-
05075	04	WECA	12	8	66.7	1	8.3	-
05081	12	METRO WATER	26	12	46.2	1	3.8	-
05083	12	COSMETICA	28	28	100.0	20	71.4	-
06948	08	S CLARA GLAZ	69	26	37.7	-	0.0	3
07055	16	S D BRIK	16	10	62.5	1	6.3	-
07078	05	NCAL STN ENG	269	137	50.9	23	8.6	16
07205	06	OAK IRON WKR	562	362	64.4	11	2.0	1
07238	08	MTRY SH MET	33	17	51.5	-	0.0	15
07240	04	YUBA PLUMB	42	5	11.9	2	4.8	-
07257	16	SD CEMENT MS	96	81	84.4	1	1.0	2
07293	16	S D IMP ROOF	102	82	80.4	-	0.0	-
07294	09	CNTRL VLY RF	229	201	87.8	-	0.0	3

DIVISION OF APPRENTICESHIP STANDARDS
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FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
07529	06	AL& COCO SHM	213	83	39.0	6	2.8	28
07646	05	S F STL EREC	495	406	82.0	14	2.8	-
07813	16	S D STR IRON	374	237	63.4	2	0.5	25
08280	12	SOCA RFDCC J	574	490	85.4	3	0.5	-
08378	11	S L O PLUMB	29	4	13.8	-	0.0	-
08685	10	KERN ELEC JA	93	28	30.1	4	4.3	11
08805	11	SLO ELEC JAC	41	5	12.2	-	0.0	5
08819	12	L A INTERCOM	89	68	76.4	4	4.5	-
08860	06	GLAZ ARC MET	124	59	47.6	2	1.6	11
08885	14	L A REIN IR	344	274	79.7	1	0.3	60
08902	01	OR WA CA PLU	11	1	9.1	-	0.0	-
08912	16	SD SOUND TEC	22	11	50.0	1	4.5	-
09028	04	VALLEY ROOFR	190	168	88.4	-	0.0	-
09069	08	S CLA ROOFER	330	319	96.7	3	0.9	16
09076	09	CEN CAL IRON	66	41	62.1	2	3.0	11
09162	02	NE BUTTE CAR	19	2	10.5	2	10.5	5
09271	08	S CLA IRONWK	226	180	79.6	4	1.8	-
09307	15	INLND RFRIG	21	7	33.3	-	0.0	-
09333	04	RENO ELEC	67	12	17.9	3	4.5	12
09334	04	RENO PLUMB J	60	10	16.7	3	5.0	12
09386	06	PTG DEC JATC	436	262	60.1	20	4.6	11
09422	12	L A BARB	148	144	97.3	45	30.4	5
09431	04	46 NO OP ENG	810	339	41.9	42	5.2	16
09442	06	N CAL SURVYR	120	39	32.5	7	5.8	5
09448	14	FAIRCHILD	6	4	66.7	-	0.0	-
09449	12	SCAL ASBESTO	175	121	69.1	-	0.0	11
09454	05	S F COOK JAC	9	5	55.6	5	55.6	1
09462	08	S CRUZ CARP	57	31	54.4	7	12.3	3
09470	12	MOT PIC ELEC	16	11	68.8	1	6.3	-
09476	06	ALAMEDA CARP	417	293	70.3	35	8.4	9
09502	06	BOILERMAKERS	100	49	49.0	5	5.0	5
09516	06	MILRT NO CAL	223	62	27.8	23	10.3	4
09529	04	TAHO CARP	23	8	34.8	2	8.7	6
09549	08	S CLARA MEAT	70	45	64.3	5	7.1	-
09554	11	OPER ENGR TR	985	283	28.7	54	5.5	47
09565	12	SCAL MLRT JA	238	99	41.6	6	2.5	3
09600	02	SHASTA ELEC	17	-	0.0	-	0.0	1
09601	11	SO CAL MACH	72	53	73.6	1	1.4	12
10031	04	DOC FOLSOM	5	5	100.0	-	0.0	-
10041	09	COMM MED CTR	7	4	57.1	6	85.7	-
10043	06	ABC GG PLUM	31	21	67.7	-	0.0	-
10047	12	THE HON CO	5	5	100.0	-	0.0	-
10060	06	ABC GGC LBR	10	6	60.0	-	0.0	-
10061	06	NO CAL LAB J	574	406	70.7	35	6.1	18
10093	09	COM ALZH LIV	5	5	100.0	3	60.0	-
10101	04	L CHESNY CEN	11	5	45.5	6	54.5	1
10112	16	SDAGC CST EQ	100	41	41.0	4	4.0	-
10121	06	BRKLYRS LOC3	304	181	59.5	4	1.3	13

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FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
10131	06	GE BAY BARB	222	164	73.9	146	65.8	-
10169	09	CLOVIS HOSP	5	2	40.0	4	80.0	-
10229	09	TWILIT HAVEN	6	6	100.0	6	100.0	-
10230	04	NOR CAL COSM	530	364	68.7	421	79.4	2
10243	12	SO CAL TRANS	103	73	70.9	2	1.9	-
10281	11	HAAS AUTO	10	8	80.0	-	0.0	-
10348	16	JET PRODUCTS	12	8	66.7	-	0.0	-
10354	12	RPRTECH INTL	5	5	100.0	-	0.0	-
10380	06	N CAL TAPER	399	290	72.7	18	4.5	8
10531	12	PASA CABL SP	5	3	60.0	-	0.0	-
10532	12	PASA LINEMAN	10	5	50.0	-	0.0	-
10552	12	LA VENT UAC	292	195	66.8	2	0.7	3
10556	12	SCAL SPKR FT	327	320	97.9	1	0.3	-
10592	04	CDC FOLSOM	20	14	70.0	-	0.0	-
10607	12	IBEW LOC 40	11	4	36.4	2	18.2	3
10627	15	IRBY CONSTR	17	11	64.7	-	0.0	-
10628	04	WECA ELECTRC	93	53	57.0	1	1.1	-
10629	15	MITASC BUAC	11	7	63.6	-	0.0	-
10633	16	S DGO COSMO	25	6	24.0	23	92.0	4
10646	15	ROY HUFFMAN	5	3	60.0	-	0.0	-
10669	06	EAST BAY COS	66	54	81.8	49	74.2	-
10679	11	SO CAL BRK T	27	23	85.2	-	0.0	1
10710	12	SO CAL LAB	1,774	1,569	88.4	42	2.4	139
10716	06	A&C HOD JAC	26	26	100.0	2	7.7	-
10748	14	SO CAL P TEN	71	69	97.2	-	0.0	6
10789	14	SO CAL STRPR	91	58	63.7	-	0.0	3
10802	15	STATER #001	6	3	50.0	-	0.0	-
10808	15	STATER #046	5	4	80.0	-	0.0	-
10810	15	STATER #069	5	2	40.0	-	0.0	-
10821	15	STATER #111	5	3	60.0	-	0.0	-
10835	05	ELEV	352	98	27.8	11	3.1	-
10837	11	WBFAA	146	72	49.3	1	0.7	-
10999	04	TSFU	208	83	39.9	2	1.0	16
11010	08	OWENS CORN	8	5	62.5	-	0.0	3
11069	06	LAW LVMR NTL	38	11	28.9	2	5.3	-
11526	12	BRIKLAYRS 4	368	267	72.6	8	2.2	13
12111	02	CAL COR CTR	45	20	44.4	-	0.0	-
12112	07	OWENS-TRACY	5	3	60.0	-	0.0	-
13800	12	TILE FINISHR	255	211	82.7	5	2.0	11
14150	12	L A CARP JAC	57	50	87.7	-	0.0	-
14550	06	PGE JATC	846	223	26.4	18	2.1	65
14612	12	L A DRYWALL	294	266	90.5	5	1.7	29
14700	16	SD IMP GLAZ	42	15	35.7	1	2.4	2
15016	04	DPT GEN SVCS	97	43	44.3	15	15.5	8
15161	12	OWENS BROCK	12	12	100.0	-	0.0	1
15517	06	CA DEPT CORR	53	28	52.8	-	0.0	-
15531	01	HUMB SH MET	8	1	12.5	1	12.5	-
15532	03	N BAY SH MET	156	33	21.2	1	0.6	34

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FILE NUMBER	DIST	SPONSOR	APPENTICES	-- MINORITIES --		--- WOMEN ---		COMPLE- TIONS
				NUMBER	PCT	NUMBER	PCT	
16129	12	S CA PLDRY O	184	119	64.7	1	0.5	2
16291	18	SF SMTO DRYW	125	96	76.8	3	2.4	3
16292	03	N COAST D WL	144	80	55.6	-	0.0	5
16293	08	S BENI S CLA	293	239	81.6	3	1.0	10
16295	04	SAC DRYW JTC	294	158	53.7	5	1.7	12
16298	08	S CRZ DRYW	48	36	75.0	1	2.1	-
16364	16	SOLAR TURBIN	6	2	33.3	1	16.7	5
16378	11	INL EMP TILE	28	22	78.6	1	3.6	-
16427	06	NCAL ASBESTO	82	36	43.9	2	2.4	9
16435	04	SAC A ELECTR	198	63	31.8	9	4.5	24
16508	08	CAL FIRE FTR	5616	1635	29.1	240	4.3	686
16533	14	ORANGE TRANS	8	4	50.0	-	0.0	1
16535	06	ALA CON DRYW	396	283	71.5	9	2.3	14
16987	14	OR CO BARB J	22	10	45.5	15	68.2	1
17164	04	DEPT PARK RE	76	14	18.4	15	19.7	38
17293	14	SO CA SURV	404	130	32.2	19	4.7	11
17346	06	CAL STAT ENG	17	11	64.7	3	17.6	-
17444	14	SO CAL DRYWL	3389	2692	79.4	16	0.5	119
17858	06	NO CAL PLEDR	238	120	50.4	37	15.5	1
17977	16	SD LOCKSMITH	23	7	30.4	1	4.3	-
18146	08	G BAY A HDWD	15	9	60.0	-	0.0	-
18496	08	NO CA CEMENT	318	261	82.1	5	1.6	11
18940	09	WISH-I-AH CC	6	1	16.7	4	66.7	3
18979	16	SD TROLLEY J	37	24	64.9	4	10.8	2
18994	12	CTY GLNDLE E	14	6	42.9	-	0.0	-
18995	12	GLEN PWR MEC	5	-	0.0	-	0.0	-
18998	12	GLEN PWR OPR	6	-	0.0	-	0.0	-
18999	12	GLEN WTR SYS	5	5	100.0	-	0.0	-
19000	04	OTPD/JA&TC	3370	2002	59.4	687	20.4	252
19081	12	BRBNK LN MEC	10	3	30.0	-	0.0	-
19086	04	CAPTL CHEFS	25	7	28.0	7	28.0	-
19119	08	N UN MTR MFG	15	12	80.0	-	0.0	-
19161	16	SD AGC JAC	1180	875	74.2	15	1.3	10
19167	08	N CA SOUND C	385	195	50.6	13	3.4	40
19224	16	ABC SD E UAC	363	171	47.1	9	2.5	25
19285	04	CTY ROSEVL	6	2	33.3	-	0.0	-
19327	15	S CA ABC UAC	495	269	54.3	6	1.2	31
19421	04	ACTA	63	27	42.9	-	0.0	1
19570	06	CAL AM SPRKL	259	93	35.9	2	0.8	4
19591	06	NO CA UT PIP	10	8	80.0	-	0.0	-
19597	07	SIMPLOT J R	5	4	80.0	-	0.0	3
19602	04	WECA ELECATC	524	184	35.1	11	2.1	1
19657	04	APPLY-A-LINE	17	1	5.9	-	0.0	-
19671	06	AC TRANS JAC	21	11	52.4	1	4.8	3
19699	06	N CA IRG FTR	129	125	96.9	7	5.4	1
19704	06	IRCC	933	839	89.9	3	0.3	-
19718	16	INNER CO UAC	203	178	87.7	5	2.5	1
19719	14	LA ACOUS INS	305	208	68.2	1	0.3	18

DIVISION OF APPRENTICESHIP STANDARDS
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				NUMBER	PCT	NUMBER	PCT		
19721	09	CEN VLY DRYW	170	114	67.1	2	1.2	1	
19731	14	SCPDCA	93	84	90.3	1	1.1	4	
19738	06	GMP 164B JAC	23	20	87.0	-	0.0	-	
19757	15	TER FIN JATC	90	74	82.2	-	0.0	-	
19772	12	COSME UAC	342	192	56.1	268	78.4	1	
19790	08	CWA/ACCA	20	17	85.0	-	0.0	-	
19791	14	ORANGE SOUND	47	28	59.6	2	4.3	11	
19809	04	BEUTLER HEAT	74	31	41.9	2	2.7	17	
19810	04	PHCC PUAC SA	81	30	37.0	-	0.0	5	
19814	16	ABCSD PLUMBR	182	69	37.9	3	1.6	4	
19821	16	ABC SD SHT M	94	45	47.9	4	4.3	2	
19835	16	IMP IRRI DIS	24	17	70.8	-	0.0	-	
19837	15	S CAL ABC PL	87	36	41.4	3	3.4	6	
19885	06	ABC GG ELE U	221	123	55.7	3	1.4	10	
19912	06	ABCGG PAINT	43	28	65.1	2	4.7	-	
19924	15	SND TECH JAC	22	10	45.5	1	4.5	-	
19950	06	ABC GG CARP	27	16	59.3	-	0.0	1	
19958	12	CAL STATE U	8	5	62.5	4	50.0	-	
22234	05	S F POLICE	8	2	25.0	-	0.0	-	
22474	15	SBO SHERIFF	33	11	33.3	3	9.1	-	
28284	15	RIVSIDE CO	20	3	15.0	-	0.0	-	
29412	12	CTY L A POL	212	98	46.2	12	5.7	-	
29503	12	CTY TORNCE	8	8	100.0	-	0.0	-	
29544	09	FRESNO PD	25	9	36.0	2	8.0	-	
29556	18	CHP REDWOOD	13	6	46.2	-	0.0	-	
29559	12	CHP CENLA	5	5	100.0	-	0.0	-	
29566	05	OAK CHP	17	10	58.8	2	11.8	-	
29568	08	CHP-MTRY	13	2	15.4	-	0.0	-	
29573	05	CHP SF	6	-	0.0	-	0.0	-	
29662	12	LB PD	20	20	100.0	-	0.0	-	
29663	15	RIV CO SHF	53	32	60.4	3	5.7	-	
29664	15	RIV CO SHF	15	11	73.3	-	0.0	-	
29665	15	RIV CO SHF	15	12	80.0	-	0.0	-	
99100	08	NAT SPRKLR	227	74	32.6	1	0.4	9	
99120	14	CAL- NEV	332	99	29.8	-	0.0	26	
			TOTAL	71,514	43,313	60.6	3,671	5.1	3,585

TOTAL NUMBER OF SPONSORS: 314

Exhibit 8 - Active Women Apprentices in Construction Occupations - 2003, 2004 and 2005

**CONSTRUCTION STATEWIDE
TOTALS OF ACTIVE WOMEN APPRENTICES**

<u>Month</u>	YEAR 2003		
	<u>Women</u>	<u>Percentages</u>	<u>Active Apprentices</u>
JANUARY	2,193	4.62%	47,491
FEBRUARY	2,168	4.57%	47,416
MARCH	2,102	4.43%	47,474
APRIL	1,703	3.70%	46,013
MAY	1,711	3.67%	46,642
JUNE	1,711	3.60%	47,487
JULY	1,672	3.48%	47,994
AUGUST	1,708	3.48%	49,118
SEPTEMBER	1,724	3.45%	50,023
OCTOBER	1,565	3.20%	48,868
NOVEMBER	1,560	3.18%	49,125
DECEMBER	1,558	3.15%	49,409

YEAR 2004

<u>Month</u>	<u>Women</u>	<u>Percentages</u>	<u>Active Apprentices</u>
JANUARY	1,525	3.16%	48,197
FEBRUARY	1,538	3.16%	48,724
MARCH	1,540	3.12%	49,372
APRIL	1,534	3.05%	50,279
MAY	1,555	3.04%	51,228
JUNE	1,570	3.00%	52,277
JULY	1,545	2.94%	52,541
AUGUST	1,588	2.92%	54,347
SEPTEMBER	1,584	2.90%	54,669
OCTOBER	1,534	2.84%	53,963
NOVEMBER	1,517	2.80%	54,143
DECEMBER	1,529	2.81%	54,345

YEAR 2005

<u>Month</u>	<u>Women</u>	<u>Percentages</u>	<u>Active Apprentices</u>
JANUARY	1,488	2.82%	52,796
FEBRUARY	1,480	2.79%	53,019
MARCH	1,482	2.79%	53,121
APRIL	1,461	2.79%	52,328
MAY	1,468	2.76%	53,101
JUNE	1,502	2.77%	54,294
JULY	1,511	2.76%	54,705
AUGUST	1,534	2.72%	56,438
SEPTEMBER	1,540	2.70%	57,029
OCTOBER	1,501	2.73%	55,076
NOVEMBER	1,490	2.69%	55,326
DECEMBER	1,483	2.68%	55,433